

1 April 2010

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TO: Lay and Clergy Members of the Florida Annual Conference
FROM: Charles E. Weaver, Chair
Annual Conference Program Committee
RE: 2010 Florida Annual Conference Workbook



The 2010 Annual Conference will be held at our traditional venue in Lakeland. We are again planning a three-day conference. It's a matter of human and financial stewardship. It will be a challenge to get all our work done in that time frame, but with everyone's cooperation it can be done.

Prior preparation is always important for a successful Conference. This includes a thorough study of the enclosed materials as well as attendance at your district's Annual Conference orientation session. A schedule of these sessions can be found below.

We also encourage your spiritual preparation for Annual Conference. We are part of the Body of Christ. We pray that our Conference will be Spirit-led.

Should you have any questions, don't hesitate to contact the Conference office at 1-800-282-8011, or visit the Conference website at www.flumc.org and click on the link "2010 Florida Annual Conference Event."

District	Date, Location and Time
Atlantic Central (772) 299-0255	Sunday, May 16, Emmanuel UMC, 2800 W Eau Gallie Blvd, Melbourne 32935; 4:00 p.m. Sunday, May 23, Trinity UMC, 9625 N Military Trl, Palm Beach Gardens 33410; 4:00 p.m.
East Central (407) 896-2230	Tuesday, May 4, College Park UMC, 644 W Princeton St, Orlando 32804; 6:30 p.m.. Thursday, May 6, Tomoka UMC 1000 Old Tomoka Rd, Ormond Beach 32174; 6:30 p.m.
Gulf Central (727) 585-1207	Sunday, May 23, East Lake UMC, 2801 East Lake Rd, Palm Harbor 34685; 3:00 p.m.
North Central (352) 376-6353	Tuesday, May 11 St. Mark's UMC, 1839 NE 8th Rd, Ocala 34470; 6:00 p.m.
North East (904) 396-3026	Thursday, May 27 Orange Park UMC, 2051 Park Ave, Orange Park 32073; 6:30 p.m.
North West (850) 386-2154	Monday May 17, Killlearn UMC, 2800 Shamrock So, Tallahassee 32309, 6:30 p.m Tuesday May 18, First UMC, 302 North Jefferson St, Perry 32347, 6:30 p.m. Sunday May 23, Sopchoppy UMC,. 10 Faith Ave, Sopchoppy 32358, 7:00 p.m. Sunday May 23, Bethel UMC,4843 US Highway 441 So., Lake City, FL 32025 4:00 p.m.,
South Central (813) 719-7270	Thurs., May 6, St. John's UMC, 1800 Cypress Gardens Blvd SE, Winter Haven 33884; 6:30 p.m. Sunday, May 16, Lake Magdalene UMC, 2902 W Fletcher Ave, Tampa 33618; 3:00 p.m..
South East (305) 445-9136	Sunday, May 16, Christ Church, 4845 NE 25th Ave, Ft. Lauderdale 33308; 3:00 p.m. Sunday, May 23, First UMC, 536 Coral Way, Coral Gables 33134; 3:00 p.m. Translation will be provided.
South West (941) 371-6511	Sunday, May 16, Estero UMC, 8088 Lord's Way, Estero 33928; 2:00 p.m. Sunday, May 16, Trinity UMC, 304 W Oak St, Arcadia 34266; 5:00 p.m. Sunday, May 23, First UMC, 126 S Pine Ave, Sebring 33870; 3:00 p.m.

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1 **THE LAKELAND CENTER**
2 **701 West Lime Street**
3 **Lakeland 33815-4534; (863) 834-8100**
4 **<http://www.thelakelandcenter.com>**
5

6 **DRIVING DIRECTIONS TO THE LAKELAND CENTER**

7 Because of our central location, directional websites will offer varying routes. For the easiest route, we
8 recommend you follow the driving directions below:
9

10 **From the West . . .**

11
12 **Tampa, St. Petersburg area...**

13 Take Interstate 275 East to Interstate 4 East to exit 31 (Kathleen Road). Turn right on Kathleen Road and
14 continue to Sikes Boulevard. Bear right at the yield sign and turn right at the second traffic light (Lime Street).
15 The Lakeland Center will be on your right.
16

17 **Naples, Fort Myers and Sarasota area...**

18 Take Interstate 75 North to Interstate 4 East to exit 31 (Kathleen Road). Turn right on Kathleen Road and
19 continue to Sikes Boulevard. Bear right at the yield sign and turn right at the second traffic light (Lime Street).
20 The Lakeland Center will be on your right.
21

22 **From the East**

23
24 Interstate 4 West to exit 31 (Kathleen Road). At the traffic light at the end of the off ramp turn left on Kathleen
25 Road. Continue on Kathleen Road to Sikes Boulevard. Bear right at the yield sign and turn right at the second
26 traffic light (Lime Street). The Lakeland Center will be on your right.
27

28 **From the North . . .**

29
30 Head south to Interstate 4 West to exit 31 (Kathleen Road). At the traffic light at the end of the off ramp turn
31 left on Kathleen Road. Continue on Kathleen Road to Sikes Boulevard. Bear right at the yield sign and turn right
32 at the second traffic light (Lime Street). The Lakeland Center will be on your right.
33

34 **From the South . . .**

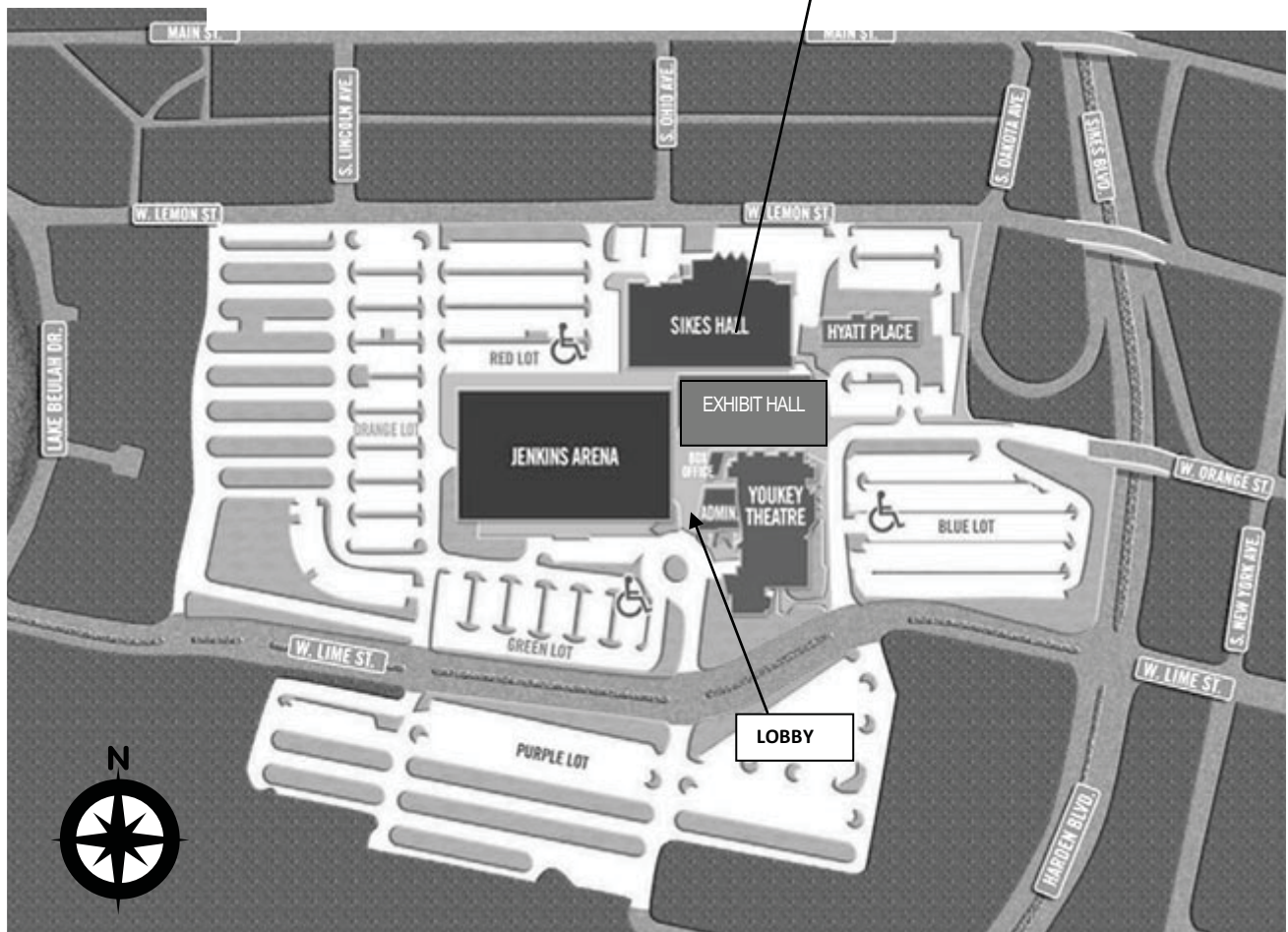
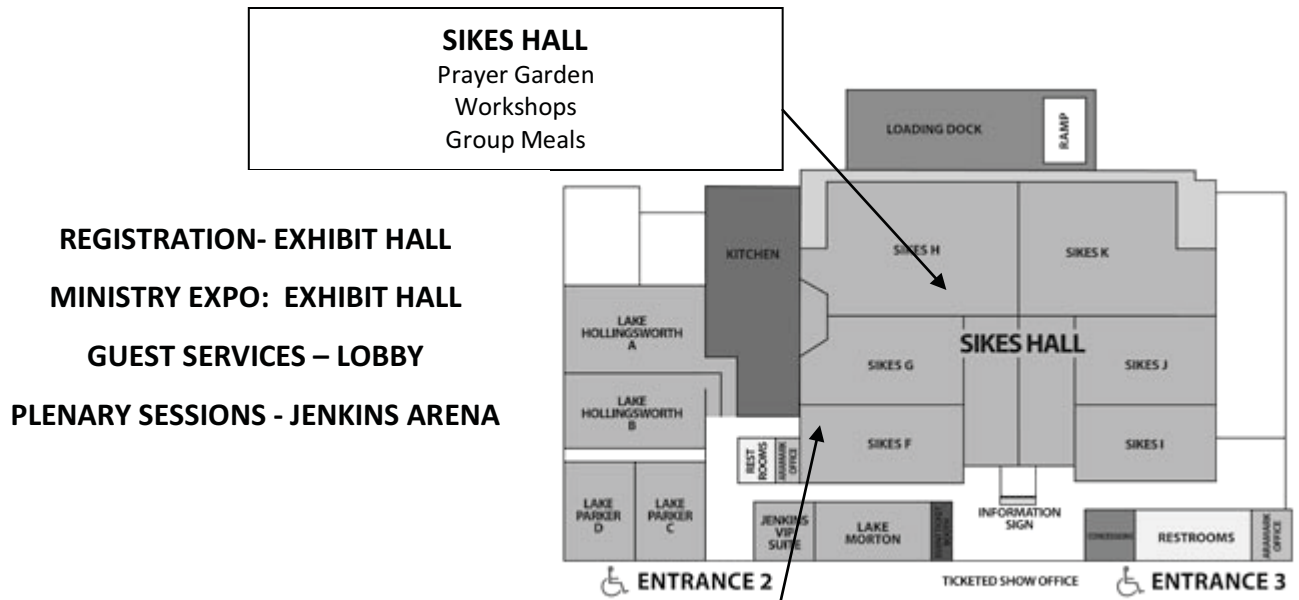
35
36 Take the Florida Turnpike to Route 192 West to Interstate 4 West to exit 31 (Kathleen Road). At the traffic light
37 at the end of the off ramp turn left on Kathleen Road. Continue on Kathleen Road to Sikes Boulevard. Bear right
38 at the yield sign and turn right at the second traffic light (Lime Street). The Lakeland Center will be on your
39 right.
40

41 Take the Florida Turnpike North to the Yeehaw Junction (Route 60). Follow 60 west toward Tampa. Once in
42 Bartow, follow the signs for Highway 98 North. Follow 98 into Lakeland. In Lakeland, turn left at N Florida Ave.
43 Turn right at W Main St. Turn left at Lake Beulah Dr/W Lemon St. Continue to follow Lake Beulah Dr. Take the
44 2nd left onto W Lime St.
45
46

47 **Parking is FREE at the Lakeland Center. There is ample parking for**
48 **handicapped persons on the north side of the arena.**

THE LAKELAND CENTER LAY-OUT

1



1 **FLORIDA SOUTHERN COLLEGE**

2 111 Lake Hollingsworth Dr, Lakeland 33801

3 Office of Church Relations: (863) 680-4297

4 Email: mcrawford@flsouthern.edu; website: <http://flsouthern.edu>

5
6 **DRIVING DIRECTIONS**

7 Because of our central location, directional websites will offer varying routes. For the easiest route, we
8 recommend you follow the driving directions below:

9
10 **Travel along I-75/I-275 from the North and West**

11 Tallahassee, Gainesville, Ocala, Tampa, Sarasota, Fort Myers, Naples

12 Take I-75 or I-275 South to I-4 East. Follow I-4 to Exit 27 (570E, Polk Parkway). Follow Polk Parkway east to
13 Exit 7 (South Florida Avenue/North). Turn left at South Florida Avenue to Beacon Avenue. Go right on Beacon
14 to Lake Hollingsworth Drive. Taking the right fork, follow the perimeter of the lake.

15 **Travel along I-4 from Orlando Area**

16 Take I-4 west to Exit 41 (570E, Polk Parkway). Follow Polk Parkway west to Exit 7 (South Florida Avenue/North).
17 Turn right at South Florida Avenue to Beacon Avenue. Go right on Beacon to Lake Hollingsworth Drive. Taking
18 the right fork, follow the perimeter of the lake.

19 **Travel along I-95 from the East Coast**

20 Jacksonville, St. Augustine, Daytona

21 Take I-95 south to Exit 260B (I-4). Follow I-4 west to Exit 41 (570E, Polk Parkway). Follow Polk Parkway west to
22 Exit 7 (South Florida Avenue/North). Turn right at South Florida Avenue to Beacon Avenue. Go right on Beacon
23 to Lake Hollingsworth Drive. Taking the right fork, follow the perimeter of the lake.

24 **Travel along the Florida Turnpike from the Southeast**

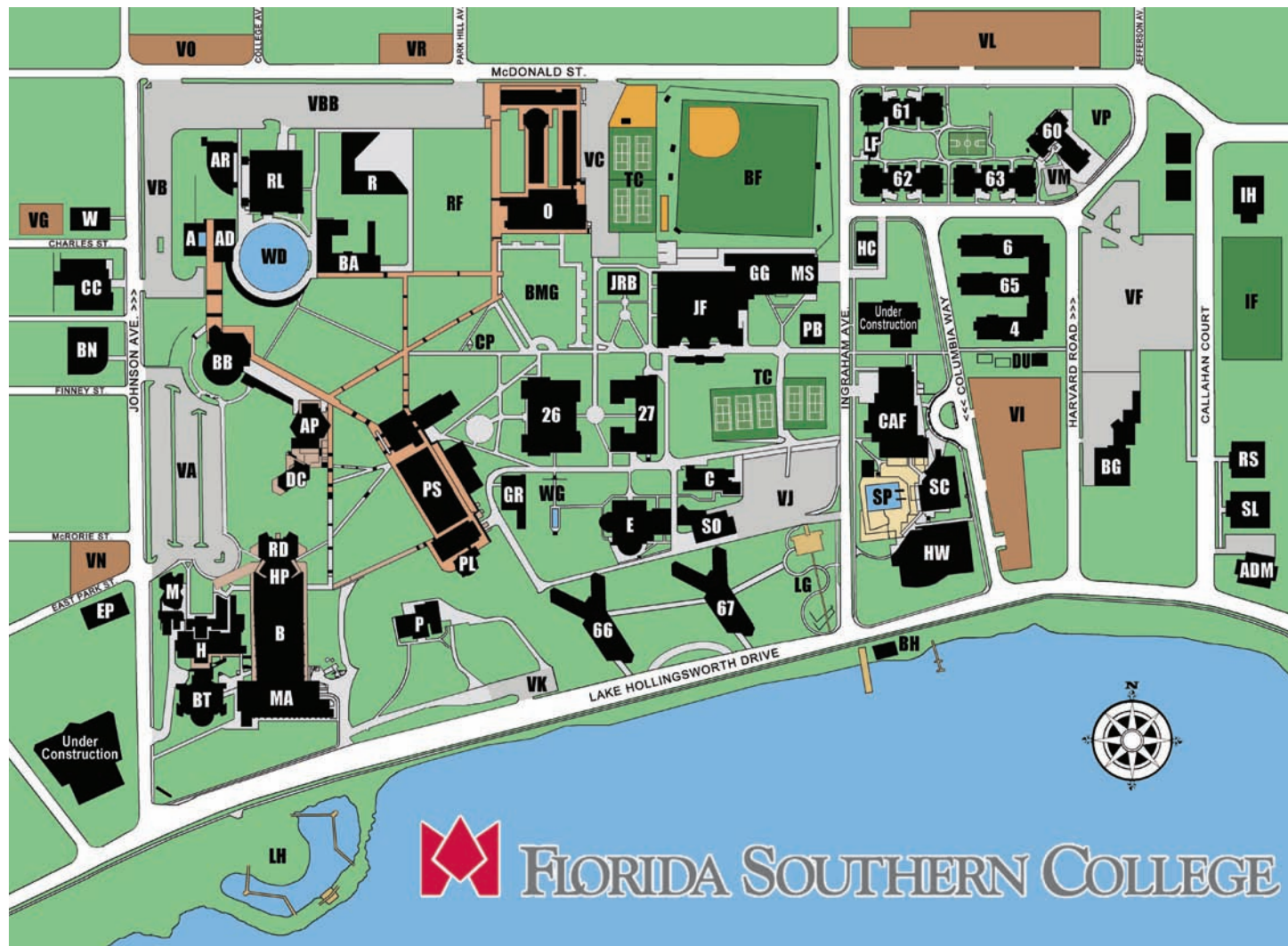
25 Port St. Lucie, Palm Beaches, Fort Lauderdale, Miami

26 Take the Florida Turnpike North to the Yeehaw Junction (Route 60). Follow 60 west toward Tampa. Once in
27 Bartow, follow the signs for Highway 98 North. Follow 98 into Lakeland. Watch for Grove Park Shopping Plaza
28 on your left. Just past the shopping center, turn left onto North Crystal Lake Dr. Continue on Crystal Lake until
29 it ends. Turn right on Lake Hollingsworth Drive follow around the perimeter of the lake.

30 Campus housing check-in will be in the Jackson Religion Building, which is located approximately in
31 the center of the campus. See campus map, page 7, (Jackson Religion Building = JRB on map) or refer
32 to instructions received from Florida Southern College.

33 **Quick Check List:**

- 34
- 35 ✓ Campus Housing Check-in: Wed., June 9, 3:00pm–7:00pm; Thurs., June 10, 8:00am-5:00pm
 - 36 ✓ Office Hours: Wed., June 9, 1:00-5:00pm; Thurs., June 10, 8:00am-5:00pm; Fri., June 11, 9:00am-
37 3:00pm
 - 38 ✓ Campus Cafeteria Hours: Breakfast 6:30-8:30am; Dinner 4:30-6:30pm
 - 39 ✓ Bring your own linens: towels, sheets, pillows and blankets. Mattresses measure TWIN, EXTRA
40 LONG.
 - 41 ✓ Residence Halls close Saturday at 3:00 pm.
 - 42 ✓ Lodging: \$90.00 pp/adults (3 nights); Meal ticket: \$47.50 pp (3 breakfasts and 3 dinners)
 - 43 ✓ RESERVATION DEADLINE: Monday, May 24, 2010



FLORIDA SOUTHERN COLLEGE

- A Emile E. Watson Administration Building
- AD Benjamin Fine Administration Building
- ADM Admissions Office
- AP Annie Pfeiffer Chapel
- AR Sarah D. and L. Kirk McKay, Jr. Archives Center
- B Branscomb Memorial Auditorium
- BA L. A. Raulerson Seminar Building
- BB Thad Buckner Building
- BF Barnett Field
- BG Facilities Maintenance Building
- BH Boathouse
- BMG Evelyn Clark Badcock Memorial Garden
- BN Joe K. and Alberta Blanton Nursing Building
- BT Loca Lee Buckner Theatre
- C Jack M. Berry Citrus Building
- CAF Herbert E. Wolfe Building (Wynnee's Bistro)
- CC William F. Chatlos Journalism Building
- CP Centennial Tower and Robert L. and Eleanor K. Fryer Memorial Presidential Garden Plaza
- DC William H. Danforth Chapel
- DU Dunes
- E Edge Hall
- EP Evening Program Office
- GG Ruel B. Gilbert Gymnasium
- GR Greenhouse
- H Ludd M. Spivey Fine Arts Center
- HC Student Health Center
- HP Honeyman Pavilion
- HW Nina B. Hollis Wellness Center
- IF Intramural Field
- IH Life and Cultural Center
- JF George W. Jenkins Field House
- JRB Frank D. Jackson Religion Building
- LF Laundry Facility
- LG Lynn's Garden
- LH Southern Landing

- M Marjorie McKinley Music Building
- MA Music Addition
- MS Military Science
- O Lucius Pond Ordway Building
- P President's Residence
- PB L. N. Pipkin Bandshell
- PL Miller Planetarium
- PS Polk County Science Building
- R Carlisle Rogers Building
- RD Robert A. Davis Performing Arts Center
- RF Rogers Field
- RL Roux Library
- RS Transfer Admissions Office
- SC Charles T. Thrift Building
- SO Campus Safety and Security Office
- SL Student Development
- SP Swimming Pool
- TB Tennis/Basketball Courts
- TC Beerman Tennis Center
- V- Parking Lots
- W Web Content Office
- WD Water Dome
- WG Evelyn and Warren Willis Garden of Meditation

UNDER CONSTRUCTION

Dr. Marcene H. and Robert E. Christoverson Humanities Bldg.
Marshall and Vera Lea Rinker Technology Center

STUDENT HOUSING

- | | | | |
|----|----------------------|----|---------------|
| 4 | Dell Hall | 62 | Building 62 |
| 6 | Hollis Hall | 63 | Building 63 |
| 26 | Joseph-Reynolds Hall | 65 | Miller Hall |
| 27 | Allan Spivey Hall | 66 | Wesley Hall |
| 60 | Jenkins Hall | 67 | Nicholas Hall |
| 61 | Building 61 | | |

1 **DRIVING DIRECTIONS BETWEEN FLORIDA SOUTHERN COLLEGE**
2 **AND THE LAKELAND CENTER**
3

4 The Lakeland Center is located where the word “END’ is found on the map below. The distance between The
5 Lakeland Center, where the plenary sessions are held, and the college campus is approximately 2 miles, or a 10
6 minute drive. The Florida United Methodist Conference Center is located at 1140 McDonald Street, Lakeland,
7 33801, where the word “START” is found on the map below. It is approximately 1 block west of the Florida
8 Southern College campus.
9

10 **From The Lakeland Center to FSC:** Go east on West Lime Street for approximately .3 miles. Turn right onto
11 South Florida Avenue. Go south on South Florida Avenue approximately 1 mile. Turn left on McDonald Street.
12 Go east on McDonald Street to Florida Southern College.

13
14 **From FSC to The Lakeland Center:** Go west on McDonald Street to South Florida Avenue. Turn right on South
15 Florida Avenue. Go north on South Florida Avenue approximately 1 mile and turn left onto West Lime Street.
16 Go approximately .3 miles to The Lakeland Center.
17
18



19
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21

Welcome and Greetings From Our Bishop

We shall come together in Lakeland for the Annual Conference in 2010. The theme of the conference will be *Transforming the World by Eradicating Extreme Poverty*.

Ministry to and with the poor has always been a characteristic of the church of Jesus Christ whenever it attempts to continue his ministry on earth. John Wesley taught the early Methodists that service to the poor is a means of grace by which we grow in the image and likeness of God. Two of the areas of focus for the United Methodist Church today are eliminating poverty and improving health globally.



At the 2010 Florida Annual Conference June 10-12, we shall seek to participate more faithfully in God's will for the church to be a community with and for the poor of the world. Our speakers will be leaders who are known across our nation as advocates for the church's engagement with the poor.

I look forward to being with you at the Lakeland Center for the 168th session of the Florida Annual Conference.

Timothy W. Whitaker
Resident Bishop, Florida Area

Welcome and Greetings From Our Conference Lay Leader

My warmest greetings to each of you, and I wish you a meaningful and exciting 2010 Annual Conference. Our theme is *Transforming the World by Eradicating Extreme Poverty*. The calling to be engaged in ministry with the poor is deep in the United Methodist DNA. As a church, we are called to support the poor and to challenge the rich.

The Thursday morning Laity Session will begin at 8:45 a.m. in the Arena. This will be a time of inspiring worship, significant learning, and loving fellowship. I look forward to seeing each of you early that Thursday.

May God bless you, guide your leadership, and inspire our church with renewal in the Wesleyan spirit, making disciples of Jesus Christ for the transformation of the world. Thank you for serving.

Love, Sharon Luther
Conference Lay Leader



2010 ANNUAL CONFERENCE SPEAKERS

Memorial Service, Thursday morning

Rev. Dr. Larry Rankin



Since becoming an elder in full connection in the Florida Conference in 1975, the Rev. Dr. Larry Rankin has served in a variety of ministry settings, both domestically and internationally.

Prior to his appointment in June 2009 to Bayshore United Methodist Church in Tampa, Rankin served for 14 years as director of the Florida Conference Global Mission ministry. In that role, Rankin was instrumental in leading the conference in developing covenant relationships with the Cuba and Haiti Methodist churches and a partnership with the East Angola Conference of The United Methodist Church. He also served for several years as pastoral coordinator of a clergy team appointed to Wesley Memorial United Methodist Church in Lakeland. Despite declining membership, the 100-year-old church helped launch youth and young adult ministries among the poor in the Parker Street neighborhood, five blocks from a revitalized downtown.

Rankin's passion for mission was instilled at an early age as the son of Katherine and Victor Rankin, former United Methodist missionaries. Rankin lived in a missionary home in Cuba from 1951 to 1960, in New York City and Florida from 1960 to 1963, and in Argentina from 1963 to 1966. He and his wife, Trudy, a licensed mental health therapist and a leader in spiritual formation, became "persons in mission" in 1984, serving with Alfalit International in Costa Rica. In 1987 they returned to Lakeland, where Rankin served as an interpreter in residence with Alfalit until 1991, when he took a sabbatical leave to finish graduate school.

Rankin's doctoral thesis, "An Evaluative, Descriptive Case Study of a Travel Seminar Using a Transformative Education Curriculum," provided quantitative and qualitative evidence that people's lives are significantly affected when they are "immersed" in different cultures and spiritual experiences, incorporating these changes into their home environments. Rankin attributes his own life-changing experiences to living in Cuba and Argentina and his learning from Alfalit team members and marginalized people throughout Latin America and in the United States.

Since 2001 Rankin has served as an adjunct professor at Asbury Theological Seminary in Orlando, teaching courses in world mission in 2001, 2002 and 2004 that included visits to Cuba to experience worship in the Methodist churches there. During his ministry, Rankin has also served churches in St. Petersburg, Tampa, Lakeland and New Port Richey.

Rankin received a bachelor's degree in religion from Emory College at Emory University in Atlanta, Ga., in 1970, a Master of Divinity in pastoral ministry from Candler School of Theology at Emory University in 1973, and doctorate in adult education for transformation from Union Institute in Cincinnati, Ohio, in 1991.

1 **Guest Preacher, Thursday afternoon**

2
3 **Rev. David Beckmann, President, Bread for the World**

4
5 David Beckmann is one of the foremost U.S. advocates for hungry people.
6 He has been president of Bread for the World for 15 years, leading large-
7 scale and successful campaigning to strengthen U.S. political commitment
8 to overcoming hunger and poverty. Before that, he served at the World
9 Bank for 15 years, overseeing large projects and driving innovations to
10 make the Bank more effective in reducing poverty.



11
12 Bread for the World is a collective Christian voice urging our nation's
13 decision makers to end hunger at home and abroad. Bread for the World members write personal
14 letters and emails and hold meetings with their members of Congress. Working through churches,
15 campuses, and other organizations, Bread members engage more people in advocacy. It is one of the
16 largest organizations in the world dedicated to building the political will to end hunger.

17
18 Bread for the World has an impressive record of achievement under Beckmann's leadership. Bread
19 for the World led the U.S. legislative coalition of the Jubilee movement to reduce the debts of low-
20 income countries. Since 2000, the organization has helped to double U.S. funding for poverty-
21 focused development assistance. Bread for the World has also helped to win increases in nutrition
22 assistance for food-insecure people in the United States since the late 1990s – to a total that now
23 exceeds \$50 billion a year.

24
25 Beckmann is also president of Bread for the World Institute, which does research and education on
26 hunger-related issues, including agriculture and trade policy. He founded and serves as president of
27 the Alliance to End Hunger, which engages diverse U.S. institutions – Muslim and Jewish groups,
28 corporations, unions and universities – in building political will to end hunger. When the U.N.
29 agencies in Rome launched the International Alliance Against Hunger, they used the U.S. Alliance as
30 one model for national alliances against hunger around the world. Beckmann also proposed what
31 has become the More and Better Campaign, an international coalition of NGOs that work for more
32 and better funding for agriculture, rural development and nutrition. In 2005, Beckmann delivered
33 the prestigious *McDougall Lecture* at the biannual meeting of the Food and Agriculture Organization
34 of the United Nations Conference.

35
36 Beckmann earned degrees from Yale, Christ Seminary, and the London School of Economics, and five
37 universities have awarded him honorary doctorates. He is a clergyman as well as an economist. He
38 has written many books and articles, including *Transforming the Politics of Hunger* and *Grace at the*
39 *Table: Ending Hunger in God's World*. Beckmann speaks Spanish and has lived in Bangladesh and
40 Ghana, overseen projects in Bolivia and Ecuador, and visited more than 70 countries.

1 **Guest Preacher, Thursday evening Communion Service**

2
3 **Bishop Peter D. Weaver**



4
5 In 2004, Bishop Peter D. Weaver was assigned bishop of the New England
6 Conference, which includes 550 congregations in five states and has partnerships
7 with West Angola and Nicaragua. He serves on the General Board of Global
8 Ministries of The United Methodist Church and is president of the Northeastern
9 Jurisdiction College of Bishops. Along with a number of local boards and
10 committees, Weaver also serves on the board of Boston University.

11
12 From 1996-2004, Weaver served the Philadelphia Area of The United Methodist Church, including the
13 Eastern Pennsylvania and Peninsula Delaware conferences. During that time, more than 30 new
14 congregations were launched, including multicultural, Latino, Korean, Russian and Vietnamese
15 communities of faith, and partnerships with the Nigeria and Congo conferences were established. Weaver
16 also served on the boards of Drew University and Albright and Wesley colleges, participated in the
17 Leaders Forum of Philadelphia, and was a founding member of “Good Schools Pennsylvania,” which
18 focused on public education reform.

19
20 Weaver has served as president of the denomination’s Council of Bishops from 2004-2006 and on the
21 boards of the General Commission on Christian Unity and Interreligious Concerns and Strengthening
22 the Black Church for the 21st Century. He also chaired the Mission Division of the General Council on
23 Ministries of The United Methodist Church and the Northeast Jurisdiction Strategic Visioning /
24 Planning process.

25
26 After his ordination as a deacon in 1967 and an elder in 1969 in the Western Pennsylvania
27 Conference, Weaver served Whitaker United Methodist Church, developing outreach ministries to
28 community youth and industrial workers, and historic Smithfield United Church (United Church of
29 Christ and United Methodist Church) in the heart of downtown Pittsburgh. That congregation
30 launched ministries with young adults, older adults, urban children and youth, corporate leaders, the
31 homeless and poor, and the arts. During this time, Weaver co-founded Bethlehem Haven Shelter for
32 Homeless Women, based on Christian hospitality principles.

33
34 In 1988, Weaver was appointed to First United Methodist Church in Pittsburgh, where spiritual
35 emphasis was given to ministries with the neighboring universities, young adult singles, people
36 with AIDS, the poor, and the development of an inclusive church. There, he helped start the
37 interfaith “One Voice Against Racism” movement.

38
39 While serving in the Western Pennsylvania Conference, Weaver chaired the “Together” Stewardship
40 and Funding Program and the committee that led to a new vision and strategic plan for the
41 conference. He also wrote for various publications and taught at Drew Theological Seminary and
42 Pittsburgh Theological School. For more than 10 years, he developed weekly programs specifically
43 produced for radio. His community involvement included “Leadership Pittsburgh,” the “Mayor’s Task
44 Force On the Homeless,” and participation on many boards, including Goodwill Industries, YMCA,
45 United Campus Ministries and West Virginia Wesleyan College.

1 Weaver earned a bachelor’s degree from West Virginia Wesleyan College, a Master of Divinity from
2 Drew University and a doctorate in theology from Boston University. He has also received honorary
3 doctorates from Lebanon Valley and Albright colleges.
4
5

6 **Bible Study Leader, Friday and Saturday morning**
7

8 **Rev. Juanita Rasmus**



9
10 The Rev. Juanita Rasmus is pastor at St. John’s United Methodist Church in
11 Houston, Texas. For 17 years, she and her husband, Rudy, have worked to
12 transform the spiritual landscape and face of poverty in downtown Houston.
13 Beginning with nine existing members in 1992, St. John’s has grown to more
14 than 9,000 members — 3,000 of which either are or were homeless — and
15 into one of the most culturally diverse congregations in the country.
16

17 Rasmus also co-founded Bread of Life Inc., an outreach ministry for
18 Houston’s less fortunate and disenfranchised that provides an array of
19 programs and services, including education, counseling, housing and HIV/AIDS testing. Bread of Life
20 provides 7,000 hot meals to the homeless each month and distributes 9 tons of fresh food to the
21 hungry each week.
22

23 Rasmus experienced a life-altering, major depressive episode in 1999 and is now writing “Learning
24 How to Be in a Do-Do World,” a book that chronicles her unique experience of dealing with her
25 mental health crisis. She is a certified spiritual director and devoted contemplative who spends a
26 great deal of time in prayer. As a conference speaker and retreat leader, Rasmus shares her
27 perspective on living life in the spirit to its fullest.
28

29 Rasmus is a member of the board of directors of Renovare’ Inc. and travels extensively speaking on
30 spirituality, spiritual formation and the spiritual disciplines. She is also a graduate of the Spiritual Directors
31 Institute and Senior Fellows Class XXIII of the American Leadership Forum. The recipient of several awards
32 through the years, Rasmus has received the United Methodist Publishing House’s Circuit Rider Award and
33 The Foundation for Evangelism’s Denman Award for Distinguished Evangelist.
34
35

EVENT INFORMATION

Welcome to the 2010 Florida Annual Conference Event! Annual Conference registration for clergy and laity will begin on Wednesday, June 9, at 2:00 p.m. at The Lakeland Center. Check-in for Florida Southern College campus housing and meal tickets (pre-registration required) will begin on Wednesday, June 9, at 3:00 p.m., on the campus of Florida Southern College. Residence Halls close at 3:00 p.m. on Saturday, June 12. Additional times for registration are offered. Please see dates and times below under "registration."

All information contained in this Workbook is available at the Florida Conference website (<http://www.flumc.org>). Please check the website often for updates and additional information on the 2010 Florida Annual Conference Event.

AGENDA: A basic outline for the week can be found on page 19 of the Workbook. A pocket agenda will be available at registration.

ARCHIVES / HERITAGE CENTER: You are invited to an Open House at the new Florida United Methodist Heritage Center in the McKay Archives at Florida Southern College on Wednesday, June 9, 6-8 p.m. or Friday, June 11, 12-1:30 p.m. Refreshments will be served in the Barnett Plaza adjacent to the archives building. (See campus map on page 7.)

ATHLETIC FACILITIES: Lay and clergy members desiring to use the Wellness Center at Florida Southern College should call or email Michael McElveen for an appointment (Phone 863-680-4146; Email mmcelveen@flsouthern.edu). You will be asked to show your Annual Conference name badge and sign a waiver before you can use the facilities.

BABY CHANGING FACILITIES: All restrooms have baby changing facilities.

BIBLE STUDY: The Rev. Juanita Rasmus, pastor of St. John's United Methodist Church in Houston, Texas, will be the Bible Study leader, Friday and Saturday morning, 8:30 a.m.

CAMPUS TOURS: If you are interested in taking a tour of the Florida Southern College campus, please call 863-680-6211 to schedule a time. An Open House for the new Archives / Heritage Center is also being offered June 9, 6-8pm, and June 11, 12-1:30pm. (See Archives / Heritage Center listing above.)

CELEBRATE JESUS GOLF CLASSIC: CJ Second Annual Golf Classic, Wed., June 9, Imperial Lakes Golf and Country Club, south of Lakeland in Mulberry. Cost \$85, registration 8:00 a.m., shotgun start 8:30 a.m. Men, women, clergy and laity are welcome. Proceeds to benefit Celebrate Jesus. Register online at www.cjmission.org or call the CJ office at (407) 893-7305 by June 2. If you are interested in sponsorships, please call the CJ office.

CHILD CARE: For pre-school children only. Pre-registration is required. Deadline to register: May 20, 2010. Registration forms can be downloaded off the conference website at <http://www.flumc.org> (click on the 2010 Annual Conference link) or call 1-800-282-8011 to request one be faxed or mailed to you. Child Care Hours:

Thursday, June 10, Business Sessions: 8:00 a.m. to 5:15 p.m.

Friday, June 11, Business Sessions: 8:00 a.m. to 5:15 p.m.

Friday, June 11, Minister Mates Afternoon Tea: Available upon request. Please contact Martha at First UMC, Lakeland, phone 863-682-1912 or email mvanarsdall@firstumc.org.

Saturday, June 12, Business Sessions: 8:00 a.m. to 2:00 p.m.

1 **CLERGY SESSION:** Will be held in Youkey Theatre, 9:00 a.m., Thursday, June 10.
2

3 **COKEBURY:** The Cokesbury book exhibit of The United Methodist Publishing House is located in the
4 Exhibit Hall, opening on Wednesday at 2:00 p.m. and closing on Saturday at 12:00 noon.
5

6 **COMMUNION:** Holy Communion will be celebrated during the worship service Thursday evening, June
7 10, with Bishop Peter D. Weaver preaching. Early morning Communion will be celebrated Thursday and
8 Friday, 7:30 a.m. in the Prayer Garden located in Sikes F & G.
9

10 **EMERGENCY MESSAGES:** See "Message Center."
11

12 **FIRST AID:** There is a First Aid station for minor first aid needs located between concession stands at the
13 entrance to the arena. All Lakeland Center personnel and Guest Services have the ability to contact First
14 Aid via walkie-talkie. For urgent medical emergencies, please call 911 or have Lakeland Center personnel
15 call 911.
16

17 **GUEST SERVICES:** Located in the lobby of The Lakeland Center. Services offered include: guest name
18 badges, telephone message center, information about the conference, hearing impaired devices, order
19 forms for the 2010 Journal and computer kiosks for online orders.
20

21 **HEARING-IMPAIRED:** Signing for the hearing impaired will be provided for all sessions of Annual
22 Conference. Hearing impaired devices will be available at Guest Services.
23

24 **HEALTH FAIR:** The Conference Board of Pension and Health Benefits is sponsoring a Health Fair during
25 annual conference. The fair offers free health screenings, chair massage and lots of health and wellness
26 information. We encourage you to visit the health fair and take advantage of this convenient opportunity
27 to review your health status and learn about tools and resources available to you and your family. The
28 event will be held in the Exhibit Hall, on Wednesday, June 9, from 2:00 to 6:00 p.m. and Thursday, June
29 10, from 8:00 a.m. to 5:00 p.m.
30

31 **HOSPITAL:** Lakeland Regional Medical Center is located at 1324 Lakeland Hills Boulevard, Lakeland 33804-
32 5448; telephone 863-687-1100. Directions to the hospital from The Lakeland Center: Go east on Lime
33 Street to South Florida Avenue; turn left (north) on South Florida Avenue. Continue heading north for
34 approximately 2 mile. Turn right on Parkview Place. The hospital is on the right.
35

36 **HOUSING:**
37

38 **Florida Southern College:** Campus housing check-in hours are: Wednesday, June 9, 3:00 to 7:00pm,
39 and Thursday, June 10, 8:00 a.m. to 5:00pm, at the Jackson Religion Building (see campus map on
40 page 7). Pre-registration is required. Dormitories will close on Saturday, June 12, 3:00pm. Deadline to
41 register is May 24, 2010. Complete information and registration forms can be downloaded from the
42 conference website at <http://www.flumc.org>.
43

44 **Lakeland Area Accommodations:** Information for Lakeland area hotels/motels can be found on the
45 conference website at <http://www.flumc.org>.
46

47 **INTERNET CAFÉ:** Internet Café is located in the Exhibit Hall. Wireless Internet provided in a comfortable
48 setting. Computers available to check your email.
49

1 **INTERPRETERS (LANGUAGE):** To use the services of a Spanish language interpreter, you may pick up a
2 receiver and earpiece at the Interpreters' Table, located in the rear of the arena.

3
4 **JOURNAL ORDER FORMS (2010):** Order forms for the 2010 Florida Annual Conference Journal can be
5 found at Guest Services. Orders paid by check can be placed in the designated box at Guest Services or
6 left with an attendant at the Guest Services Desk (main lobby). All credit card orders must be placed
7 online. Computer kiosks will be available at Guest Services for online orders. Order forms are also
8 available on the conference website (www.flumc.org).

9
10 **LAITY SESSION:** The Laity Session will be held in the Arena, Thursday, June 10, 8:45 a.m.

11
12 **LIFE TOUCH STUDIOS:** Life Touch Studios will be distributing clergy pictorial directories at the Ministry
13 Expo. They will not be taking photographs.

14
15 **MEALS:**

16
17 **NEW THIS YEAR! LAKELAND CENTER FOOD OPTIONS:**

18
19 The **Connection Café** located in Sikes Hall will offer a daily boxed sandwich lunch or soup & salad bar
20 from 11:30 – 1:30 for lunch and a daily pasta dinner from 5:00 – 6:30 on Thursday and Friday, June 10th &
21 11th. Table seating will be available for guests in the Connection Café. Complete menu available on the
22 Florida Conference website. To purchase *Connection Café* meals in advance, call The Lakeland Center
23 Ovations Catering 863-834-8131 or complete the online form on the Annual Conference website
24 www.flumc.org and mail to the address on the form.

25
26 The **Convention Café and Grill** located outside of Sikes Hall will be open for lunch daily. Sandwiches,
27 Wraps, Salads, Hamburgers, and Hot Dogs will be among the selections offered. Additional concessions
28 located in the Jenkins Arena include Pizza, Nachos, Wings, Chicken Sandwiches & Chicken Tenders.

29
30 **Florida Southern College Cafeteria:** Breakfast and dinner will be offered; hours of service will be
31 posted on the doors. The first meal served at the college cafeteria will be dinner on Wednesday, June
32 9; the last meal served will be breakfast on Saturday, June 12. Individual meals may be purchased at
33 the door: Breakfast \$5.95 plus tax, Dinner \$8.80 plus tax. A meal card may be purchased in advance for
34 \$47.50 per person. Pre-registration and payment for meal cards must be made through the Office of
35 Church Relations at Florida Southern College by May 24, 2010. For more information, contact Mike
36 Crawford at (863) 680-4297 or mcrawford@flsouthern.edu. All meals are served in the cafeteria.

37
38 **Special Meals:** Individual groups meeting during Annual Conference are responsible for the
39 promotion and sale of tickets for their own event. A listing of the groups meeting is on page 21.
40 Additional information about each gathering and contact and/or reservation information can be found
41 on the conference website at <http://www.flumc.org>. Many groups welcome interested guests to
42 participate in their meal time activities. If interested in a particular group, contact the person listed on
43 the Conference website group meals link for information about attending.

44
45 **MEMORIAL SERVICE:** The Memorial Service will be held at 11:00 a.m., Thursday, June 10, in the Arena, with
46 the Rev. Dr. Larry Rankin preaching. The Memorial Service will be webcast live via Internet enabling those
47 who are not able to attend the service to see and hear the service. To view the Memorial Service, click on
48 the webcast button on the home page of the Conference website, www.flumc.org, 11 a.m., June 10.

1 **MESSAGE CENTER:** The message center is located at the Guest Services desk in the lobby of The Lakeland
2 Center. Messages are posted on the MESSAGE BOARD and all persons attending the annual conference event
3 should check the board regularly. Only EMERGENCY messages will be announced from the stage. The
4 telephone number for the message center at the Lakeland Center is: 863-834-7530.
5

6 **MINISTRY EXPO:** The Ministry Expo will be held in the Exhibit Hall of The Lakeland Center Wednesday,
7 June 9, 2:00-7:00 p.m., Thursday, June 10, 8:00 a.m. -7:00 p.m. and Friday, June 11, 8:00 a.m. -3:00 p.m.
8 The Expo strives to provide a gathering place for clergy and lay members and visitors to become better
9 acquainted with mission and ministry areas. The Expo also includes representatives from organizations
10 that provide church related technology, products and services.
11

12 **NAME BADGES – CLERGY AND LAY MEMBERS:** Clergy and lay members will receive their name badges and
13 pre-printed registration forms in the mail prior to Annual Conference. PLEASE BRING THESE WITH YOU TO
14 ANNUAL CONFERENCE. Persons needing a replacement name badge can obtain one at registration.
15

16 **NAME BADGES – VISITORS AND GUESTS:** We encourage and invite all visitors and guests to wear a name
17 badge while attending the Florida Annual Conference Event. If you know of someone who will be
18 attending as a guest, please direct them to the 2010 Annual Conference Event link on the Florida
19 Conference website (<http://www.flumc.org>) to complete a Guest Name Badge request form before they
20 come to the event. This will ensure that their guest name badge will be ready and waiting for them at
21 Guest Services in the main lobby when they arrive. Visitors and guests can also have a name badge made
22 on-site at Guest Services anytime after 2:00 p.m. on June 9.
23

24 **OFFERING:** This year, our special offering will go towards relief efforts for The Methodist Church in Haiti
25 (80%) and The Florida Partnership to End Childhood Hunger (20%) as organized by Florida Impact. Every
26 congregation is encouraged to participate in the offering and to bring the offering with them in the form of a
27 check. Make checks payable to the Florida Conference Treasurer, and note “Annual Conference Offering” on
28 the check. Offerings may also be sent to Regions Bank, P.O. Box 850001, Orlando 32885-0207. (Please
29 include Apportionment Giving Report Form with payment.) For more information, visit the conference
30 website, www.flumc.org, click on the “2010 Florida Annual Conference” button and the click on “offering.”
31

32 **PARKING:** There is no charge to lay and clergy members and guests of the Annual Conference to park at
33 The Lakeland Center. There is ample parking for handicapped persons on the north side of the arena.
34

35 **PRAYER GARDEN:** The Prayer Garden, located in Sikes F&G, is for your spiritual fulfillment and enjoyment.
36 You are invited to take time throughout the conference to meditate, pray and rest in the Lord. Holy
37 Communion will be served Thursday and Friday at 7:30 a.m. The Prayer Garden is sponsored by the
38 Conference Task Team on Spiritual Formation.
39

40 **PRE-CONFERENCE CLASSES:** Pre-Conference Classes will be held Wed. afternoon and evening (2:00, 4:00, and
41 7:00 p.m.), June 9. Below is a quick summary of the workshops being offered. Additional information will be
42 shared as it becomes available. Check the conference website for updates (www.flumc.org).

- 43 • Covenants/Haiti/UMCOR/UMVIM (2:00 and 4:00 p.m.)
- 44 • Cultivating a Culture of Peacemaking (7:00 p.m.)
- 45 • Discipleship by Design (2:00 and 4:00 p.m.)
- 46 • Film Festival: Local & International Poverty (7:00 p.m.)
- 47 • Hispanic Class (7:00 p.m.)
- 48 • Making Prayer a Priority (2:00 and 4:00 p.m.)
- 49 • Salty Service Survey: International (2:00 and 4:00 p.m.)
- 50 • Salty Service Survey: Local (2:00 and 4:00 p.m.)
- 51 • Transforming Leadership (2:00 and 4:00 p.m.)

1
2 **PRINTED MATERIALS:** Printed materials requiring conference action must be in the hands of the
3 Conference Secretary in printed form 24 hours in advance. Such pages should be prepared and duplicated
4 for distribution at the expense of the submitting party. Printed materials should be taken to the ushers
5 table located at the East end of the Arena. Only those materials that the lay and clergy members will use
6 during the annual conference may be distributed.
7

8 **REGISTRATION:** Registration for all clergy and lay members will be at The Lakeland Center in the Exhibit
9 Hall beginning Wednesday, June 9, from 2:00 to 7:00 p.m., Thursday, June 10, from 8:00 a.m. to 7:00 p.m.,
10 and again on Friday, June 11, from 10:00 a.m. to 2:00 p.m. Registration will be closed after 2:00 p.m. on
11 Friday, June 11.
12

13 **SPEAKERS:** (See also pages 10-13) Speakers for this year's annual conference are:

- 14 ▪ Thursday morning, Memorial Service: Rev. Dr. Larry Rankin
- 15 ▪ Thursday afternoon: Rev. David Beckmann
- 16 ▪ Thursday evening, Communion Service: Bishop Peter D. Weaver
- 17 ▪ Friday and Saturday morning, Bible Study: Rev. Juanita Rasmus
18

19 **TOTE BAGS:** Tote bags, provided by the Conference Commission on Archives and History, will be given to
20 clergy and lay members on-site at registration.
21

22 **VIDEO AND AUDIO TAPED SESSIONS:** All sessions of the Annual Conference are video and audio taped,
23 including worship services, debates and discussions. Order blanks can be picked up at the *Good News*
24 table on the north side of the arena or contact Good News TV, P.O. Box 2637, Macon, GA 31203;
25 telephone (478) 745-2366; fax (478)-746-6436; email gntapes@gntvmin.org.
26

27 **VISITATION DURING CONFERENCE SESSIONS:** Ushers will close off the arena each morning when the
28 sessions begin. Visitation may take place outside the arena.
29

30 **WHEEL CHAIR FACILITIES:** The Lakeland Center is equipped for persons who are physically challenged.
31 There is wheelchair seating on the main floor of the arena. There is also a wheelchair lift on the north
32 side of the concourse for wheelchair seating in the lower balcony. See an usher for assistance.
33

34 **WORSHIP BOOKLET:** A Worship Booklet will be included in the Welcome Packet you receive on-site
35 during registration. Please bring this with you to all worship services.
36

37 **WORSHIP SERVICES:** Annual Conference worship services are coordinated by the Worship Team, led by Rev.
38 Emily Oliver. All worship services will be held in the arena. Special music begins each evening at 6:30pm
39

40 **YOUTH ACTIVITIES:** Special activities have been scheduled for youth (ages 12-18 or those still in high
41 school). Please refer to the Youth Agenda found on page 20 of this Workbook.

2010 Florida Annual Conference Schedule*

*Tentative Schedule – Subject to Change

Wednesday, June 9

5	8:00am	Celebrate Jesus 2 nd Annual Golf Classic (Imperial Lakes Golf & Country Club, Mulberry)
6	2:00pm	Registration Opens (Exhibit Hall)
7	2:00pm	Ministry Expo Opens and Health Fair Opens (Exhibit Hall)
8	2:00pm	Pre-Conference Classes: Session 1
9	3:00pm	Campus housing check-in opens (Florida Southern College)
10	4:00pm	Pre-Conference Classes: Session 2
11	6:00pm	Health Fair Closes
12	6:00-8:00pm	Archives / Heritage Center Open House (Florida Southern College)
13	7:00pm	Pre-Conference Classes: Session 3
14	7:00pm	Registration and Expo Closes

Thursday, June 10

17	7:30am	Early Morning Communion (Prayer Garden)
18	8:00am	Registration Opens (Exhibit Hall)
19	8:00am	Ministry Expo and Health Fair Opens (Exhibit Hall)
20	8:45am	Laity Session (Arena)
21	9:00am	Clergy Session (Youkey Theater)
22	11:00am	Memorial Service (Arena)
23	12:00noon	Lunch Break
24	2:00pm	Opening Our Conference (Arena)
25	5:00pm	Dinner Break
26	5:00pm	Health Fair Closes
27	6:30pm	Special Music (Arena)
28	7:00pm	Service of Holy Communion
29	7:00pm	Registration and Expo Closes

Friday, June 11

32	7:30am	Early Morning Communion (Prayer Garden)
33	8:00am	Expo Opens (Exhibit Hall)
34	8:30am	Bible Study (Arena)
35	9:00am	Morning Session (Arena)
36	10:00am	Registration Opens (Exhibit Hall)
37	12:00noon	Lunch Break
38	12:00-1:30pm	Archives / Heritage Center Open House (Florida Southern College)
39	2:00pm	Afternoon Session (Arena)
40	2:00pm	Registration Closes
41	3:00pm	Expo Closes
42	5:00pm	Dinner Break
43	6:30pm	Special Music (Arena)
44	7:00pm	Service of Licensing, Commissioning, Ordination (Arena)

Saturday, June 12

47	8:30am	Bible Study (Arena)
48	9:00am	Morning Session (Arena)
49		Leaving a Legacy (retiring clergy and anniversary churches – Arena)
50	12:15pm	Concluding Our Conference (Arena)
51	12:30pm	Anticipated Final Adjournment

SPECIAL GROUP MEALS / MEETINGS
Alphabetical Listing

Individual groups meeting during Annual Conference are responsible for the promotion and sale of tickets for their own event. Additional information about each gathering and contact/reservation information may be found on the Conference website: <http://www.flumc.org/ac2010>.

7	Asbury	Thursday, June 10, Dinner	Lakeland Center, Lake Hollingsworth
8	Black Methodists for Church Renewal	Friday, June 11, Dinner	Lakeland Center, Lake Hollingsworth
9	Clergywomen	Thursday, June 10, Lunch	Lakeland Center, Sikes
10	Council on Finance & Administration	Friday, June 11, Lunch	Lakeland Center, Lake Parker D
11	Credit Union, Georgia Florida	Thursday, June 10, Lunch	Lakeland Center, Lake Parker
12	Deacons & Diaconal Ministers	Friday, June 11, Dinner	Lakeland Center, Lake Parker C
13	Duke Alumni	Friday, June 11, Lunch	Lakeland Center, Lake Parker C
14	East Central District	Friday, June 11, Breakfast	Trinity UMC, Fellowship Hall
15	Educational Opportunities	No Information at print deadline	
16	Emory	Thursday, June 10, Dinner	Lakeland Center, Lake Parker C
17	Ethnic Pastors	Friday, June 11, Lunch	Lakeland Center, Sikes
18	Extension Ministries	Saturday, June 12, Breakfast	Lakeland Center, Lake Parker
19	Hispanic Assembly	Friday, June 11, Dinner	Trinity UMC, Lakeland
20	Lay Speaking Ministers	Thursday, June 10, Dinner	United Methodist Temple, Lakeland
21	Local Pastors	Thursday, June 10, Dinner	Trinity UMC, Fellowship Hall
22	Memorial Luncheon	Thursday, June 10, Lunch	Lakeland Center, Lake Hollingsworth B
23	Methodist Federation for Social Action	Friday, June 11, Dinner	Location TBA
24	Ministers' Mates	Friday, June 11, Afternoon Tea	Lakeland Center, Sikes Lobby
25	Retirement Luncheon	Friday, June 11, Lunch	Lakeland Center, Lake Hollingsworth
26	Small Membership Churches	Thursday, June 10, Breakfast	Lakeland Center, Lake Hollingsworth A
27	Youth Lay Members	Thursday, June 10, Lunch	Lakeland Center, Lake Hollingsworth A

Additional group meals/meetings scheduled after print date will be posted on the conference website.

**FLORIDA ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH**

VISION STATEMENT (2003): *God's transforming grace in Jesus Christ calls us to become one dynamic church with diverse people in many settings, offering a new life of Christian discipleship to the world.*

MISSION STATEMENT (2003): *The mission of the Florida Annual Conference is to be a vital connection that is part of God's transformation of the world by:*

- *equipping congregations for the task of making disciples of Jesus Christ;*
- *transforming existing congregations from a life of institutional maintenance to a life of transformational mission in their diverse communities and the world;*
- *reproducing vital congregations in new settings;*
- *calling, training and supporting lay and clergy leaders for the church; and*
- *engaging in shared ministries that fulfill the vision of the Kingdom of God.*

PROCEDURES AND AGENDA REPORT

The following is recommended for approval:

1. The authority for procedure of the 2010 Florida Annual Conference is the following: (a) the 2008 Book of Discipline of The United Methodist Church; (b) the Standing Rules of the Florida Annual Conference, 2009 Journal, page 192 ff.; and (c) Robert's Rules of Order.
2. An "Order of the Day" is adopted for those times when specific persons are available for presentation to the Annual Conference.
3. The pocket Agenda for the 2010 Florida Annual Conference Event, received at registration, is to be the official agenda for the 2010 Conference.
4. Any member of the Annual Conference who wishes to be recognized shall stand at his/her place and wave the brightly colored card found in the Welcome Packet. When the Bishop recognizes that person, he/she goes to the designated numbered microphone and addresses the conference. The person must state her/his name, clergy or lay, and the name of the local church, district or conference organization he/she represents.

Charles E. Weaver
Agenda Chair

1
2
3
4

CONNECTIONAL MINISTRIES

REPORT OF THE DIRECTOR OF CONNECTIONAL MINISTRIES

5 This year brought a deliberate and intense period of evaluation of our committee and staff
6 structures. The evaluation focused on more effective support to the connection of Florida UMC
7 churches and leaders. Responsiveness and effectiveness, whether individually or collectively, stands
8 out as the recurring themes. The emphasis is on our connectedness, and how best to strengthen the
9 ties that link us to each other.

10
11 The Conference Table on Clergy Excellence last September and the Bishop's Clergy Day Apart in
12 November each explored this theme. The Center for Clergy Excellence is following up on those
13 events. Other smaller gatherings, including local church staff responsible for discipleship, leaders of
14 ministries with the poor, and some pastors of larger membership churches, brought attention to the
15 topic. Each of these groups supported best practices for those leaders in their ministries and linked
16 them with others concerned with similar issues. We encourage other similar interest groups to follow
17 this example and organize themselves for support and development. Some local church staff
18 responsible for mission did so. They provide another positive example to follow. Should you want
19 help in this process, please contact us. We can provide support, resources and encouragement.

20
21 Another unofficial group that began this year is the "key leaders." This gathered together all the
22 chairpersons and staff leaders for each of the major committees of the conference. It called them
23 together so they might better see how each group fits within the whole. We discovered, to our
24 chagrin, that many portions of the overall ministry had little real knowledge and understanding of
25 the others. Most of the four meetings were devoted to learning about all the ministries, and to
26 identifying issues that spread among our departments and thus require common action. The shared
27 commitment to effectiveness and the desire to invest resources in fruitfulness energized the group.
28 Coordination of strategy and effort also emerged as a clear need.

29
30 Proposed standing rule changes, when adopted, create two groups to address this need. One rule
31 change formalizes the "Key Leader Connection." This group will be expanded for better
32 representation of the conference's ministries and membership, and will be a means for connecting
33 leaders with each other. The second change creates a much smaller strategic leadership team,
34 nominated by the bishop in consultation with the Conference Lay Leader and the DCM. This group
35 carries responsibility for strategic oversight and implementation of the mission and vision. These
36 proposed Standing Rule changes appear in the supplement to the Workbook. When authorized,
37 these two new groups will take on the functions of, and thus replace, the 2004 structures called the
38 Conference Table and the Leadership Connection. "Conference Tables," in their larger town-hall
39 form, will continue as needed. The smaller, representative, 18-person group which never met in that
40 form, transitions into the new "Key Leader Connection."

41
42 The most significant work in Connectional Ministries this year involved assessment and reorgan-
43 ization of the staff and its ministries. In October and November, an outside consultant conducted a
44 thorough review of all departments and positions. This included interviews with all connectional
45 ministries staff and other leaders. The results confirmed what many intuitively knew: the staff
46 structure showed deep silos and inconsistent effectiveness. Earnest people worked hard within their
47 own areas, but the overall result experienced by those outside the building did not add up to a
48 cohesive, dependably-excellent whole. Frankly, it wasn't even experienced as effective within the

1 building staff. Sporadic excellence and intermittently poor service compromised our credibility and
2 decreased trust. This reality undermined the ministry partnerships with local, district and conference
3 leaders necessary to accomplish our shared mission.
4

5 In February, we began the first phase of reorganization. We shifted one staff position from
6 Connectional Ministries to Clergy Excellence to provide leadership in the recruitment and retention
7 of younger clergy. Four staff positions within the former Communications Department were
8 eliminated. One of those staff members retired, and the others received severance packages
9 including outplacement services. A new department of "Connectional Relations" is being formed,
10 with a search underway for a permanent director. An interim director was hired to oversee ongoing
11 services while the search is in process. This is more than a name change. It signifies a clear and
12 deliberate shift to a focus on the relationships, events, and processes that connect us. Using current
13 best practices and technology, it will provide leaders at all levels with the training, support, and
14 information needed to do their jobs well.
15

16 More reorganization remains to be done. We have a wide array of ministries staffed by full and part-time
17 positions. Exploratory sessions with staff and ministries will be held this spring to further clarify the role of
18 the conference in leading or staffing these varying ministries, and the roles that districts and local
19 churches fulfill. Updates will be provided at the Annual Conference and in the workbook supplement.
20

21 Meanwhile, work continued on the renovations for the new conference office building. It will meet
22 LEED standards for environmentally sound practices. It features a far more flexible layout than the
23 current building that will foster relationships and build connectivity within the conference. It
24 provides an integrated location for the four entities that will share the space: conference staff, the
25 bishop's staff, the Florida UM Foundation, and the Georgia/Florida UM Federal Credit Union.
26 Renovations should be completed in May or June, with a move-in date of mid-June. This facility will
27 serve, we trust, for the next forty years even as the current building has served the past forty years.
28

29 In January, I travelled to Angola with a small team from our conference. We observed first-hand the
30 challenges of rebuilding a country after over 40 years of war. Our conference has provided leadership and
31 resources for building (or rebuilding) a number of physical facilities. The sanctuary at Quessua, school
32 buildings, and dormitories, felt the impact of our efforts and hammers. We also helped provide human
33 leadership, such as Armando, Icel, and Amanda Rodriguez' year of service in Quessua.
34

35 While there, I could see that the construction of physical structures is easier than the rebuilding of human
36 communities. Rebuilding trust with one's neighbors, cultivating strong faith communities, restoring a
37 faithful leadership infrastructure and renegotiating what it means to be in partnership are all vital issues
38 in East Angola. The trip helped me realize that these are also important and defining issues for us here in
39 the Florida Conference. Some old habits, structures, and attitudes no longer serve us as well as they did in
40 the past. Yet, they are what we know and thus hard to evaluate and redirect.
41

42 During this year of many transitions, I have deeply appreciated the courage and tenacity of the staff
43 in steadily continuing their work and support of the ministries of the conference. Everyone in
44 Connectional Ministries wants to serve the mission of making disciples for the transformation of the
45 world. Their desire to do that, and their willingness to participate in the redesign of how we do that,
46 continues to inspire and encourage.
47

48 Beth Fogle-Miller, Director

CONNECTIONAL RELATIONS

1
2
3 Connectional Relations represents a renewed focus and commitment of communications and data
4 management resources on the service, training and support available to the Florida Conference,
5 district offices, clergy and church lay leaders. The goal is to provide the most current, useful and
6 advanced communications services with the goals of strengthening our ministries and supporting
7 United Methodists throughout the Florida Conference. The ministry will manage the development of
8 a strategic communications plan and identification standards and guidelines will be established. The
9 service / role of the Conference brand will be better defined and will work to build trust and
10 confidence leading to a more positive and meaningful impact. The ministry is committed to being a
11 trusted provider of critical marketing communications services. As a service provider,
12 RESPONSIVENESS will be key to achievement of our ministry's goals.

13
14 Along with traditional public relations and crisis management responsibilities, the ministry will
15 continue to keep clergy and local church leaders and members informed of developments in
16 ministry, mission and leadership of The United Methodist Church in Florida and around the world.
17 The Internet will continue to be the primary portal for internal and external communications and for
18 online training. The online sharing of news, information and knowledge - through email and websites
19 - will continue to be vital to our mission.

20
21 The Florida Conference website, www.flumc.org, connects Florida United Methodists to conference
22 staff, boards, agencies, ministries and initiatives. Ever evolving as a vital element of our
23 communications strategy - for the conference, districts, clergy, lay leaders and churches - the current
24 website's design, content and navigability are being carefully examined with the goal of combining its
25 important elements with the content now contained within www.inside.flumc.org. A sleeker, cleaner
26 design and enhanced content and features – taking the best of website design and rebuilding it
27 around the specific needs of its users - will make it a more effective tool for all of our ministries.

- 28 • *e-Review* Florida United Methodist News Service, www.flumc.info, connects Florida United
29 Methodists to the latest news and information from conference churches, ministries and
30 leaders, and news from across the denomination and around the world. 10,000 laity and
31 clergy already get their news from the *e-Review* each week and are encouraged to share
32 their comments, ideas and opinions.
- 33 • *e-Learning*, the Florida Conference online learning ministry, www.flumcelearning.com, offers
34 local church leaders online training, Bible study and support.

35
36 For more information on Connectional Relations, including a staff list with contact information, go to
37 <http://www.flumc2.org/page.asp?PKValue=1170>.

38
39 Frank R. North, Director

BOARD OF CAMPS AND RETREAT MINISTRIES

40
41
42
43 The Board of Camps and Retreat Ministries is concluding six years in its role as stewards for the
44 Florida Conference's camps. We celebrate the blessings of God and the dedicated work of our staff
45 and board to accomplish a new way of doing camp and retreat ministry in the Florida Conference
46 that unites ministry and management with visionary leadership.

1 We are blessed with a Spirit-inspired purpose that daily helps us host life-changing, disciple-making
2 experiences for all ages. We have made difficult yet prudent decisions to get to the point where our
3 annual operations are on solid financial footing. We have discerned a four-site master plan and
4 raised \$2.7 million for new capital projects. We have looked at where we can grow and have begun
5 new summer and year-round programs at all of our sites, large and small. Over 4,000 participate
6 each summer at Warren Willis, the Life Enrichment Center, Riverside Retreat and Centenary Camp.
7 We have sought God’s guidance to get the “right people on the bus” in our staffing, to greatly grow
8 our volunteer participation, and to learn to operate centers lean and “green” as stewards of God’s
9 creation. We have addressed matters of risk management by implementing new policies and
10 procedures that further protect the safety and well-being of all of our guests.

11
12 Every day we have worked hard to SIGNIFICANTLY UPGRADE our facilities and grounds. Since 2005
13 there have been dramatic changes at all of our sites and we are indebted to the forward-thinking and
14 bold leadership of Mike Standifer, Melinda Trotti, Martha Pierce, Jess Schload, Scott McLendon and
15 Dave and Donna Bruns. All of this was accomplished in an economic downturn utilizing volunteer
16 labor, donations and careful stewardship of resources.

17
18 We have extended ourselves in new relationships with the United Methodist camping community
19 through networking, training and conferencing. We have sought to tell our story in many ways
20 through new websites, post cards, brochures, displays and videos, hoping to extend our reach to
21 those throughout the state, region and nation who have not yet experienced what we have to offer.
22 We have celebrated 60 years of rich, life-changing, leader-calling ministry at Warren W. Willis Camp
23 (in 2008) and 30 years of amazing Christian hospitality at the Life Enrichment Center (in 2009). And
24 we have welcomed a new gift and partner in ministry in Centenary Camp which is about to celebrate
25 50 years of ministry in 2010.

26
27 Through all of this, we have experienced many changes and challenges, everything from a faltering
28 economy to radical yet welcome shifts in how we do business with the conference accounting
29 system. We are a Board of Camps and Retreat Ministries that is barely six years old, yet we have
30 learned how to have a place at the table in the vision of the conference, to provide effective strategic
31 oversight, and to guide and support our staff.

32
33 Now we are at another critical place in the path that God has laid out for us. The issue directly before
34 us is one of long-term sustainability and relevance as a part of a mainline church organization that is
35 in decline both in people and resources. We are a part of the body of Christ that is United Methodist
36 in Florida and joined with its mission and purpose. Many wonderful, powerful things happen through
37 this body every day in churches, agencies, specialized ministries and, of course, at our camp and
38 retreat centers. Yet much is changing –rapidly. Conference and church financial support is no longer
39 a given. The people we serve no longer represent overall the changing population of Florida. The
40 facilities we operate are aging. Many of the on-going regular guests and programs that have been a
41 part of our ministries have declined or stopped coming altogether. The culture around us is more
42 inter-generational, more mobile, more high tech, more busy and distracted.

43
44 So the church and culture of Florida need us more than ever. We have much to offer. In order to
45 provide for long-term sustainability and relevance, the Board of Camps and Retreat Ministries and
46 staff have begun initiatives in these areas:

1 (1) Our mission is to *provide sacred natural places set apart where genuine hospitality nurtures*
2 *Christian discipleship for the transformation of the world!* We seek to present this message
3 in a new way so as to draw in people who do not currently participate in camps and retreats.
4 We need to be able to tell exactly how we grow disciples and leaders and tell that story
5 aloud! We need to be a powerful witness to the church and culture about the need to get
6 away, to be in God's creation, to share in temporary intentional community and to live new
7 lives in Jesus Christ as our guests and campers return home. In response to this need the
8 national United Methodist Camps and Retreats Ministries have developed seven biblical-
9 theological foundations that undergird the specialized ministry that we provide for the
10 church in the 21st century and we intend to build on that vision.

11
12 (2) We need to be creative and pro-active in providing new opportunities for disciple-nurturing
13 experiences at all of our sites. We need to keep asking the question – who is not coming and
14 why? What are the needs of our United Methodist churches, agencies and people that we
15 can help meet? Who in Florida, the region or beyond could come to ministries with us and
16 be refreshed, renewed and re-born of the Spirit? Who can we partner with both inside and
17 outside our connection? Key populations to consider include children under fourth grade,
18 families of all sizes and types, volunteer and paid church leaders, parents and grandparents
19 caring for children alone, those in need of professional or personal renewal, new immigrants
20 – and the list goes on.

21
22 In the spring of 2010 we are engaging in a needs assessment for the Florida Conference and its
23 geographical, cultural area in terms of camps and retreat ministries which will help us address
24 these concerns. This study will help us assess how we may need to adjust our offerings of
25 programs, facilities and staff to better meet the needs of the next 20 years. It is our hope that
26 this study and its findings will be made available to the conference session in June.

27
28 (3) With the downturn in the economy we faced operating deficits at the end of 2008 at most of
29 our sites. Through a series of cost-cutting decisions including the increase in the use of
30 volunteers and a change to provide our own food service at the Life Enrichment Center and
31 Warren W. Willis Camp, we have addressed these deficits by finishing in the black in 2009
32 and 2010 (projected) to pay back what was lost. Yet long-term we need to do more to sustain
33 these vital ministries. With a clear, compelling message and mission, we need to draw in
34 donors who will help undergird our infrastructure for generations to come and help provide
35 new capital resources for the changing times. Our endowment is so small and our needs are
36 so great – water systems, sewage systems, electrical systems, water systems, and cooling
37 systems – all need to be lean, efficient, maintained, “green” and long-lasting. We need new
38 facilities to meet new demands so we don't have to turn groups away because we haven't
39 the beds, the meeting spaces or recreational areas that summer camp and retreat groups
40 need. Our goal is to increase annual and capital giving from individuals, churches and groups
41 who use and benefit from our ministries as we seek to head-off anticipated reduction in
42 conference financial support.

43
44 With God's help we look to the future with hope and anticipate the blessings that will come as we
45 seek to serve the churches and ministries of the Florida Conference in the 21st century.

46
47 Rev. Alex Shanks, Chair

48 Rev. David Berkey, Executive Director

1 **BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRIES REPORT**

2
3 The Board of Higher Education and Campus Ministries is responsible for the programs and facilities of
4 the United Methodist campus ministries on college campuses within the Florida Conference. Campus
5 Ministries serve Florida A&M University, Florida State University, and Tallahassee Community College
6 in Tallahassee, the University of North Florida, Jacksonville University, and young adult naval
7 personnel in Jacksonville, the University of Florida, Stetson University, the University of Central
8 Florida, the University of South Florida (Tampa Campus), the University of Miami, and Florida
9 International University and its feeder institution, Miami Dade College.

10
11 The FIU/Miami Dade Campus Ministry began serving college students in Dade County at the
12 beginning of the 2009-2010 academic year under the leadership of the inaugural director, Rev. Paul
13 Massingill. With multiple campuses, reaching college students requires the development of an
14 extensive internship program, which Paul has already initiated. The scope of the new ministry is
15 unlimited, especially when considering that Miami Dade College has the largest student headcount of
16 any educational institution in the world.

17
18 The number of students being served by all of the campus ministries continues to grow. Growth in
19 the numbers of students being served indicates innovative and inspiring programs being developed
20 and presented by the campus unit directors and their student volunteers, as well as more students
21 seeking spiritual fellowship – many for the first time. The programs are enhanced by frequent
22 communication and sharing of ideas among the unit directors. They are led by Rev. Vance Rains,
23 Executive Director of Campus Ministries for the Florida Conference and Senior Director of the FSU
24 Wesley Foundation.

25
26 A beautiful and functional new building for Gator Wesley was completed in April 2010, with
27 dedication to be scheduled at the beginning of the Fall Semester. The building is a legacy from
28 University UMC, which has transitioned into Gator Wesley. Rev. David Fuquay deserves special
29 recognition for maintaining the Wesley program, overseeing construction of the new building, and
30 shepherding his flock through the shift from church to Wesley Foundation – all at the same time.

31
32 During 2009 and 2010, the conference Board of Trustees and the Board of Higher Education and
33 Campus Ministries have together provided significant and long-needed repairs and upgrades to the
34 campus ministry facilities at the University of South Florida, the University of Miami, Stetson
35 University, and provided funds for demolition of the old building and funding for rented quarters for
36 Florida A&M Wesley. The partnership of the two boards, with representatives of each board meeting
37 with the other partnering board, sets an effective and meaningful example for continuing
38 cooperative support of the campus ministries.

39
40 Access 218, the campus ministry for the University of North Florida and Jacksonville University,
41 cooperated with the Conference Table on Young Adult Ministries to present the Reclaim Gathering,
42 held at First UMC, Winter Park in April. Reclaim Gathering helped young adults and those interested
43 in young adult ministries to identify effective ways for individual churches to seek and serve growing
44 numbers of young adults who want to live out their faith by reaching out in service and for motivated
45 young adults to impact local churches and the communities which those churches serve.

46
47 Looking to the future, 2010 priorities include exploration of replacement of the aged Wesley
48 buildings at FSU, continuing growth of effective programs for all campus ministries, and the possible
49 addition of a ministry on a state university campus presently not being served.

DISASTER RECOVERY MINISTRY

The mission of Disaster Recovery Ministry is to resource and equip local United Methodist Churches and districts as they assist their communities and individuals to prepare, respond and recover from disaster.

Disaster Recovery Ministry includes volunteer conference and district disaster coordinators, early response team leadership and staff. This group works together as the DMAT (Disaster Ministry Advisory Team) and is activated to respond to disasters and plan for future disasters. The office of Disaster Recovery Ministry is located in the Conference office.

During 2009, over 2,000 families received assistance through funding provided to Long Term Recovery groups in Seminole, Volusia, Hendry, Glades, Duval and Brevard counties for Tropical Storm Fay, and for flooding in North Florida and Volusia County. More than 260 volunteers served 373 days helping families by tarping roofs, mucking out homes and completing repairs. The funding for these activities came through \$120,000 in grants from UMCOR. The scheduling and deployment of volunteers was coordinated by the office of Disaster Recovery Ministry.

In addition to recovery efforts, Disaster Recovery Ministry provided training for local churches. Trainings emphasize disaster response and recovery as a process that includes our partners from other denominations; community, state and federal government agencies and other non-profit organizations. The basic disaster training utilizes the Community Arise curriculum. Advanced training includes Early Response Training and Early Response Re-certifications. The ERT training this year was based upon the approved UMCOR training. Individuals who successfully complete this training receive UMCOR badges that represent a credentialing system in cooperation with FEMA and other national partners. In the event of a disaster the partners work together to identify and provide resources to those with unmet needs.

2009 Disaster Recovery Statistics by District

	Totals	AC	EC	GC	NC	NE	NW	SC	SE	SW
Church Plans	122	14	19	9	6	12	6	18	11	27
Resources	137	17	25	3	16	0	17	8	2	49
Church Disaster Coordinators	336	56	33	36	42	21	40	45	17	46
Active ERT's	236	30	64	14	57	1	8	26	0	36
SRT's	29	6	6	4	1	5	0	7	0	0
Ham Operators	64	9	7	9	6	7	9	10	2	5
Volunteers	128	7	31	24	4	10	3	19	12	18
UMVIM Volunteers	77	5	21	13	4	6	1	11	7	9

Training summary for 2009:

- Early Response Re-certifications: 23 individuals / 11 churches
- Early Response Training (UMCOR badges): 61 individuals/18 churches
- Community Arise: 248 individuals/58 churches

1 A highlight of 2009 was the receipt of the Humanitarian Award at the Governor's Hurricane
2 Conference. This award was presented to Disaster Recovery Ministry by Governor Charlie Crist in
3 recognition of the work of local churches in the Florida Conference in responding to and assisting in
4 the long term recovery efforts throughout Florida for the time period of 2004-2009.

5
6 This award was received because of the willing hands and hearts of the hundreds of volunteers
7 across this conference and the churches that nurture them. Without you, there would be no ministry.
8 For more information on any of the areas in this report, please contact the Disaster Recovery
9 Ministry at 1-800-282-8011, extension 149 or visit the website (www.flumc.org).

10
11 Marilyn Swanson, Project Director; mswanson@flumc.org

12
13 **CONFERENCE GLOBAL MISSIONS AND JUSTICE COMMITTEE**

14 www.flumc.org/mission and www.flumc.org/saltandlight

15
16 The CGMJC partners with Christ in transforming the world by equipping congregations to fulfill the
17 vision of the Kingdom of God through mission and advocacy on behalf of "the least of these." We
18 also believe that congregations and individuals will make disciples of Jesus Christ and discover
19 transformational living by participating in these ministries. Over the past year, we have been working
20 in two broad areas: Global Mission and Advocacy. We partner with the General Board of Global
21 Ministries and the General Board of Church and Society. We are also connected with the Conference
22 Outreach Ministries.

23
24 Through Global Mission, the Florida Annual Conference supports the following Global Ministries
25 missionaries of the United Methodist Church:

- 26 • Delbert & Sandy Groves (Zambia);
- 27 • Armando, Jr. & Icel Rodriguez (East Angola);
- 28 • Jacques Umembui Akasa & Poto Valentine Shutsha (Congo);
- 29 • Emmanuel P. Barte & Beverly C. Fronda-Barte (Cambodia);
- 30 • Daniel & Seija Terry (Central Asia);
- 31 • Gordon Fletcher Anderson (Cuba);
- 32 • Ronald Davidson (Honduras);
- 33 • Connie DiLeo (Dominican Republic);
- 34 • Alex & Brenda Awad (Israel/Palestine);
- 35 • Gordon & Teca Greathouse (Brazil);
- 36 • Marilyn Beecher (Florida);
- 37 • Kim Torres (Florida);
- 38 • Robert Amundsen (Red Bird Miss. Conf.);
- 39 • Jonathan McCurley (Japan);
- 40 • Manuel & Amy Loaeza (Missionary Candidates);
- 41 • Carol Schneider (Missionary candidate);
- 42 • Mary Melvin (Deaconess Candidate).

43
44 We continue to relate to a relationship with the Cuba Conference, a partnership with the East Angola
45 Conference, and a covenant with the Haiti District of the Methodist Church in the Caribbean and the
46 Americas.

1 Mission education and connection occurs through the UMW School of Christian Mission. We
2 encourage all local church mission team members to attend the school at Florida Southern College
3 during the week of July 20-23 or weekend of July 23-25.
4

5 In the area of Advocacy, the Florida Annual Conference is a strategic partner with Florida Impact and
6 Partnership To End Childhood Hunger in Florida. A part-time coordinator was hired for Florida
7 Advocacy Days (FAD) at Children’s Week to increase participation by United Methodists and others in
8 collaboration with the Florida United Methodist Women and the 11th Episcopal District of the African
9 Methodist Episcopal Church.

10
11 We also support farm workers’ struggle for safety and dignity in Florida through the Coalition of
12 Immokalee Workers and the National Farm Worker Ministry that are speaking out on their behalf for
13 fair wages, against slavery in the fields, and basic human rights. We strongly encourage local
14 congregations to gather offerings in the annual Peace with Justice Offering (as well as other United
15 Methodist Special Sundays). This is a very practical way that every local congregation can become
16 involved in the ministry of advocacy on behalf of “the least of these.”
17

18 We strongly encourage local congregations in the Florida Annual Conference to participate in
19 connectional missions through the General Board of Global Ministries, UMCOR, and UMVIM, as well
20 as to become a *Covenant Congregation* with one of our many GBGM missionaries. In sharing
21 ministry, we share in the connection of the United Methodist Church. In this regard, our committee
22 has provided financial support for young adults/college students doing mission work with United
23 Methodist related projects.
24

25 Our goals for the coming year continue to be: To work with the Office of Congregational
26 Transformation on the *Salty Service* events in the Methodist Way of Making Disciples. We believe
27 that mission and advocacy are two ways that we live as transformational disciples and congregations.
28 We are working to increase the number of congregations within our conference that have Covenant
29 Relationships with GBGM Missionaries. We would like to increase that number by at least ten. We would
30 also like to see the number of churches taking part in the Peace with Justice Offering increase by ten.
31

32 Finally, we are committed to working with the Four Areas of Focus of the United Methodist Church,
33 as voted by the 2008 General Conference:
34

- 35 1) DEVELOPING PRINCIPLED CHRISTIAN LEADERS FOR THE CHURCH AND THE WORLD 2) NEW PLACES
36 FOR NEW PEOPLE AND RENEWING EXISTING CONGREGATIONS 3) ENGAGING IN MINISTRY WITH THE
37 POOR 4) STAMPING OUT KILLER DISEASES OF POVERTY BY IMPROVING HEALTH GLOBALLY.
38

39 **THE HAITI/FLORIDA COVENANT**

40 Chaired by Rev. Montreuil Milord, Haiti/Florida Covenant
41

42 A twelve-person team from Homosassa United Methodist Church visited the community of
43 Carrenage of the Haiti District of the Methodist Church of the Caribbean and the Americas in
44 February. Six of the team are members from the FUMC Homosassa, and the other six came from
45 Missouri, Georgia, North Carolina, Homestead and Lakeland, Florida. The team worked on
46 construction and provided medical assistance in the community. Funds paid for children’s lunches
47 and teacher’s salaries. Plans for a 2010 team to return to Carrenage are now underway. During the
48 last hurricane season that devastated Haiti, churches in Florida contributed \$78,507 for Haiti

1 emergency response through the United Methodist Committee on Relief (UMCOR). In November two
2 members of the Haiti/Florida Covenant Task Force participated at an UMCOR-sponsored consultation
3 regarding the rebuilding partnership with the Methodist Church in Haiti.

4 5 **THE CREATION CARE TASK TEAM**

6 Chaired by Mark Johnson
7

8 The mission of the Creation Care Task Force is to assist United Methodist congregations in Florida to
9 understand and fulfill our Christian commitment to care for God’s Creation and to respond to critical
10 stresses on the environment by linking faith with actions that promote stewardship of God's
11 Creation. God’s grace calls the Florida Annual Conference to a biblical and theological commitment
12 to environmental health, wholeness, and holiness to reduce exploitation and foster justice now and
13 in the future.

14
15 To this end, the Florida Conference Creation Care Task Force executed such items as the following,
16 during 2009-2010:

- 17 1. Kicked off the year with a film festival at the 2009 Annual Conference;
- 18 2. Provided active support for the establishment of Sunshine State Interfaith Power and Light;
- 19 3. Created a PowerPoint presentation to share with local congregations;
- 20 4. Made a presentation at a Salty Service training event “why and how” United Methodists
21 should be active in earth stewardship;
- 22 5. Members attended the Southeastern Jurisdictional “Caring for Creation” conference;
- 23 6. Acted as a resource for and promoted Creation Care activity throughout the state;

24 25 **PRISON MINISTRY TASK FORCE**

26 Staff Liaison – Tammy Fisher, Events Coordinator for Justice and Outreach Ministries
27

28 Following a resolution passed at the 2009 session of the Florida Annual Conference, a conference-
29 wide prison ministry task force is being formed to raise awareness of the issue and to resource
30 church leaders committed to providing ministry with those in and coming out of prison. In addition,
31 issues of restorative justice, juvenile justice, and legislative advocacy are being included.

32 33 **MISSION INTERNS**

34 Staff Liaisons – Rev. David Berkey, Director Camps and Retreat Ministries
35 Melinda Trotti, Director of Justice and Outreach Ministries
36

37 Twelve college students were recruited, trained and deployed to Outreach Ministries in the Florida
38 Conference to live and work in mission for the summer of 2009. The program grew from a staff of
39 four during the summer 2008. The Mission Interns met as a group to form a community of support,
40 to learn how to work with children living in generational poverty, to learn new spiritual disciplines
41 and practices, to learn the process of contextualizing their own theology and practice of ministry with
42 the poor, and to develop vocational goals in light of the ministry in which they were engaged. The
43 goals for summer 2010 are to further the program to include more outreach ministries and increase
44 the number of Mission Interns to 20-25.

1 **CHILDREN’S COALITION FOR ADVOCACY AND MINISTRY WITH CHILDREN**
2 **(THE CHILDREN’S COALITION)**

3 Staff Liaison – Melinda Trotti, Director Justice and Outreach Ministries
4

5 The Children’s Coalition continues its work in four identified areas: prayer, education advocacy, and
6 ministry.
7

8 **Prayer** – The Children’s Coalition asks for continued personal and corporate prayers for children in
9 poverty in Florida, in our country, and around the world. A Lenten Bible study, “When Did We See
10 You Hungry?” is offered for those who choose to learn more about the realities of poverty and the
11 scriptural basis for the call to help those in need.
12

13 **Advocacy, Education, Ministry** - In the midst of a devastating economic downturn in the United
14 States, and specifically, in Florida, over 130 members of the United Methodist and 11th Episcopal
15 District of the African Methodist Episcopal Churches gathered in Tallahassee in March 2009 at *Florida*
16 *Advocacy Days (FAD) at Children’s Week* to learn about legislative advocacy and specific bills focused
17 on children in poverty and their families. These Methodists then met with their legislators while the
18 Bishops of the Florida Conference, the Alabama/ West Florida Conference, the AME Church, and
19 other judicatory leaders met with the governor and other legislative leaders to address similar
20 concerns. In addition, training in local church ministries to the poor was provided to participants in
21 FAD. A temporary, part-time staff person was hired as Events Coordinator to coordinate Florida
22 Advocacy Days for 2010.
23

24 The *Partnership to End Childhood Hunger in Florida* continues to be shepherded by Florida Impact as
25 it further develops the *10 Point Plan to End Childhood Hunger*. More local churches are serving as
26 summer feeding sites, local farmers’ markets have been developed in church parking lots, ACCESS
27 sites are being opened at churches to help families in crisis apply for food stamps and other benefits,
28 and advocacy continues through FAD and other year-round conference calls with church
29 representatives and legislators.
30

31 The *Alice W. Lockmiller Christian Education Program*, through a charitable trust managed by the Florida
32 Conference, provides a cash award each year to a church with an effective children’s ministry and to the
33 teacher/ leader who has been effective in ministering to children. It also provides grants to churches to
34 begin or support ministries focused on outreach to children and their families in economic and/or social
35 stress. Through the oversight of the Children’s Coalition, several churches received grants to help them
36 begin summer day camping programs for children in poverty, become ACCESS sites or summer feeding
37 sites, and develop other programs to reach out into the community surrounding their church to invite
38 “un-churched” children into the community of the church. The Children’s Coalition also provided the
39 mechanism to distribute the donations given by the Women’s Retreats for hunger ministries.
40

41 Submitted by Rev. Brett Opalinski, Chair, Committee on Global Mission and Justice
42 Melinda Trotti, Director of Justice and Outreach Ministries
43
44

1 **EAST ANGOLA/FLORIDA CONFERENCE PARTNERSHIP**

2
3 This year has been an important one in the partnership with our United Methodist brothers and
4 sisters in East Angola. Through your generosity over the past five years, you helped lay the
5 foundation for a long-lasting relationship, providing assistance in rebuilding the church and its
6 ministries there. With an improved infrastructure in the country of Angola, as well as important
7 developments at the ministry center of Quessua, where your dollars have supported significant
8 reconstruction, we have been able to take exciting new steps in the partnership this conference year.
9

10 Last fall, Rev. Armando and Icel Rodriguez departed to East Angola to serve as missionaries from
11 Florida for one year. Their work has continued to strengthen the partnership and has provided an
12 important link in developing church-to-church partnerships. Armando has served as a member of the
13 faculty at the recently re-opened theological school at Quessua. Icel has worked with local
14 congregations and with the children at both the girls' boarding house in Malange and the boys'
15 boarding house in Quessua. They both have been instrumental in making it possible for six mission
16 teams to travel from Florida to Angola during this year. Their daughter, Amanda, has also been a vital
17 presence there, living with them and teaching at the colegio (high school) at Quessua. Throughout
18 their time there, they have posted updates to an Angolan blog available by visiting the conference
19 website at www.flumc.org.
20

21 Last year at Annual Conference, we announced that grants would be made available to churches
22 desiring to send mission teams to Angola. The purpose of these trips would be to strengthen
23 relationships, bring assistance and relief, and grow church-to-church partnerships. Thanks to your
24 generosity and the receptivity of a number of churches to the Holy Spirit calling them to go, six teams
25 totaling nearly 40 persons will have made visits to East Angola during this conference year. These
26 teams represent a broad cross-section of the people and churches of the Florida Conference and
27 have enabled our friends in East Angola to see our love for them. The teams have, in return,
28 experienced the warm embrace of our brothers and sisters there and been inspired by their deep
29 and abiding faith.
30

31 On behalf of the East Angola/Florida Partnership Task Force, I want to thank you for your investment,
32 through your prayers and your financial support, that nurtures this covenant relationship. May God
33 continue to guide us and inspire more United Methodists in Florida to participate in this opportunity
34 to build bridges of friendship and mutual concern across an ocean of different experiences and
35 contexts for ministry. May we be faithful in building and sustaining these relationships for
36 generations to come.
37

38 Rev. Steve Price, Chairperson
39

40 **METHODISTS UNITED IN PRAYER**
41 (formerly CUBA/FLORIDA COVENANT)
42

43 BRIEF HISTORY - Cuban Methodism was "planted" in Cuba, in 1883, when the Florida Conference of
44 the Methodist Episcopal Church South commissioned two Cuban Methodist lay pastors in Key West
45 to return to Cuba and open a mission in Havana.
46

47 At the end of the "War for Cuban Independence," in 1898, Florida missionaries built upon the work of
48 Cuban lay pastors, Revs. Enrique Someillán and Aurelio Silveira, by building churches, schools, and

1 medical clinics in Cuba. It became evident that the destinies of Cuba and Florida Methodism were
2 linked with the saving of souls and care and formation of disciples. Methodism in Cuba came under
3 jurisdiction of the Florida Annual Conference as Florida Bishops Moore, Short, Branscomb, and Henley
4 provided supportive leadership. Rev. Angel Fuster was elected post-humously as the first Cuban Bishop.
5 Rev. Armando Rodríguez was the first active Bishop of the autonomous Cuban Conference. Bishop
6 Armando Rodriguez provided leadership and growth in the Cuba Methodist Church until the late
7 1980's. By the end of 1961, all Florida missionaries and Cuban pastors left the Island. Ninety-five
8 percent of the ordained Cuban clergy found sanctuary in the U.S., mostly in Florida.

9
10 In 1994, Bishop Joel Ajo was the Cuba Bishop. Florida Bishop Hughes met with Cuban church leaders, and
11 they became interested in reviving the historic relationship between the Cuban and Florida Methodist
12 churches. In 1996, a Task Force was convened by Bishop Cornelius L Henderson to draft a Cuba-Florida
13 Covenant. In 1997, Bishop Henderson and Bishop Francisco Gustavo Cruz, who was recovering from
14 illness, ratified the Covenant at both Conferences (Cuba and Florida) by Bishop Henderson and Cuban
15 Bishop Francisco Gustavo Cruz, recovering from illness. With Bishop Ricardo Pereira's election in 1999, the
16 partnerships between Cuba and Florida churches were strengthened. Districts in Cuba and Florida
17 guaranteed the distribution of the partnerships between the churches in each conference.

18
19 The total number of Methodist churches in Cuba is 302. Each one supports an average of 6-20 house
20 churches and missions numbering over 700 throughout the island. The membership in the Cuba
21 Conference has doubled since 1996 to over 50,000 active disciples.

22
23 As reported before, in the Spring of 2008, because of unknown circumstances, the Cuban
24 government stopped issuing religious visas for Covenant travel. In February 2009, Bishop Tim
25 Whitaker met with Bishop Ricardo Pereira and the Cuban Religious Affairs representatives and
26 discussed the conditions on which the ministry's caravans could resume travel to Cuba with
27 government approvals. It was agreed that the ministry would change its name. The Task Force
28 changed the name from Cuba Florida Covenant to Methodists United in Prayer. The Cuban
29 authorities would no longer recognize travel to Cuba for the purpose of visiting sister districts and
30 churches. From then on the ministry would be approved to travel with religious visas only for Cuba
31 Conference sponsored events.

32
33 The ministry's Task Force met twice, in May and September. Much work had to be done to change
34 the name and purpose of the ministry in the Caravan Guidelines, website and other material. The
35 Cuba ministry coordinator, Rev. Onay Lopez, came from Cuba and participated in the May meeting.
36 He provided important information on the new process required to get religious visas and travel to
37 Cuba under new Cuban restrictions and regulations. There was unity of purpose among all Group
38 Area Coordinators to continue in prayer and relationship with our Cuban brothers and sisters.

39
40 In 2009, the following caravans traveled to Cuba: Three persons from the South East district went in
41 March for the Pinar del Rio District Conference. In June, a group of ten persons from different Florida
42 district churches, representing the ministry, traveled to the Cuba Annual Conference in Camp
43 Canaan. In July, three persons traveled to the Pastors' Retreat. These three groups were able to visit
44 their sister churches during their stay in Cuba. October 7 persons from the South Central district
45 traveled to the Santiago and Sierra Maestra districts for two Conference-sponsored Marriage
46 Workshop based on the movie "Fireproof." There were over 100 attendees at the Niquero Methodist
47 Church workshop and about 35-40 at the San Juan Methodist Church in Santiago. The movie's DVDs

1 and “Love Dare” books in Spanish were given out to some pastors. These caravans provided much
2 rejoicing from both Florida and Cuban brothers and sisters.

3
4 This year, fourteen Cuban pastors and laity visited their partner churches in six different Florida
5 districts, giving them an opportunity to experience our style of worship, and our churches’
6 hospitality. This, more than ever, has become a vital part of keeping the relationships strong until the
7 Covenant caravans can, once again, return to Cuba.

8
9 The Methodists United in Prayer had a booth at the Florida Conference Annual Conference Expo in June
10 at Bethune-Cookman University. Poster boards and pictures of sister churches were displayed. Ministry
11 volunteers staffed the booth and talked to visitors about the sister partnership between the Florida and
12 Cuba Methodist churches. Many attendees who had gone on trips to Cuba stopped by. Many others
13 stopped by wanting information. Cuban pastors visiting their sister churches also came by.

14
15 Currently, out of 302, there are 176 Cuban churches in partner relationships with 203 Florida
16 churches. There are 126 Methodist churches in Cuba still waiting for a partner church. The Florida
17 Conference encourages all Florida churches that do not have partner relationships with a Cuba
18 Methodist church to engage in a mission ministry through the Methodists United in Prayer, laboring
19 in Christ’s love to get 100% of churches in this relationship.

20
21 Renee Masvidal Kincaid, Secretary
22 rkinc@tampabay.rr.com; www.methodistsunitedinprayer.org

23 24 **OUTREACH MINISTRIES**

25
26 The nine Outreach Ministries work to meet critical community needs and to resource, equip and
27 engage congregations for ministry with the poor, the hungry, children and families and those who
28 are underserved in our midst. C.R.O.S. and South Florida Urban Ministry have been providing
29 leadership and service for over 35 years. Justice For Our Neighbors and Grace Place are the newest
30 ministries and bring fresh focus and energy to the work. Together, we all seek to help Christians live
31 out their faith through practical, hands-on service and be about the work of building the Kingdom.

32 Highlights of the ministries:

- 33
- 34 • Christians Reaching Out To Society (AC District): Emergency food pantries served 49,527
35 people, almost half of them children. Programs include afterschool snacks, meals for the
36 homeless, summer camp programs for low income children, and disaster rebuilding projects.
 - 37 • Church and Community Connection (EC District): CCC assisted seven churches in low income
38 neighborhoods to develop summer VBS and day camp programs. They continued to work
39 with rebuilding projects after disasters, legal services for immigrants and hunger ministries.
 - 40 • Community Outreach Agency (NE District): Summer camps for children have been expanded
41 and the ministry assists local churches in developing mission ministries including homeless
42 ministries and adult daycare.
 - 43 • Grace Place (SW District): A community center, their ministries focus on children and
44 families. Programs include afterschool and summer tutoring, summer day camp, English
45 language classes, youth leadership development and hunger ministries.
 - 46 • Halifax Urban Ministry (EC District): Working to prevent homelessness among low-income
47 families and individuals is a focal point for HUM. They provide emergency assistance and are
48 the major feeding and service provider for homeless persons in Volusia and Flagler Counties.

- 1 • Justice For Our Neighbors (EC, GC and SC Districts): JFON is the newest Outreach Ministry
2 and provides free, high-quality legal services to immigrants working on their documentation
3 issues. It also works to educate churches and the community about immigration issues.
- 4 • South Florida Urban Ministries (SE District): The variety of ministries include after school
5 tutoring & mentoring, Oasis spring break camp, Center for Financial Stability, Community
6 Health Initiatives, small business development training, Thanksgiving Meal Delivery,
7 AmeriCorps.
- 8 • United Methodist Cooperative Ministry in Madison County (NW District): Works with rural
9 churches to support programs for seniors, food assistance and other outreach ministries.
- 10 • United Methodist Cooperative Ministry, Suncoast (GC District): They expanded their literacy
11 program and children’s services. The preschool now includes before and after care, computer
12 literacy courses and Pack-A-Sack 4 Kids gives hungry children food for the weekend.

13
14 Thank you to the members of the Florida Annual Conference for the support you give – your prayers,
15 volunteers, financial support and the continuing vision to serve others in Christ’s name. Together we
16 make a difference.

17
18 Marilyn Beecher, Chairperson
19

20 RELIGION AND RACE

21
22 2 Corinthians 5:17-20 (NRSV): ¹⁷ So if anyone is in Christ, there is a new creation: everything old has passed away;
23 see, everything has become new! ¹⁸ All this is from God, who reconciled us to himself through Christ, and has given
24 us the ministry of reconciliation; ¹⁹ that is, in Christ God was reconciling the world to himself, not counting their
25 trespasses against them, and entrusting the message of reconciliation to us. ²⁰ So we are ambassadors for Christ,
26 since God is making his appeal through us; we entreat you on behalf of Christ, be reconciled to God.

27
28 The Book of Discipline ¶ 643 provides a list of the responsibilities of the committee that sets the tone
29 for our work. The Committee on Religion and Race has embraced those responsibilities with open
30 hearts and minds. We were blessed to have members of the General Commission on Religion and
31 Race to provide needed training for us as we prepare to do the work of the kingdom.

32
33 As a focus for our work together, we were compelled to review The 2003 Annual Review by GCORR, to
34 see where our work needed to begin. We recognized that the Annual Conference has made some
35 progress toward the ministry of inclusiveness and reconciliation, but we recognized there is still much
36 work to be done. Several recommendations were made by GCORR to the Annual Conference that CORR
37 will continue to monitor. Two of the recommendations will be given priority:

- 38
39 • Development of a white anti-racism plan focused on encouraging white persons in the conference to
40 understand their own privilege and work to develop honest relationships with racial/ethnic
41 communities.
- 42
43 • Cultural Competency Plan that will provide ongoing learning opportunities for conference leaders,
44 pastors and laity on issues of power and racism (personal and institutional), racial/cultural diversity.
45 Cross racial/cultural communication, cross racial/cultural appointment, racial cultural sensitivity.
46 Racial/cultural celebrations, events, awards, and worship opportunities.

1 The members of CORR look forward to a fruitful and meaningful ministry as we continue to grow
2 together and seek new and creative ways to narrow the gap of racism in congregations and the
3 hierarchy of the Florida Conference of the United Methodist Church, and to move toward
4 inclusiveness for all of God's people.

5
6 Rev. Geraldine W. McClellan, Chairperson
7

8 **FLORIDA UNITED METHODIST VOLUNTEERS IN MISSION (UMVIM) REPORT**

9

10 OUR UMVIM MISSION - The mission of Florida UMVIM is to put our faith into action (James 2:14-26)
11 as an outward expression of our inward walk with Christ. UMVIM teams bring his word and his hope
12 through construction and work teams, medical teams, VBS and educational teams, evangelism
13 teams, and various team combinations. The missionaries on these teams serve as the hands, ears,
14 feet, shoulders, back, smile -- and mostly -- the heart of Christ. UMVIMers are VOLUNTEERS who
15 span many ages, backgrounds, races, and talents. UMVIM is a ministry where EVERYONE can serve
16 beginning in their own backyard and reaching out from there.

17
18 2009 - The Florida conference sent 83 teams (down from 103 in 2008) totaling over 934 missionaries
19 (down from over 1000 in 2008). A few teams remained stateside traveling to Washington D.C.,
20 Kentucky, and Georgia. The majority of the teams traveled overseas to 23 different countries in
21 South and Central America, the Caribbean, Africa, Europe, and the Middle East. The country seeing
22 the most Florida teams was the Dominican Republic followed by Costa Rica.

23
24 In addition, Florida UMVIM hosted two Team Leader Trainings (team leaders are asked to retrain
25 every three years); sponsored a board member to Haiti and also to Cuba in support of the Florida
26 Conference covenant relationships; strengthened our district representation by creating job
27 descriptions and reducing the number of board meetings.

28
29 One goal for 2009 was to reach out to the Wesley Foundations. As a result, we now have college and
30 young adult members actively participating on the board. We praise God for the enthusiasm and
31 ideas of these new board members as they help us reach out to our future!

32
33 FUTURE FOCUS - We will continue to seek ways to be relevant to younger generations so they, too,
34 can experience the joy of UM missions; offer leader training so that our FL UM Teams will have well
35 prepared team leaders; look for opportunities to increase minorities in mission.

36
37 Funding will be a high priority so that we can continue to subsidize Team Leader Trainings and
38 continue the work of UMVIM at the conference level.

39
40 Too Blessed to be Stressed!

41 Sue Macchiarella, UMVIM Coordinator, Florida Conference
42

1 **SPIRITUAL FORMATION TEAM**

2
3 This year has been a busy and productive year for those persons involved in spiritual formation
4 outreach as well as those receiving. The hunger of the Conference, both clergy and laity, for times of
5 retreat and personal growth seems to have never been greater. The 5-day academy, sponsored with
6 Upper Room is always well received and filled with both returning participants as well as newcomers.
7 This year the one day gatherings are growing and having these in various parts of the state seems to
8 be appreciated. There remain two more gatherings before 2011. On August 21 in Gainesville,
9 Florida, Jim Cook will lead "Listening to God / Spiritual Direction; and the second gathering, led by
10 Shields Clark, will be held in Temple Terrace on "Speaking the Truth in Love." Both Jim Cook and
11 Shields Clark serve on the Spiritual Formation Task Team. A list of certified spiritual directors has
12 been put on the website, and spiritual directors have served at several conference groups, as well as
13 doing personal direction, and leading clergy retreats.

14
15 We have attempted to reduce the number of persons serving on this team to be sure that Spiritual
16 Formation is truly the passion of all who serve. We have also been aware of the need to be good
17 stewards of conference funds and discussed having only two team meetings in 2011, while remaining
18 active in offering opportunities for the Conference for spiritual formation growth. We continue to
19 hold up Robert Mulholland's definition of spiritual formation: "The process, initiated by God, of
20 being formed in the image of Jesus Christ, for the sake of others"

21
22 Thank you for the privilege of serving.
23 Frances Jennings, Chairperson

24
25 **WOMEN'S RETREAT DESIGN TEAM**

26
27 The Women's Retreat Design Team just celebrated the 26th annual Women's Retreat. Our theme for
28 the year was "Be a Blessing." The Old Testament scripture for this year's retreats was Zechariah 8:13
29 (NKJ), "And it shall come to pass that just as you were a curse among the nations, O house of Judah
30 and house of Israel, So I will save you, and you shall be a blessing. Do not fear, let your hands be
31 strong." The New Testament scripture reference was 2 Corinthians 9:8 (The Message Bible), "God
32 can pour on the blessings in astonishing ways so that you're ready for anything and everything, more
33 than just ready to do what needs to be done." The retreats were held over four different weekends,
34 beginning in January and going through March. Almost 1,700 women attended these retreats and
35 were given an opportunity to separate from their responsibilities, set their feet on holy ground and
36 meet Jesus Christ face to face.

37
38 It is such a blessing to be a part of the transformation of many of the women in attendance as they
39 come to the retreats burdened with life's issues, and they leave having met Jesus Christ at their point
40 of need. We believe that they were able to see how they could in turn be a blessing to others all
41 because of God's love for them. The retreats this year were also a blessing for the Team members as
42 we were not only servants to the women, but were also able to grow spiritually on our own walk
43 with Jesus Christ.

44
45 Many thanks to all who work so hard to make this annual event a success!

46
47 Phyllis Wolfe, Chairperson

BEYOND 50 MINISTRIES TASK TEAM

The Beyond 50 Ministries Task Team, which formed in August 2003, hosted Tapestry III: Maturing Spiritually at the Life Enrichment Center on February 26-28. Marvin Cropsey, editor of **Mature Years** magazine, was the keynote speaker. Workshops, worship, and networking rounded out the weekend.

Contact information for each district's representative(s) to the Task Team appears in a link through the Beyond 50 Ministries page at the Conference website (<http://www.flumc2.org/page.asp?pkvalue=166>).

Also posted there are:

- a link to the Southeastern Jurisdiction Association of Older Adults (SEJAOA) website;
- a link to the GBOD Center for Aging and Older Adult Ministries and its "Center Sage" newsletter;
- a list of recommended books pertinent to issues of those beyond 50.

The Team offers a Speakers Bureau to complement the ministries of local churches. The topics, ranging from how to design an older adult ministry in the local church to a humorous presentation by "The Church Lady," can be found on a link through the web page.

Facilitators from the Task Team are ready and willing to come alongside clergy and lay people who want to tailor a ministry by, with, and for "beyond 50" adults to their congregation's unique needs. The process includes creating awareness of the issues that adults beyond 50 face, and equipping congregations for multi-generational ministry. For more information or to make arrangements for a facilitator, please contact Sara Kelly (skelly013@cfl.rr.com; 407-814-1703).

We have been holding our meetings at the Conference Center in Lakeland. If you are interested in joining this ministry, please contact Nancy Metz at poornancy@Gmail.com.

Nancy Metz, Chairperson

ADVOCATES FOR SMALL CHURCH MINISTRIES

We rejoice to report that the Advocates for Small Church Ministries (ASCM) of the Florida Annual Conference continues in its fourth full year of having the privilege of being in ministry with our small membership churches. Our objective continues to be to help our churches in becoming and remaining both healthy and effective as we spread the good news of our Lord and Savior Jesus Christ.

To this end, we have held discussion gatherings, District training events, our Small Membership Church Breakfast at Annual Conference, Team meetings, and, we held our Third Annual Small Membership Church Retreat this past fall at the LEC which has become an informative, inspiring, and an encouraging opportunity for all in attendance. We are already looking forward to the time that we gather together at our next retreat when we will experience worship, workshops, fellowship, food, and fun that will continue to bring us closer together as churches in partnership in Mission and Ministry!

ASCM is organized as a "team of laity and clergy" from the nine districts of the Florida Annual Conference with a desire to "become the church that God has called us to be" with passion, faithfulness, and inspiration.

1 Our goals continue to be: To develop meaningful opportunities that will assist Small Membership
2 churches in becoming healthier, more effective, more resilient, and purpose-driven; To help Small
3 Membership Churches to become aware of the vast array of resources that are available, and to tap
4 into the “power” of those resources; To recognize and embrace the ministries of Small Membership
5 Churches in their communities and beyond; To celebrate the victories of the Small Membership
6 Churches; To encourage and enlighten the clergy of Small Membership Churches so that they can and
7 will enable the lay leadership of their congregations to become active rather than aloof, and to
8 become involved rather than indifferent! And, to assist our sisters and brothers in embracing the
9 principles of the Methodist Way in helpful and practical ways.

10
11 As redeemed people desiring to be effective Ambassadors of Change and Transformation both in our
12 congregations, and in our communities – To God Be the Glory!

13
14 Rev. Merritt A. Waters, Chairperson

15 16 **NETWORK ON MINISTRIES WITH YOUNG PEOPLE**

17
18 As the Network of Ministries with Young People moves into its 4th year, all three tables have much to report.

19
20 The Conference Connection on Youth Ministry (the youth table, or the CCYM) has held its second
21 annual student leadership training event. Designed for students in leadership positions, these events
22 are intended to gather teens and train them to be leaders in their homes, local churches, schools,
23 and communities. The CCYM has also reactivated the Youth Service Fund education program in our
24 conference, encouraging students to understand and be active in service and justice issues in Florida
25 and across the world.

26
27 The Young Adult table has partnered with Access 218 to launch a conference wide young adult event
28 called Reclaim. Designed to encourage 20-and 30-something’s to reclaim their place as world
29 changers, this first event was held in Winter Park, FL.

30
31 The Youth Worker table has launched its Covenant Community. At the first conference-wide youth
32 worker gathering, youth workers from local churches joined together for fellowship, discussion, and
33 worship. The goal of the youth worker covenant community is to include every person who works
34 directly with youth, and to gather them regularly for support, training, resourcing, and connection.
35 The Youth Worker Table is working on a training model for youth workers to help each and every
36 local church youth worker to have access to relevant training and skill development, as well as
37 Wesleyan theology and community building with other youth workers.

38
39 Kelly Minter
40 Coordinator of the Network of Ministries with Young People

41

COMMISSION ON ARCHIVES AND HISTORY

The Ruth K. and Charles T. Thrift, Jr., Florida United Methodist Heritage Center, located in the Sarah D. and L. Kirk McKay, Jr., Archives Center on the Florida Southern College campus is up and running. Most of the conference archival material has been moved into the new facility and is available for research. The commission and the Historical Society have provided exhibit cases, a computer, and museum software for the center. We invite all Annual Conference members and guests of the Conference to tour the building.

Dean Boring of Lakeland has presented to the archives on permanent loan the six-volume diary of Isaac Boring, his great-great-grandfather, a circuit rider in north Florida and in Georgia. The volumes give a vivid picture of life on the frontier from 1828 to 1850. Of special interest are the entries for his ministry in Pensacola, Alachua, St. Augustine, and Tallahassee, 1828-1830.

Closed church records, various artifacts, and other records have also been received. More than one hundred requests for information and research from churches and individuals were answered during the past year. A project to digitize our audio and video tapes will be underway soon, thanks to the generosity of Robert Scharar.

At Annual Conference in 2009 the commission presented a commemorative bust of John Wesley to each of the newly ordained elders. In addition, the ordinands received copies of Robert M. Temple's history of the conference, *Florida Flame*, and cards giving the chain of their ordinations back to Thomas Coke.

The Florida Conference Historical Society held its nineteenth annual meeting in February. Dr. Waite Willis, chair of the Humanities Division and professor of religion and philosophy at Florida Southern College, spoke on "The College and the Church in Time and Memory." A tour of the McKay Archives followed the luncheon. Everyone interested in the history of Methodism in Florida is encouraged to become a member of the society.

The commission was represented at the annual meeting of the SEJ Historical Society at Lake Junaluska last July. The commission chairperson attended the September meeting of the General Commission on Archives and History to which all conference chairs were invited.

This year's SEJ Historical Society annual meeting will be held July 5-9 in Madison, Mississippi. It will center around the Lambuth family, which in the 1800s and 1900s produced fourteen pastors and missionaries, including Bishop Walter Russell Lambuth. The gathering offers Florida Methodists a wonderful opportunity to learn more about our heritage, to participate in workshops, and to enjoy the fellowship of the group.

During annual conference those clergy who are celebrating significant anniversaries of their ordinations will be recognized.

1

Ordained Deacon 1960

Harry C. Baas, Jr.
Jesse L. Baker
William B. Caldwell
Charles W. Courtoy
A. Bruce Galloway
Raymond L. Gass
Arthur B. Holmes

Joseph W. Howell
Clinton E. Logan, Jr.
William L. Rhoads
Joe H. Smith
Robert M. Temple, Jr.
Edward W. Thorn
Jasper O. Witt

Ordained Deacon 1985

Joseph E. Allinder
Clarke Campbell-Evans
Jerome P. Carris III
Shelby J. Davis
Carolyn Fagan
Thomas R. Fuller
Janet L. Horman
Margaret H. Howell

Ronald A. Jones
Jeffrey B. Kantz
Joseph R. MacLaren, Jr.
William P. Payne
Michael D. Shockley
Matthew G. Swartzel
Peggy A. Wilkins
David S. Williams II

2

3

Consecrated Diaconal Minister 1985

4

Linda K. Mobley

5

6

Churches celebrating anniversaries will also be recognized. Banners from the anniversary churches will be displayed in the arena during the conference session:

7

8

150 years (1860): Anthony; New Harmony, Live Oak; Osteen; Spring Hill, Alachua

9

125 years (1885) Crystal River; First, Cocoa; First, Dunnellon; First, Plant City; First, Winter Park; McIntosh; Welaka

10

11

100 years (1910) Boca Grande; First, Bunnell; First Frostproof; First, St. Cloud; St. Paul,

12

Deerfield Beach

13

75 years (1935) Trinity, Orlando

14

50 years (1960) Aloma, Winter Park; Christ, Leesburg; Cokesbury, Margate; Edgewater; First,

15

Port St. Lucie; John Wesley, Tallahassee; Miramar; Palm Bay; Plantation; Port

16

Charlotte; St. Paul, Jacksonville; Simpson Memorial, Riviera Beach; Sun Ray,

17

Frostproof; Trinity, Jensen Beach; Union Street, Clearwater; Vamo, Sarasota;

18

Wesley Memorial, Lake City; Westwood, Miami; White City, Fort Pierce

19

25 years (1985) Trinity, Wesley Chapel

20

21

Steven Riddle, Chairperson

22

23

**NEW CHURCH DEVELOPMENT
NEW CHURCH START BUDGET REQUEST FOR 2011**

Below is a table, which is separated by districts, to show their financial needs for 2011 to start new churches and missions. These have been requested by the district committees of New Church Development.

2011 Support for New Churches and Missions:

	<u>Part-time</u>	<u>Full-time</u>	<u>District Total</u>
AC	0	4,865	4,865
EC	47,508	267,876	315,384
GC	17,500	26,188	43,688
NC	20,004	75,779	95,783
NE	30,003	26,188	56,191
NW	10,000	12,945	22,945
SC	10,002	113,134	123,136
SE	0	263,143	263,143
SW	22,504	152,257	174,761
Block Grant			50,000
TOTAL	157,521	942,377	\$1,149,898

TOTAL SUPPORT FOR NEW CHURCHES AND MISSIONS \$1,149,898

Testing and Training for Clergy/Laity interested in new church starts: Pastors/Laity who have been nominated by their district superintendent and screened by the executive director of new church development will be tested and trained.

Funding: \$70,000

Demographics: To provide demographic data necessary for making new church start decisions. This information is available to any group or church within the Annual Conference through the Office of New Church Development.

Funding: \$9,000

Meetings of Committee: The Committee meets in January and October to conduct the business of new church development. There are twenty-six (26) members of the committee.

Funding: \$12,000

TOTAL NEW CHURCH START NEEDS	\$1,240,898
2011 CFA REQUEST	\$1,240,898

THE CENTER FOR CONGREGATIONAL EXCELLENCE

The purpose of *The Center for Congregational Excellence* is to partner with district and congregational leaders in assisting congregations to become more missionally faithful and fruitful.

New Staff on Our Team: In fulfillment of a 2008 Annual Conference mandate, just over a year ago we brought on staff the Rev. Harold Lewis as Director of Black Congregational Development. Harold has been an amazing addition to our Center as he works with African Americans and Haitians, both starting new congregations and helping existing congregations move toward greater missional effectiveness.

Likewise, in fulfillment of a 2009 Annual Conference mandate, January 1 we brought on staff the Rev. Dr. Juan Feliciano to assist us in reaching the quickly growing Hispanic population of Florida for Christ. In recognition of the economic crunch impacting our congregations and following a request by CF&A for both Congregational Excellence and New Church Development to reduce our respective budgets by \$50,000, it was decided that – as with Rev. Lewis – we would share Dr. Feliciano with New Church Development, rather than them fill the now vacant Director of Hispanic New Church Development position. This staff sharing will save congregations in our connection approximately \$100,000 in apportionments annually. We envision no additional conference staff in our area.

A New District Strategy for Staff Deployment: As Harold and Juan join Dr. Phil Maynard and myself at the Center for Congregational Excellence, it is now possible for all of us to be deployed to specific districts. While each of us has global responsibilities (for example, Phil oversees training and curriculum development) each of us will be the primary staff person relating to different districts. This will enable each of us to develop deeper relationships within the districts we support, to understand better their local needs and to respond more appropriately to those needs. This strategy has freed Phil and me, for example, to be involved separately in five different situations in two districts where congregations are exploring how to revision ministry in their area by joining together. This level of involvement was not possible when each of us was trying to cover every district.

A New District Strategy for Programming: In decades past, it was typical for conference staff to plan general programming and for people to come from around the state to be involved in large training events. In today's extremely busy world where the needs of congregations across the Panhandle are significantly different from those in Central Florida, which are different from congregations along the Gold Coast, this model of programming is no longer effective. Programming and training need to be localized. In the years ahead, our staff will be partnering with districts in 1) planning, 2) promoting, and 3) providing programming aimed at assisting congregational leaders to increase their missional effectiveness.

Our New Name: Effective March 1, *The Office of Congregational Transformation* changed its name to *The Center for Congregational Excellence*. There are two primary reasons. The first is the feeling by some that Congregational Transformation is only for those congregations who are doing poorly. Some pastors even shared that they did not want to be involved with Congregational Transformation because they did not want to be labeled "ineffective." We have never seen ourselves as a remedial team and many of the congregations with whom we have worked are quite healthy. We operate out of a wellness model



1 (like going to the gym to work out) in which we seek to assist leaders of congregations from all levels
2 of health in moving toward greater missional vitality. We hope the name change will reinforce this.

3
4 The second major reason for the name change is to suggest a broader scope of assistance that we
5 can offer districts and congregations. We are expanding our assistance to include 1) Developing
6 Authentic Disciples, 2) Empowering Kingdom Leaders, 3) Cultivating Missional Congregations, and 4)
7 Building Effective Administration.

8
9 Listed below are some of the ways in which we will be partnering with both district and
10 congregational leaders in these four focus areas:

11
12 **Developing Authentic Disciples:** Bishop Whitaker has challenged every congregation to develop an
13 intentional discipling process aimed at helping persons mature from a beginning disciple into a
14 Christ-centered disciple. Our staff can assist congregations to envision and implement an intentional
15 discipling process that fits their people and their community. Resources include consultations, a
16 variety of workshops, and coaching. We can work with a whole district, a select group within the
17 district or with individual congregations.

18
19 We continue to offer consultations, workshops and coaching around the Five Practices, either
20 together or separately. For a follower to become a mature disciple of Jesus Christ, that person must
21 grow increasingly to be characterized by Radical Hospitality, Passionate Worship, Intentional
22 Discipling, Salty Service and Extravagant Generosity. Because every disciple is called to become more
23 like Jesus in these essential areas, every congregation should be assisting their people to develop in
24 these areas. We can help your congregation fulfill their Biblical mission of “making disciples of Jesus
25 Christ for the transformation of the world.”

26
27 **Empowering Kingdom Leaders:** A parked car doesn’t need a driver; a car in gear does. Leaders are
28 needed whenever a group is moving forward to accomplish their goals. This is particularly true in
29 congregations seeking genuinely to be in ministry in an every changing world. Through consultations,
30 workshops and coaching we can help people gain the perspective, knowledge, skills and feedback
31 they need to lead their congregation in becoming more missionally faithful and fruitful.

32
33 How do you facilitate small discipling groups? How do leaders help their people become mission
34 focused, rather than preference driven? How do leaders navigate their people through the wilderness
35 of change? How do they cultivate a culture of peace making? Or establish a behavioral covenant in
36 their congregation? These are just some of the questions we can help local leaders answer.

37
38 **Cultivating Missional Congregations:** Our team has assisted more congregations through
39 transformational processes than any other conference. We have done pioneering work that others have
40 watched, learned from and are now following. We’ve learned from experience what seems to work best
41 where. In some congregations, NCD is the tool from our tool box most needed. In other congregations,
42 participation in a ReFocus Network is the best tool. In many other congregations, we believe that New
43 Realities will be the most transformational tool. In still others, a consultation and a coach will work best.
44 Like most things, one size or style just doesn’t fit everyone. If a congregation desires to become more
45 missionally effective we can assist them. And our team keeps learning, not just from our own experience,
46 but from the experience of change agents involved in this kind of ministry around the country.

1 **Building Effective Administration:** It may not sound exciting, but poor decision making processes
2 can derail an otherwise healthy congregation and keep them from fulfilling their Kingdom potential.
3 Too often persons, who grew up and spent time in congregations of one size, find themselves in
4 congregations of a larger size and believe they ought to operate the same way. It is impossible
5 effectively to “run” a church with 400 in worship the same way you effectively “run” a church with
6 100 in worship. And if you try to do so, your 400 will shrink steadily towards 100.

7
8 Through consultations, workshops and coaching, our team can help your congregation build effective
9 administrative structures and practices that are appropriate for your size congregation and that
10 support growth, rather than decline.

11
12 **For More Information:** For more information, check out The Center for Congregational Excellence’s
13 new website at: www.congregationalexcellence.com. While you are there, if you haven’t already,
14 sign up to receive email notification of weekly posts to the *CT Blog*.

15
16 Dr. Jeff Stiggins , Executive Director
17 The Center for Congregational Excellence

18
19
20 **BOARD OF LAY MINISTRY**

21
22 **REPORT OF THE CONFERENCE LAY LEADER AND BOARD OF LAY MINISTRY**

23
24 Being the Florida Conference Lay Leader is very humbling. I am honored to be called by God to be the
25 voice and advocate for the laity of our Conference and a witness to Jesus Christ, our Lord and Savior.
26 I feel so fortunate that I can be your representative at so many meetings and to the Cabinet.

27
28 Communication is such an important part of being a church leader, and emailing has been a great
29 tool for me to use. However, I am only reaching 75% of the local church lay leaders and lay members
30 in our Conference. Please make sure I have your email.

31
32 During my travels around the State, I enjoy meeting so many wonderful people. Our District Lay
33 Leaders and Associate District Lay Leaders work hard at the District Training Events, Pre-Conference
34 Orientation sessions and attending the Church Charge Conferences. I appreciate their service to our
35 church.

36
37 I see great changes coming in the near future that our United Methodist Church leadership needs to
38 make. These will be done with God’s timing and His will. Change is not easy for some people, but
39 these will be good changes. The Laity are the life blood of the United Methodist Church and
40 Methodism was a lay movement built on the faith and hard work of lay people. With these new
41 changes the laity will be using their prayers, presence, gifts, service and witness. Stay alert and be a
42 part of this lay movement.

43
44 The Board of Lay Ministry strives to empower the laity to make disciples, and partner with clergy
45 to offer Christ to the world. The Board has increased its membership to include an additional youth
46 member, an additional young adult, and a Hispanic Assembly representative. It is so good to hear the
47 voices of so many.

1
2 The Board was in discussion with the renaming of the Lay Servant Ministries. Gwen Dube and Rod
3 Groom are to be praised for their work on this name change. Also please read the report of our
4 Associate Conference Lay Leader, Russ Graves, on developing intentional disciples.

5
6 Partnership with our local church pastors and District Superintendents is vital in our work for the Kingdom
7 of God. Remember, God works through each of us to make our local churches vital congregations for the
8 transformation of our community and town we live in. Are we willing to step out of the brick and mortar
9 and comfortable pew, and be the voice, hands and feet of Jesus Christ, our Savior?

10
11 God bless you.

12 Sharon Luther, Conference Lay Leader; Sluther8260@comcast.net

13 14 **REPORT OF ASSOCIATE CONFERENCE LAY LEADER**

15
16 How many of the meetings you attended this week were ones Jesus would have attended? Where
17 and in whom are you investing yourself that will really make a difference in the Kingdom? What role
18 are you playing? **How much of your life and work is really worth the life of the Son of God?**

19
20 I said last year, "It is time to move ahead in this battle for the souls of those who do not know Christ;
21 time for us, as laity, to step up to the challenge of ministry. We must move into our communities
22 with help, resources, and love, yes; but to be the disciples that God has called us to be." We must
23 share Christ with our neighbors, 65% of whom do not know or have a personal relationship with Him.
24 We are called to help them to become part of the body of believers and the family of God.

25
26 We are still looking for servant leaders with passionate spirituality who would like to be a part of what
27 God is doing in His Kingdom. We have moved into some districts, local churches, and ministries; to
28 develop teams of laity and an infrastructure to inspire, empower, equip, and mobilize laity for ministry.

29
30 We are in a period of team building at the grass roots level. We are inviting passionate, spiritually
31 mature, and available leaders to begin a journey with us which will involve the training, organizing,
32 visioning, and development of teams of leaders at the district and local church level. These teams are
33 planning, organizing, and coordinating the process of intentional discipleship. They are identifying
34 roles, goals, timelines, and responsibilities in their churches and ministry teams.

35
36 Ask the leaders in your district; District Lay Leaders, Lay Servant Ministries (Lay Speakers), Methodist
37 Men and Women, and others what they are doing to intentionally develop disciples, and to grow the
38 Kingdom of God.

39
40 There are many things demanding our time and attention as leaders, but is there anything as
41 important as reaching out to one of God's creatures and offering a spiritual hand up, a partner in
42 life's journey, a friend in today's troubled world? Christ said it, God the Father expects it, and the
43 Holy Spirit will empower, guide, and sustain us.

44
45 Contact me with your questions. Tell me your story. Let's talk about your church, your district, God's
46 vision for you.

47
48 Russ Graves; russgraves@cfl.rr.com; (321)427-0513

LAY SERVANT MINISTRIES

The purpose of Lay Servant Ministries is to equip the laity to realize and respond to their call to ministry and to train members to be able to serve their church and community in a better way. This is accomplished by offering training opportunities to laity who would like to use their gifts to witness, in leadership, and service, to inspire others to a deeper commitment to Christ and more effective discipleship. This may include the interpretation of the Scriptures, doctrine, organization, and ministries of the church.

After much discussion, input and thought over recent years, we began using the term Lay Servant Ministries effective January 1, 2010. To change the name within the Conference has been supported and encouraged by Bishop Whitaker and by our Board of Lay Ministry. We are all servants of Jesus Christ and I believe that being known as Lay Servants will intrigue and attract many more people to the training and educational opportunities we provide.

Our number of Lay Servants is growing rapidly with courses available in Spanish, Creole, Korean, and Vietnamese. We appreciate the churches that have offered their facilities and provided lunch for those taking courses. The District Directors work very hard throughout the year providing both Basic and Advanced Lay Servant courses several times a year.

In January I attended the Association for Conference Directors of Lay Speaking Ministries, held in Philadelphia. The weekend was very interesting and informative. Sandy Jackson from GBOD reported on all the changes taking place. New courses are being developed all the time, and some of the old ones have been rewritten. There were opportunities for discussions and exchange of ideas with representatives from many other Conferences. Several of the District Directors as well as myself will be attending the Southeastern Jurisdiction Association of Directors gathering in Montgomery, AL in July. Each director is encouraged to bring teachers for training as well.

We are looking forward to our Thirteenth Annual Conference Training Event and the wonderful selection of courses offered: "Prayer and Fasting", "Storytelling", "Learning to Walk on Water", "Teach the Teacher." In addition, the Basic Course will be offered to those who want to begin their journey on to certification. This will be a weekend of worship and fellowship as well as classroom work. Dr. John Griswold will be the keynote speaker on Friday evening. As in the past, the event will be held at the Life Enrichment Center, Fruitland Park, August 20-22, 2010.

In His Service,
Gwen Dubé, Conference Director, Lay Servant Ministries

FLORIDA CONFERENCE UNITED METHODIST MEN

Greeting in the name of Jesus from the Conference United Methodist Men. As this is my last year as president, I wish to express my thanks to the Conference Committee, the Board of Directors and Cabinet Representative, Reverend Michael Oliver for their support, leadership, service and dedication to Jesus Christ. Also, I was able to represent the Florida Conference as a lay delegate to General and Southeastern Jurisdictional Conferences in 2008.

1 We recognized Don Heishman at the 2009 Fall Men's retreats as honoree in the service of the King
2 through United Methodist Men. We also awarded a John Wesley Fellow to Stan Monroe for his
3 faithful service. We will this fall be presenting a John Wesley Fellow award and selecting an honoree
4 for the weekends.

5
6 We express our thanks for the continued leadership that Gene Winland has provided to the Florida
7 Conference and SE Jurisdiction Scouting Ministry. We are also thankful for the leadership of John
8 Dowell as he serves as President of NACP, National Association of Conference Presidents, for this
9 quadrennial. We also participated in the 10th National Gathering formerly known as Purdue held this
10 time at Belmont College in Nashville, TN in July of 2010.

11
12 We completed 61 years of men's retreats and 33 years of couple's retreats in 2009. We just
13 completed the 34th Annual Spiritual Retreats for Couples in March. We will celebrate 62 years of
14 Men's retreats in October 2010. Our theme for the 2010 Retreats is In Jesus' Name.

15
16 Please stop by the United Methodist Men's booth to pick up information about the 2010 men's
17 retreats in October and the 2011 Couples' retreats. We have a great line up of speakers. We
18 encourage men and couples that if you have not been able to attend a retreat to consider attending.
19 Would you please assist in promoting and supporting the Leesburg Men's and Couples' retreats in
20 your church?

21
22 We are pleased to report that a Conference UMM e-news letter has been accomplished under the
23 name of Pathways. Stop by the Ministry Expo and sign up for the newsletter. It can be viewed by
24 going online to our website at www.ummflconf.org for reading. We ask that all local fellowships
25 forward your news items with photos of your Men's Ministry to Chet Klinger.
26 CKlinger1@tampabay.rr.com.

27
28 We encourage each local church to promote small groups of men meeting for Prayer, Bible Study,
29 Accountability and Service. We wish to encourage the chartering of men's fellowships in the local
30 churches. Any of the conference officers are ready and willing to come to your local church or District
31 meetings to encourage MEN'S Ministry. We expect to secure District Presidents in the SE and SW
32 Districts this year.

33
34 We continue to provide funds for Ministry scholarships, Children's Home, Jim Russo Prison Ministry,
35 Scouting Ministry, the Living Prayer Center and newly added ministry of the Wesley Group Home in
36 Hallandale.

37
38 The Conference United Methodist Men added the Wesley Group Home to its mission and ministry
39 support list. The UM Men felt that our first efforts would be best used to contribute to the major
40 financial cost of producing a DVD to promote the best kept secret, the Wesley Group Home. You
41 may also pick up a promotional DVD for your church at our booth at the Ministry Expo. We have also
42 made a contribution direct to the group home for operation and to the Capital Funds Campaign for
43 the goal of funding a future director. This home is located in Hallandale and has ministered to adults
44 with special developmental needs since 1998. We encourage UMM fellowships to contact the Home
45 to do service projects there in Hallandale. We encourage UMM fellowships to raise funds for the
46 Wesley group Home by designating their contribution to the Capital Funds Campaign.

1 It was with pleasure that in 2009 the Reverend Larry Bergstrom of First UMC of Coral Springs was
2 honored as the United Methodist Men's recipient of the Southeastern Jurisdictional G. Ross Freeman
3 award from Florida. We will be presenting another deserving recipient the G. Ross Freeman award
4 this year.

5
6 We look forward to seeing you at a men's or couples' retreat very soon. Please check our website,
7 www.ummflconf.org, or call our toll free number of 877-815-3692 for current retreat information
8 and reservation forms.

9
10 In Jesus' Name, Rodney Akers, President
11 rodney.akers2@gte.net; 813-244-6131

12 **FLORIDA CONFERENCE UNITED METHODIST WOMEN**

13
14
15 I Corinthian 13:13: *And now these three remain: faith, hope and love. But the greatest of these is love.*

16
17 United Methodist Women is a laywomen's organization, organized for mission in each congregation.
18 The General Conference of The United Methodist Church has declared that "In every local church
19 there shall be an organized unit of United Methodist Women" (*The Book of Discipline of the United*
20 *Methodist Church 2008, 256.5*).

21
22 Our PURPOSE says: United Methodist Women is a community of women whose purpose is to know
23 God and to experience freedom as whole persons through Jesus Christ, to develop a creative
24 supportive fellowship and to expand concepts of mission through participation in the global
25 ministries of the church.

26
27 Spreading the good news and the Gospel of Christ to all is important. We share information, personal
28 experiences and commitment to the organization in many ways: communicating through the
29 "Genesis," (official publication of the Florida Conference United Methodist Women), and our
30 website: www.gbgm-umc.org/flaconferenceumw/.

31
32 In June 2009 Team Members attended the South Atlantic, Pacific Northwest and West Gulf Regional
33 Schools of Christian Mission to study and receive officer training from Women's Division staff.

34
35 The theme for all events in 2009 was based on the Spiritual Growth study, Food and Faith. "Together
36 at the Table" was the theme for the School of Christian Mission. There were over 560 week/weekend
37 participants. "There is Room at the Table" was the theme for the Spiritual Life Retreat in September.
38 The Rev. Kathryn Stone, Chaplain of the Church Center for the United Nations, New York, was the
39 retreat leader. We continued in our efforts to provide a mini-Retreat for Teen, College/ University
40 Women. Over 25 young women experienced what it means to be in mission.

41
42 We had a great Conference Annual Meeting in November at First United Methodist Church-Lakeland.
43 For the first time in many years the meeting was held in a church instead of Branscomb Auditorium
44 at Florida Southern College. Over 400 United Methodist Women, Bishop Timothy Whitaker and other
45 guests, gathered "Together at the Table." Bishop Whitaker elicited the wonders of the organization
46 of United Methodist Women. Conference Officers for 2010-2011 were elected and then installed by

1 the guest speaker, Marva Usher-Kerr, Executive Secretary for Mission Opportunities, Women's
2 Division. The Rev. June Edwards led the Communion Service.

3
4 Districts, units, and individuals were recognized for their accomplishments during 2009. There were two
5 newly organized units; and, the Florida Conference was recognized at the South Atlantic RSCM with a
6 Silver Certificate for organizing new units. Individuals were also recognized for participating in the Reading
7 Program. Additionally, Districts/Units/Individuals were recognized for giving in all five channels of Mission
8 Giving. Thanks to you, we met our pledge to Mission Giving in the amount of \$550,638.

9
10 The newly elected and outgoing Conference Mission Teams met in December at the Life Enrichment
11 Center for Evaluation and Goal Setting. It was a time to celebrate accomplishments of 2008/9 and set
12 goals for 2010/11.

13
14 In January, the new Mission Team held a Leadership Training Event for District Officers. It was the
15 coldest weekend in the history of the Life Enrichment Center; but the warm atmosphere and the
16 faith and love shared by the participants was amazing.

17
18 Children Advocacy Days in April was a time of intentional awareness to the needs of children and
19 youth. United Methodist Women, at the forefront of making a difference, are in partnership with the
20 Florida Conference in advocating/speaking out for children in poverty.

21
22 Over 140 women from Florida, joined thousands of others from around the world to celebrate "Faith,
23 Hope, Love in Action," at Assembly 2010 in St. Louis, April, 29 through May 2. There were many
24 awesome moments, including the Commissioning of Florida's own Mary Melvin and Nan Gordon, as
25 deaconesses, and a march and public vigil for Immigrants Rights.

26
27 You are invited to the 2010 School of Christian Mission at Florida Southern College July 20-23 (week),
28 23-25 (weekend). The Mission Studies this year are, "For the Love of God: John's Letters;" "Joy to the
29 World: Mission in the Age of Global Christianity," and "The Beauty and Courage of Sudan."

30
31 We are called to action to advocate for women, children and youth everywhere. Yes, we can do that
32 with FAITH in our Lord and Savior Jesus Christ and with the HOPE and LOVE of the Supportive
33 Community of United Methodist Women.

34
35 Nelida Mora-Morales, President
36 Florida Conference United Methodist Women

37
38 **MINISTRY OF THE ORDAINED**

39
40 **CENTER FOR CLERGY EXCELLENCE REPORT 2010**

41
42 Throughout the United Methodist connection, annual conferences are trying to give definition to sets
43 of terms such as, "clergy excellence" or "clergy effectiveness." The Florida Conference is one of
44 those that is participating in that exercise. Our experience is that it is easier to recognize when we
45 see it than it is to define it! However, we are a determined people, and we continue to try to forge
46 some definitions that would be helpful to us in our context.

1 To that end, Bishop Whitaker called for a Conference Table on Clergy Excellence which took place on
2 October 3, 2009. We are grateful to the facilitating leadership that Alice Williams and Chuck Malleu,
3 both members of St. Luke's United Methodist Church in Orlando, provided that day and their use of
4 the methodology of "Open Space Technology." With over 100 clergy and laity in attendance at
5 Community of Faith United Methodist Church in Davenport, stimulating conversation occurred that
6 led to six basic areas that were identified as critical factors for clergy excellence. They are:

- 7 1. Self-care/self-awareness
- 8 2. Spirituality
- 9 3. Accountability
- 10 4. Connectedness and support
- 11 5. Competency and development
- 12 6. Selection and deployment

13
14 As a part of the Table discussion each of these components were given some structure as to their
15 necessity and the qualities needed by each clergy person for each topic. The next step of the process
16 is the establishment of a Clergy Excellence team that would take the work from the Conference Table
17 and give some direction to it. I am pleased that the following individuals agreed to be a part of this
18 team: Jorge Acevedo, Gustavo Betancourt, Bill Fackler, Sue Hauptert-Johnson, Ken Johnson, Debbie
19 McLeod, Emily Oliver, Jenn Stiles-Williams and Vicki Walker. This great team met in early January for
20 a two-day/one night initial meeting. From that meeting a concept began to develop about the
21 importance of the mentoring role each clergy can and should play. The team is continuing its work on
22 this theme and on the other areas identified at the Conference Table.

23
24 As a part of creating a culture of excellence among the clergy of the Conference, the Center
25 continues to try to strengthen four programs that are currently in place.

- 26 1. The newest is the Courage to Lead retreat program. In 2009 and 2010 twenty-five clergy are
27 participating in this initial five retreat endeavor that focuses on building a community of trust
28 where the alignment of role and soul can take place. It is projected that the next group will
29 begin in the fall of 2011.
- 30 2. We are also participants in the Reynolds Program for Church Leadership in which up to four
31 clergy members of the Florida Conference can participate in a nine-month, three-retreat
32 program with clergy from the South Carolina, North Carolina, Western North Carolina and
33 Virginia Conferences.
- 34 3. One of our two preaching programs is the Marcy Preaching Fellows program. Up to eight
35 clergy participate in a week of intense study, preaching and evaluation on the campus of
36 Candler School of Theology and under the tutelage of Dr. Tom Long. This program is designed
37 to help good preachers to move to a higher level of presentation.
- 38 4. And, the other program is our own Institute of Preaching, which is administered through the
39 Leadership at Duke Divinity Center and focuses on the elevation of good preachers. This
40 program involves twelve clergy from the Florida Conference and six clergy from the Western
41 North Carolina Conference and uses a nine-month, three retreat format.

42
43 Each of these programs is intended to bring the clergy of the Florida Conference to a greater degree
44 of effectiveness in their particular areas.

45
46 Two years ago we began to think seriously about how to raise the call to ministry to young people.
47 Last year we reported on the success of the ministry discernment event, "SCREAM: Get Ready for the
48 Ride," and the nearly 100 young adults that participated in the event. This year we are beginning to

1 see some of those participants enrolling in seminary as they prepare to respond to the call they
2 experienced. And, as we have experienced for the last several years, we are commissioning a number
3 of young provisional clergy. This year, of the fourteen persons to be commissioned, eight are thirty-
4 five years of age or younger.

5
6 On this same track, it is with great pleasure that the Center received the appointment of Rev. Emily
7 Oliver to serve as the Associate Director of the Center for Clergy Excellence. Rev. Oliver's primary
8 area of focus will be the recruitment, development and nurturing of young clergy. As a result of her
9 early efforts you can now find the Center on Facebook and Twitter.

10
11 Early in 2010 we were saddened by the death of Rev. Paul Morris. For many, many years Paul served
12 as the property manager for the Preachers Relief Board. His careful attention to those houses, and
13 the retired clergy families that live in them, is surely missed. However, we are grateful that the Rev.
14 Duncan Gray is assuming the pastoral aspect of that position. Also, as part of this transition time, the
15 administrative responsibilities of the Preachers Relief Board are moving from the Center for Clergy
16 Excellence to the Office of Human Resources and Benefits, and under the capable responsibility of
17 Ms. Wendy McCoy.

18
19 The challenges of this area of ministry can be formidable. However, I am fortunate to have a great
20 team with which to work. This includes: Rev. Catherine Fluck Price, chair of the Conference Board of
21 Ordained Ministry, and all of the members of that Board; Rev. Phil Roughton, chair of the Committee
22 on Clergy Effectiveness, and all of the members of that team; Rev. Carole Rooks, who directs the
23 training of candidacy mentors and district committees on ordained ministry; and Rev. Sam Ramirez,
24 who directs the Florida Course of Study Extension School. Each of these individuals and their
25 respective teams are doing their part to create a culture of excellence within the clergy ranks.

26
27 Finally, I want to say **thank you** to Mrs. Winnie Dean and Mrs. Wanda Byrd. These two phenomenal
28 persons make us all look better than we deserve. They contribute an incredible degree of work ethic
29 and integrity to the functions and responsibilities of the Center for Clergy Excellence. Because of
30 their self-initiated actions we are on a pathway that extols service to each person who passes our
31 way, and creates an atmosphere that encourages us all to be our best.

32
33 The days of adventure are still ahead of us, and I look forward to being a part of the continuing
34 journey toward excellence.

35
36 David A. Dodge, Executive Director

37 38 **BOARD OF ORDAINED MINISTRY REPORT 2010**

39
40 The Board of Ordained Ministry of the Florida Conference is committed to nurturing the call and
41 developing the gifts of those who are led toward ministry in the Florida Conference of the United
42 Methodist Church. It is both a privilege and an enormous responsibility to train, shape and evaluate
43 leaders as well as offer education and spiritual formation for continued integrity and excellence of
44 ministry over years of service.

45
46 Each fall and then again in the winter the board gathers together for this purpose. I am still humbled
47 and blessed to be part of such a gifted and capable group of laity, local pastors, associate members,
48 elders and deacons, who seek by the grace of God to make recommendations knowing they impact

1 the lives and faith of so many. I can speak for the entire Board when I say that we are both
2 challenged and humbled by this responsibility, and seek with all our mind, body, soul and strength to
3 carry it out prayerfully and faithfully.
4

5 In February we were all thrilled to learn that the Rev. Emily Oliver was appointed as the Associate
6 Director of the Center for Clergy Excellence to serve alongside the Director, Rev. David Dodge. This
7 position and its focus on young clergy represents the cooperation and vision of the Rev. Beth Fogle-
8 Miller, Director of Connectional Ministries, Bishop Timothy Whitaker and David and their
9 commitment to the recruitment, training and deploying of young clergy. Our prayers will be with
10 Emily as she moves forward with this vision.
11

12 In the last couple of years, one of the priorities for the Board has been to focus not only on evaluation
13 of candidates but also recruitment and hospitality. As much as candidates are seeking to be a part of
14 the ministry in the Florida Conference, we are also seeking to have more principled leaders who are
15 called and gifted and welcomed to service and leadership in our churches and communities. In that
16 regard, I am grateful for the numerous visits David makes to our seminaries, getting to know the
17 students, developing relationships with them and assisting them as much as possible on their journey
18 into ministry. I look forward to Emily being able to join him in those visits, as well as visiting college
19 campuses where some students are just beginning to respond to a call to ministry.
20

21 I am also grateful to Rev. Kendall and Karen Taylor, who have committed a week of their lives each
22 January to extend hospitality to all those who are interviewing. They welcome them, sit with them,
23 wait with them, and pray with them throughout their interview time with the Board. And we trust
24 their warm hearts, deep prayer life, and care and compassion for all of the candidates lessens the
25 anxiety and discomfort as much as possible.
26

27 On Friday evening of Annual Conference at the Service of Licensing, Commissioning and Ordination,
28 you will see some of the fruit of this hospitality and recruitment as well as the hard work and deep
29 commitment of the many gifted and capable candidates. In January, the Board recognized as a local
30 pastor one transfer from another denomination and recommended one person for paraprofessional
31 certification, ten persons for local pastor, four persons for provisional deacon, ten persons for
32 provisional elder, one person for full connection deacon and seventeen persons for full connection
33 elder (more than double the number in 2009). The Florida Conference will be blessed by their
34 ministry and commitment.
35

36 Finally, I am blessed with the honor of working alongside David Dodge. He is a wonderful friend and
37 partner in ministry and provides the most excellent leadership of the Center for Clergy Excellence. He
38 is loved and respected not just in the Florida Conference, but across the Church. And, of course,
39 neither he nor I could do what we do without the willing and capable assistance and support of
40 Winnie Dean. As each of us and the Board continues its work we covet your prayers for wisdom and
41 discernment and strength through Christ.
42

43 Rev. Catherine Fluck Price,
44 Chairperson, Board of Ordained Ministry
45
46

1 **RECOMMENDED FOR ELDER IN FULL CONNECTION**

2 David Allen, Jr.

3 Age 34; married; Interdenominational Theological Center, North Central District.

4

5 Warren Wilbert Bennett

6 Age 63; married; Asbury Theological Seminary; North Central District.

7

8 Cory Dennis Britt

9 Age 37; married; Asbury Theological Seminary; North East District.

10

11 Jose Antonio Carrion-Aquino

12 Age 48; married; Asbury Theological Seminary; East Central District.

13

14 Georgia Retta Gaston

15 Age 66; single; Candler School of Theology; North East District.

16

17 David Edward Mullins

18 Age 32; married; Asbury Theological Seminary; North East District.

19

20 Andrew Michael Oliver

21 Age 30; married; Duke Divinity School; South Central District.

22

23 Michael Carl Pestel

24 Age 32; married; Asbury Theological Seminary; Gulf Central District.

25

26 Mark Emery Reynolds

27 Age 36; single; Candler School of Theology; South Central District.

28

29 Jayne Deeann Rideout

30 Age 50; married; Asbury Theological Seminary; East Central District.

31

32 Anthony John Rosenberger

33 Age 35; single; Asbury Theological Seminary; North West District.

34

35 Susan Schrier Clouse

36 Age 52; married; Asbury Theological Seminary; Gulf Central District.

37

38 Brian Russell Smith

39 Age 46; married; Asbury Theological Seminary; South West District.

40

41 Jeanine Elizabeth Spangenberg

42 Age 51; single; Candler School of Theology; East Central District.

43

44 Joe Alan Walker

45 Age 63; married; Asbury Theological Seminary; Gulf Central District.

46

47 Matthew William Wallis

48 Age 40; married; Asbury Theological Seminary; South Central District.

1
2 Gabriela Maria Karolina Wright
3 Age 53; married; Asbury Theological Seminary; Gulf Central District.
4
5 **RECOMMENDED FOR DEACON IN FULL CONNECTION**
6 Monique Yvette McBride
7 Age 29; married; Duke Divinity School; North Central District.
8
9 **RECOMMENDED FOR PROVISIONAL MEMBERSHIP-ELDER**
10 Sarah Rose Campbell
11 Age 28; single; Asbury Theological Seminary; North Central District.
12
13 Andrew Patrick Dancey
14 Age 25; married; Candler School of Theology; Gulf Central District.
15
16 Lauren Ashley Dunkle Dancey
17 Age 25; married; Candler School of Theology; Gulf Central District.
18
19 Melanie Joy Fierbaugh
20 Age 33; married; Asbury Theological Seminary; South Central District.
21
22 William Stephen Hart
23 Age 44; married; Candler School of Theology; North East District.
24
25 James Patrick Holden
26 Age 40; married; Asbury Theological Seminary; North Central District.
27
28 Sarah Beth-Ann Miller
29 Age 25; married; Candler School of Theology; South Central District.
30
31 Danilo Quevedo
32 Age 43; married; Evangelical Theological Seminary-Cuba; South East District.
33
34 Brian Christopher Sanders
35 Age 39; married; Asbury Theological Seminary; North Central District.
36
37 Michael Dean Weaver, II
38 Age 32; married; Asbury Theological Seminary; South West District.
39
40 **RECOMMENDED FOR PROVISIONAL MEMBERSHIP-DEACON**
41 Laura Lee Berg
42 Age 50; married; Asbury Theological Seminary; East Central District.
43
44 Michelle Renee Blume
45 Age 28; married; Duke Divinity School; South Central District.
46
47 Michelle Lyrae Colan
48 Age 44; married; Asbury Theological Seminary; Atlantic Central District.

1
2 Kathy Lynn Nolasco
3 Age 26; married; Candler School of Theology; South East District.
4

5 **TO BE LICENSED AS LOCAL PASTORS**

6 Patti Aupperlee
7 Todd Bardin
8 Daniel Bennett
9 Stuart Bodin
10 Ted Crass
11 David Fernandez
12 David Huff
13 Joessa Merricks
14 David Noel – transferred from the Wesleyan Church of Haiti
15

16 **RECOMMENDED FOR PARA-PROFESSIONAL CERTIFICATION**

17 Radamee Orlandi – Christian Education
18

19 **MINISTERIAL EDUCATION FUND REPORT**

20
21 The Ministerial Education Fund apportionment supports a fundamental part of the connectional
22 ministry of the United Methodist Church. It enables all local churches throughout the conference to
23 assist persons who are candidates for ministry. With the contributions made by members of the
24 churches during 2008, your Board has been able to assist persons up to \$3,000 per year. This help is
25 often crucial for candidates, many of whom give up other careers to enter the ministry. These are the
26 guidelines which the Ministerial Education Fund committee uses in administering these funds:
27

28 Ministerial Education Funds (MEF) will be made available to all certified candidates
29 who are attending seminary. Local Pastors in Course of Study Schools may receive
30 scholarship assistance from MEF, as can persons attending the Licensing School. MEF
31 funds may also be used to provide scholarship assistance to local pastors and
32 deacons, licensed by the Board of Ordained Ministry, who are enrolled in an ACPE-
33 approved CPE program.
34

35 MEF student aid money will be made available to certified candidates for Diaconal Ministry who are
36 enrolled full-time in a master’s degree program. The same MEF repayment process will be used for
37 diaconal ministers coming to Florida from other conferences as is used for ordained ministers. No
38 MEF grants will be used for professional certification.
39

40 MEF continuing education grants will be made available to Diaconal Ministers to help finance their
41 two annual continuing education units on the same basis as such funds are made available to
42 ordained ministers. Certified candidates for diaconal ministry taking the foundational studies shall be
43 entitled to MEF assistance on the same basis as local pastors attending the course of study.
44

45 Distribution of MEF receipts is 90% for students and 10% for continuing education.
46

1

2	Ministerial Education Fund (MEF)	2007	2008	2009
3				
4	Apportioned to local church	1,312,782	1,320,667	1,389,464
5	Received from local churches	967,974	972,990	969,508
6				
7	75% of MEF monies received are sent to the General Church for Seminary students			
8	Total sent to General Church	725,936	729,743	727,131
9	25% of MEF monies received remain in the Florida Conference for student aid and continuing education			
10	Total Florida Conference Funds available	241,978	243,247	242,377
11				
12	For Student aid (90% of retained funds)	217,780	218,922	218,139
13	For Continuing Ed (10% of retained funds)	24,198	24,325	24,238
14				
15	Student Aid			
16	Amount available from prior years	770,714	881,482	854,254
17	Received from other sources (non-Apportioned)		10,889	64,545
18	Current Year Allocation	217,780	218,992	218,139
19	Disbursed for students	(107,012)	(257,039)	(179,416)
20	Available for future use	881,482	854,254	957,522
21				
22	Continuing Education			
23	Amount available from prior years	18,360	17,201	71,909
24	Received from other sources (non-Apportioned)		46,085	7,616
25	Current Year Allocation	24,198	24,325	24,238
26	Disbursed for continuing education	(25,357)	(15,702)	(25,166)
27	Available for future use	17,201	71,909	78,597

2

3

4

COMMISSION ON EQUITABLE COMPENSATION

5

6

The Commission on Equitable Compensation exists to assist churches who are in need of financial support on a short term basis. It is our goal to see transformation come through the implementation of new vision by making disciples for Jesus Christ. The Commission’s purpose is to provide short term grants that assist in this process of making disciples. These grants are designed to help churches continue in full time ministry as they revision their future, thus helping them to return to a self supporting status. It is our prayer as a commission, that we can be both a facilitator and an encourager in the ministry of churches in need of short term financial assistance.

7

8

9

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14

GUIDELINES FOR 2011

15

Equitable Compensation funds will be granted in accordance with the following guidelines. Only the Equitable Compensation Commission at the request of a District Superintendent may grant exceptions.

16

17

18

1 Who is qualified to receive minimum salary funds?

- 2 ▪ All full-time pastors who are not excluded in Section 2.
- 3 ▪ Ministers serving full time pastoral assignments with an average attendance of 100 in
- 4 worship. If the attendance figures drop over a three year period, consideration will be given
- 5 to the church becoming part of a circuit or part-time, if the church wants to remain eligible
- 6 for Equitable Compensation funding. The exceptions are student appointments and part-
- 7 time pastors.

8 2. Who is not eligible for minimum salary support?

- 9 ▪ All pastors who are retired.
- 10 ▪ Part-time pastors are not eligible for minimum salary support except in those cases where
- 11 ministry within the discretion of the District Superintendent and Cabinet warrant special
- 12 support. The amount of support available will not exceed 50% of the amount available on a
- 13 full-time basis.
- 14 ▪ Full time appointments with less than 100 in average worship attendance.
- 15 ▪ Ministers on Leave of Absence.
- 16 ▪ Associate Pastors.
- 17 ▪ Any ordained conference member not under pastoral appointment.
- 18 ▪ Those who are appointed from other Annual Conferences under Disciplinary appointment of
- 19 ¶¶346.1 and 346.2.

20 3. To be eligible, a pastor must live in the bounds of his/her parish and give full-time service to that

21 charge. Studies pursued in an approved college or university is considered part of the work of

22 the ministry if approved by the District Superintendent.

23 4. Applications for Equitable Compensation funds are submitted twice a year and must be received

24 by the Conference office on or before November 1st and April 1st. The application must include:

25

26 **The November 1st** application requires the signature of the Chairperson of the Staff

27 Parish Relations Committee.

- 28 ▪ A Vision and Mission statement as envisioned by the whole body of the church.
- 29 ▪ A Written Ministry Plan for implementing the Vision and Mission statement into
- 30 the life of the church. A summary of the measurable goals accomplished to date as
- 31 reflected in Evangelism, Worship, and Outreach.
- 32 ▪ A Treasurers report, including all assets, for the current year to date status of the
- 33 financial condition of the church.
- 34 ▪ A request for funds by the Charge Conference and the signature of the District
- 35 Superintendent.
- 36 ▪ A copy of the congregations Stewardship Commitment Plan.
- 37 ▪ Summary of the Measurable Goals accomplished to date as reflected in
- 38 Evangelism, Worship, and Outreach.

39

40 **The April 1st** application (if not submitted the previous November must include all of the

41 above requirements) may be completed by the District Superintendent and submitted

42 to the Conference office.

- 43 ▪ All congregations receiving Equitable Compensation Grants must renew their
 - 44 application by the April 1st deadline. Please use the application form found at
 - 45 www.flumc.org and note on the application “A Request for Renewal” for the
 - 46 current funding year.
- 47

- 1 5. Additional support, up to \$2000, is available for "Missional Congregations." "Chartered
2 Churches" with documented outreach to the poor, through service and evangelism may also
3 apply for "Missional" support, with the approval of the District Superintendent. The church
4 must be receiving an Equitable Compensation grant in order to be eligible for this additional
5 support.
- 6 6. Before a church is granted salary support, the church must conduct, or agree to conduct, a
7 Stewardship Commitment plan.
- 8 7. The maximum allowable salary support is 20% of minimum salary.
- 9 8. Assistance may not be received from both Missional Funds and New Church Development
10 Funds. Assistance may not be received from both Minimum Salary Support Funds and New
11 Church Development Funds.
- 12 9. Churches whose salary support is at "The Minimum" may apply for assistance with utilities,
13 health insurance, or moving expenses.
- 14 10. Churches/missions must submit a plan for ministry when making an initial application for
15 equitable compensation funds. This plan must demonstrate the need for assistance and the
16 manner in which the church/mission will be working to eliminate that need in a timely way.
- 17 11. Churches/missions may receive the requested assistance for up to five years. In year six (6) the
18 original request will be reduced by 25%; in year seven (7) by 50%; in year eight (8) 75%. There
19 will be no assistance granted after the eighth year.
- 20 12. Any funds granted to those churches approved, will first have to pay any outstanding balances
21 owed to the Florida Conference. Those items that must be paid in full include: a) Health
22 Insurance premiums, b) Property and Casualty premiums, c) Pension premiums d) Workers
23 Compensation premiums and e) "The Clergy Support" line item from apportionments. The
24 approved funds from the grant will be used to pay the balances of any outstanding debit and
25 the balance of the funds will come to the church.
- 26 13. Reimbursement Accounts: Charges receiving Equitable Compensation Funds may establish a
27 reimbursement account up to \$2000.
- 28 14. Salary reduction for pension purposes: Clergy receiving Equitable Compensation funds may
29 designate a portion of their compensation to the "Before Tax" contribution for the pension
30 program.

31
32 MINIMUM SALARY RECOMMENDATIONS

33 The Commission has reviewed the cost of living index and the current economic situation and
34 suggests that we stay in line with other conference agencies and boards by not making any increase
35 for the year 2011 but it is hoped that we will be able to do something for those on minimum salary
36 the following year.

	<u>2010</u>	<u>2011</u>
38 Full Connection	\$37,800	\$37,800
39 Provisional Members	\$35,700	\$35,700
40 Associate Members	\$34,600	\$34,600
41 Local Pastor with M. Div. or 42 five years of Course of Study	\$33,500	\$33,500
43 Local Pastor with less than 44 than five years of Course of Study	\$32,700	\$32,700

1 ADDITIONAL EQUITABLE COMPENSATION INFORMATION AND REQUIREMENTS

2 Missional Congregations:

- 3 1. Missional situations are those missions or organized churches in areas which demand an
4 effective ministry but are not financially capable of providing such ministries without
5 Conference assistance. There will be an annual review by the District Superintendent, to
6 determine if each Missional situation in the district meets the guidelines.
- 7 2. The Equitable Compensation Commission may provide amounts up to \$2,000 for Missional
8 support, and an additional \$2,000 may be granted for Haitian and Hispanic congregations in
9 exceptional circumstances. Request for salary support from Equitable Compensation
10 Commission for Missional situations shall be made by November 1st and April 1st and shall
11 accompany the Equitable Compensation Request form.
- 12 3. Eligibility for extended Missional support. A mission must meet the following criteria to receive
13 extended support and will be annually reviewed to determine continued compliance until they
14 are able to establish independence. Chartered congregations are not eligible.
- 15 a. Provide evidence that the mission has a vision statement, rooted in the Great Commission,
16 which actually functions to shape the decisions about deployment of people and financial
17 resources in ministry.
- 18 b. Provide evidence that the pastor exerts effective leadership in casting and realizing the
19 vision.
- 20 c. Provide evidence of the mission's effectiveness in making and growing disciples.
- 21 1) The mission makes a number of new disciples (first time professions of faith or
22 "restorations") at least equal to 10% of its average worship attendance.
- 23 2) The mission has a system of nurturing discipleship for all persons, long time
24 Christians and newly professed ones.
- 25 3) The mission carries out a consistent program of teaching the stewardship dimension
26 of discipleship including sacrificial proportionate giving by all disciples.
- 27 4) The mission has a worship average attendance of at least 125, or grew in attendance
28 in the past 12 months at a rate that would project reaching 125 in no more than 5
29 years.
- 30 5) Provide evidence that the mission is taking responsibility for a greater and greater
31 percentage of its total expenditures. The goal is financial independence in some
32 reasonable time frame.

33
34 Transforming Congregations

35 Congregations which are in need of transformation, according to the Conference's definition adopted
36 in 2003, may receive a grant of no more than \$10,000 per year for up to five years, if they cannot
37 afford the salary of available pastors with the requisite transformational skills and leadership ability.
38 The Cabinet will follow these guidelines in making appointments according to "fit" and will use funds
39 from the Commission to supplement salaries if needed to achieve the "fit."

- 40
- 41 1. The congregation has a vision statement that actually functions to shape decisions about
42 deployment of people and financial resources.
- 43 2. The vision is rooted in the Great Commission.
- 44 3. The projected pastor is committed to stay at the church for at least 6 years.
- 45 4. The congregation wants "transformation" for Missional rather than for survival reasons. They
46 understand the need they have for transformation and agree to cooperate in transforming with
47 the pastor appointed to lead.

- 1 5. The leaders of the congregation are committed to transforming. They have an understanding of
2 what transformation is, what it is going to cost in terms of sacrifice and fundamental change in
3 congregational life, and how long this will take.
- 4 6. The church is willing to re-evaluate its leadership structures and put leaders in place who are
5 willing to implement the changes transformation requires in the local church context.
- 6 7. The church will enter the NCD transformation process using a coach certified and assigned by
7 the Office of Congregational Transformation. The Congregation must have taken the NCD
8 Assessment with the results shared with the Office of Congregational Transformation. An
9 alternative process may be chosen with the approval of the District Superintendent, the Office
10 of Congregational Transformation and or the District Congregational Transformation Team.
- 11 8. A church in transformation, while experiencing fundamental and often painful change, is still a
12 part of the UM connection. Some churches undergoing transformation may have difficulty
13 fulfilling the following responsibilities (i.e. connectional giving, pension and health insurance
14 contributions for pastor, property insurance, workers compensation premiums.)

15
16 *In order to receive help from the Commission on Equitable Compensation the
17 church will affirm these as responsibilities they intend to fulfill. If the church has
18 been unable to fulfill these responsibilities they will develop a covenant, signed by
19 the "Leadership Team" and carry out a plan to reach annual fulfillment within 5
20 years. The process of transformation may temporarily cause a reduction in the
21 number of people participating in the life of the church and a reduction in financial
22 strength. In this situation temporary accommodation can be arranged, without
23 lessening the church's long term commitment to fulfill their connectional
24 responsibilities. The Superintendent recommends the church for this program in
25 partnership with the Office of Congregational Transformation.

26
27 Utilities, Health Insurance, Moving Expenses:

28 The Equitable Compensation Commission recommends that each local church pay the Pastor's utilities
29 and the group hospitalization premium. In hardship situations pastors may apply through their District
30 Superintendent to the Equitable Compensation Commission for \$720 in utility payments not covered by
31 the local church. The Equitable Compensation Commission will pay up to \$5000 of the base Health
32 Insurance plan. In areas where HMO's are available, they shall be considered the base plan.

33
34 The Equitable Compensation Commission joins with the Cabinet in recommending that each receiving
35 church pay actual moving expenses within the bounds of the Florida Conference. Pastors at minimum
36 salary level may apply through their District Superintendent to the Equitable Compensation
37 Commission for funds not to exceed \$500 or 75% of the total cost if not paid by the local church.

38
39 Parsonage Fund:

40 This fund is intended for the purchase and upgrading of parsonages and not for rental property or
41 pastors living in their own homes. Application can be made through the District Superintendent for
42 grants not exceeding \$3,600 for full time minister or \$1,800 for part-time minister. The funds, if
43 granted, will be paid upon the submission of receipts for the work completed to the parsonage, or
44 the proof of a mortgage.

45
46 2011 Budget Request

47 The Council on Finance and Administration is requested to appropriate \$350,000 for the Equitable
48 Compensation Commission for the fiscal year 2011. The Conference Treasurer shall remit funds to

1 the District Superintendents and or the church as certified by the Executive Director of the Equitable
2 Compensation Commission.

	<u>2010</u>	<u>2011</u>
5 Equitable Salaries	\$150,000	\$150,000
6 Transformation Grants	\$10,000	\$10,000
7 Longevity	-----	-----
8 Missional	\$35,000	\$35,000
9 Haitian/Hispanic	\$25,000	\$25,000
10 Pensions	\$30,000	\$30,000
11 Utilities and Moving	\$11,000	\$11,000
12 Health Insurance	\$45,000	\$45,000
13 Parsonage Fund	\$40,000	\$40,000
14 Workers Compensation	\$1,500	\$1,500
15 Administration	<u>\$2,500</u>	<u>\$2,500</u>
16 Grand Total	\$ 350,000	\$350,000

17
18 Dan Casselberry, Chairperson
19 David A. Dodge, Executive Director

20 21 **SHADE AND FRESH WATER**

22
23 During 2009 Shade and Fresh Water (S&FW) conducted Personal Retreats for three clergy families
24 affiliated with the Annual Conference. In addition, we offered a Change Retreat at the time of Annual
25 Conference 2009 and three pastors participated. The feedback was positive as we sought to help
26 these pastors transition from a difficult situation to another difficult appointment. The availability of
27 scholarships enabled these pastors to take advantage of this opportunity.

28
29 As we spent time evaluating the ministry of S&FW since its inception, we believe that God led us to a
30 new and fresh vision of how to emphasize health with clergy and clergy families. Up to this point, we
31 have responded mostly to those in crisis. As the Annual Conference through the Center for Clergy
32 Excellence has emphasized the need for clergy participation in covenant groups, our S&FW spiritual
33 directors have designed a covenant group retreat that allows covenant group members to go
34 spiritually deeper as individuals and as a covenant group. Four retreat weekends have been
35 scheduled for 2010. We are excited to see how this new emphasis will affect the health of clergy and
36 clergy families in the Annual Conference.

37
38 We continue to work with the S&FW Advisory Board to keep us informed of various perceptions and
39 perspectives of S&FW and how we can offer opportunities for spiritual growth and retreat. Included
40 in the Advisory Board are: Rev. David McEntire, Rev. Clarke Campbell-Evans, Rev. Vicki Walker,
41 Martha Gay Duncan, Rev. Geraldine McClellan, Frances Jennings, Rev. June Edwards, Jeannie Harper,
42 Rev. Wayne Curry, Rev. Bill Owen, Rev. Sue Hupert-Johnson, and Rev. Jorge Acevedo. One of our
43 goals for 2010 is to offer the Advisory Board an opportunity to experience a covenant group retreat.

44
45 During our Board Retreat, we met with representatives from The Center for Clergy Excellence, The
46 Order of Deacons and The Order of Elders to look for opportunities to interface and understand what
47 each respective group is doing to create sustainable clergy and clergy family health. Of special
48 concern are clergy persons who have been serving in the Annual Conference between 10-20 years

1 and how to sustain health for long-term ministry. An outcome of this discussion was the inception of
2 the covenant group retreats.

3
4 Additionally, one of our goals for 2009 was to raise awareness among clergy and laity of S&FW. Our
5 Board Members have been active in our respective districts speaking at the annual laity training
6 events about the vision of S&FW. Our goal was to speak to the specific stress involved in ministry for
7 pastors and families, with an emphasis on clergy kids. It was an opportunity to show excerpts from
8 the Clergy Culture DVD. Our co-chairs met with Annual Conference Lay Leader Sharon Luther for a
9 productive meeting about the vision and ministry of S&FW. We are excited about our place on the
10 Lay Session Agenda at 2010's Annual Conference.

11
12 Our website continues to be an information hub for clergy and clergy families who are seeking
13 strategies for successful living. In addition, our website has served as a source for spiritual directors
14 for our clergy.

15
16 We would like to thank all of those who have contributed to our ministry over the past year. We
17 greatly appreciate the counselors, spiritual directors, retreat space providers, and donors to this
18 ministry. Thank you all for helping us to serve the Annual Conference clergy and clergy families.

19
20 Dionne C. Hammond, and Jim Cook, Co-chairs

21
22 **FLORIDA CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS**

23
24 The year 2009 was a very challenging year and our investments were impacted as markets declined.
25 However, the plans and the assets that support them are prudently managed for the long term. The
26 General Board does not employ short-term, shortsighted decisions that would put our future at risk
27 and continues to maintain a long-term focus on behalf of participants, assuring our retirement
28 benefits are ready and available when we need them. In addition, the financial markets improved
29 during the last few months of 2009 and into 2010, and that is reflected in the overall performance of
30 the pension investments.

31
32 The members of this board work closely with Conference staff to help us understand plan funding
33 requirements and the financial decisions that must be made by our Conference. We regularly review
34 detailed financial information regarding asset performance, and pension contributions from local
35 churches, to determine the funding status of our plans as well as our ability to make required
36 pension contributions.

37
38 We give thanks that the General Board has provided some financial relief to help our Conference
39 meet our future funding obligations in the form of a Comprehensive Protection Plan (CPP) premium
40 holiday beginning in 2010. The CPP holiday, along with our reserves, provides adequate funding to
41 pay the required "make-up" contributions in 2011. These additional contributions are a result of the
42 losses in our pension assets which reduced the funded status of our plans below 100%. However, we
43 should celebrate that we are able to meet the projected increased pension funding contributions
44 without increasing the pension contributions paid by local churches.

45
46 Sometimes it's helpful to view these programs from a larger perspective. Take a moment and reflect on
47 the financial strength of the Church agency that supports all of us. The General Board manages
48 approximately \$15 billion in pension fund assets. It's the largest denominational investor in the United

1 States and among the largest pension fund managers in the country. This agency is well-regarded for
2 the high standards they have set and many denominations and other not-for-profit organizations seek
3 to emulate their performance. We are blessed to have such committed professionals striving to exceed
4 best practices in the industry while focusing on upholding the values of the Church.

5
6 The work that has been done this past year could not have been accomplished without the hard
7 work and dedication of our board members. These folks consistently give of themselves and their
8 expertise for the betterment of our Church and I am grateful to them for their service.

9
10 As Chair of the committee, I want to thank all the board members who give of their expertise, wisdom
11 and time to do our work. We pray together and seek to discern what God's will in these great
12 stewardship matters is. I also want to express my confidence and appreciation for our Conference
13 Treasurer, Mickey Wilson and HR & Benefits staff Wendy McCoy, Helen Mitchell, and Lois Durham. This
14 board's performance is greatly enhanced through the care and support of these professionals.

15
16 Report I – Past Service Rate

17
18 The Conference Board recommends that the Past Service Rate for 2011 be set at \$754 which
19 continues our goal of remaining at 1.10% of our own Conference Average Compensation. This will
20 result in a 2.0% increase over 2010.

21
22 Report II – Special Grants

23
24 The CBOPHB recommends special grants and/or pension support for:

William Johnston	Deborah Parsons	Rev. Charles Constant
Walter McMullen	Donald Rock	Elizabeth Hogan

25
26 Report III – Apportionment Recommendation for 2011

27
28 The CBOPHB recommends the Apportionment for Pension and Health Benefits Programs, amounts
29 that are required to meet the needs of the pension and health benefits programs of the Annual
30 Conference according to Paragraph 1507 of the The Book of Discipline of the United Methodist
31 Church – 2004. The Apportionment for Pension and Health Benefits would be apportioned to the
32 local churches by a formula determined by the conference Council of Finance and Administration and
33 would include the current policy of prior claim or unpaid amounts by the local church for the
34 following years.

35
36 The CBOPHB recommends the following amounts with referral to the Council of Finance and
37 Administration as necessary to fund the Apportionment for the Pension and Health Benefits
38 Programs for 2011. It should be noted that the budget for Conference Board of Pension and Health
39 Benefits is reduced \$14,500 to \$65,000 in 2011.

40
41 Apportionment for Pension and Health Benefits Programs:

Retiree Health Insurance Supplement	\$ 0
Meetings & Workshops	\$ 5,000
Special Grants & Pension Support	<u>\$60,000</u>
Total	\$65,000

1 Statement of Financial Position - Details of these plans along with complete audited financial
 2 statements are available upon request from the Conference Treasurer.
 3

Florida Annual Conference
Board of Pension and Health Benefits - Statement of Financial Position

4	4	2007	2008	2009
5		Audited	Audited	Preliminary/Unaudited
6	Cash	2,870,570	947,477	912,165
7	Accounts Receivable	432,103	1,337,230	672,741
8				
9	Investments:			
10	Affiliated Organization	30,316,126	27,891,920	34,190,824
11	General Board of Pensions	271,778	90,748	82,006
12	Other		123,495	650,796
13	Intercompany Fund Balances	-		
14				
15	Total Assets at Close of Year	33,890,577	30,390,870	36,508,532
16				
17	Income:			
18	Interest Income	2,724,487	971,727	999,724
19	Conference Service & Admin		257,047	291,439
20	Conference Benevolences & Clergy Support	1,585,310	3,758,411	3,110,176
21	Contributions & Grants	3,043,802		
22	Insurance Premiums Received		13,503,185	13,793,492
23	Net Investment on Return		9,686,979)	4,770,649
24	Other Income		1,500,000	
25				
26	Total Revenue	7,353,599	10,303,391	22,965,480
27				
28	Expenses:			
29	Conference Service & Admin		247,812	250,361
30	Conference Benevolences & Clergy Support	2,216,983	2,311,253	2,408,184
31	Insurance Fees and Claims Paid		13,322,501	13,792,278
32	Net Change in Post Retirement Liability		3,652,527	
33	Other Expenses	3,334,824		
34				
35	Total Expenses	5,551,807	19,534,093	16,450,823
36				
37	Net Increase (Decrease in Assets)	1,801,792	(9,230,702)	6,514,657
38				
39	Prior Year Balance	32,035,235	33,837,027	(13,518,624)
40	Less: Accumulated Post Retirement Liability		(38,124,949)	
41				
42	Net Assets	33,837,027	(13,518,624)	(7,003,967)
43				
44	* Results for 2008 and 2009 include the Postretirements Benefit Obligation of \$41,777,476 required to be recorded under SFAS 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans.			

1 Report IV – Housing/Rental Allowance Resolution
2 Resolutions Relating to Rental/Housing Allowances for Retired or Disabled
3 Clergypersons of the Florida Conference
4

5 The Florida Conference (the “Conference”) adopts the following resolutions relating to
6 rental/housing allowances for active, retired, or disabled clergypersons of the Conference:
7

8 WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of
9 which this Conference is a part, has in the past functioned and continues to function through
10 ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are
11 duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);
12

13 WHEREAS, the practice of the Church and of this Conference was and is to provide active
14 Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;
15

16 WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are
17 considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons
18 in consideration of previous active service; and
19

20 WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the
21 appropriate organization to designate a rental/housing allowance for Clergypersons who are or were
22 members of this Conference and are eligible to receive such deferred compensation;
23

24 NOW, THEREFORE, BE IT RESOLVED: THAT an amount equal to 100% of the pension or disability
25 payments received from plans authorized under The Book of Discipline of The United Methodist
26 Church (the “Discipline”), which includes all such payments from the General Board of Pension and
27 Health Benefits (“GBOPHB”), during the year 2011 by each active, retired, or disabled Clergyperson
28 who is or was a member of the Conference, or its predecessors, be and hereby is designated as a
29 rental/housing allowance for each such Clergyperson; and THAT the pension or disability payments
30 to which this rental/housing allowance applies will be any pension or disability payments from plans,
31 annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and
32 from a commercial annuity company that provides an annuity arising from benefits accrued under a
33 GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a
34 Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of
35 this Conference rendered to any local church, annual conference of the Church, general agency of
36 the Church, other institution of the Church, former denomination that is now a part of the Church, or
37 any other employer that employed the Clergyperson to perform services related to the ministry of
38 the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under,
39 such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability
40 as part of his or her gross compensation.
41

42 NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any
43 year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and
44 regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by
45 the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the
46 foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or
47 provide a home in such year; or (3) the fair rental value of the home, including furnishings and
48 appurtenances (such as a garage), plus the cost of utilities in such year.
49

50 Barbara Williams Riddle, Chairperson
51

1 **CONFERENCE BOARD OF PENSION AND HEALTH BENEFITS (CBOPHB)**
2 **HEALTH INSURANCE SUBCOMMITTEE REPORT**
3

4 The Health Insurance subcommittee members come together throughout the year to review the
5 health insurance program and recommend changes, as necessary, to the Conference Board of
6 Pension & Health Benefits (CBOPHB). Health Insurance is not a static commodity. The health care
7 marketplace and health insurance plans are always changing and evolving and that requires we
8 continually evaluate our program to steer it in the right direction. We struggle to keep costs under
9 control in a very volatile and inflationary environment. It is the intent of this subcommittee to
10 effectively manage the program to reduce the rate of future premium increases while continuing to
11 provide a comprehensive, quality medical plan for participants and their families.
12

13 The Conference moved to a partially self-funded health insurance plan in 2008. As a result of that
14 decision we have been able to hold premium rate increases below the national health care inflation
15 trend (7.4% in 2009). An example of the board’s leadership in managing this program was the
16 decision to NOT INCREASE health insurance premiums in 2010 for clergy, local churches and lay
17 employees of the Conference.
18

19 A review of the blended rate history provides some perspective on how well the plan is performing.
20 The blended rate is the premium paid by local churches for clergy enrolled in health insurance. In
21 2004, the blended rate was \$835. Compare that to current blended rate for 2010 (which remains
22 unchanged from 2009) at \$839. The cost to local churches for clergy health insurance is the same as
23 it was 6 years ago!
24

25 The current environment remains challenging with escalating medical inflation and increasing costs
26 associated with insuring an aging workforce. The board is constantly struggling with how to contain
27 and manage future costs increases. As a result, the Health Insurance subcommittee has been
28 reviewing alternatives and will be introducing major changes to the health insurance program for
29 active participants in 2011.
30

31 A new option will be available, along with the current Choice Plus plan, for actively working
32 participants. This new plan is designed to encourage participants to become better consumers of
33 health care services and will introduce a Healthcare Savings Account or the like. According to a recent
34 survey by the National Business Group on Health, 51 percent of large U.S. employers are currently
35 offering these types of plans commonly known as Consumer Directed Healthcare (CDH) plans. In
36 addition, the General Board’s HealthFlex program will also be offering a CDH plan in 2011.
37

38 The Conference will maintain the clergy cost-share formula for the foreseeable future. The formula
39 requires 80% of the health insurance premium be paid by the local church (in the form of the
40 “blended rate”) and 20% to be paid by the clergyperson.
41

42 In 2009, the subcommittee put the Conference health insurance plan out for competitive bid. We
43 solicited proposals from all the major health insurance carriers (Aetna, Cigna, Blue Cross/Blue Shield)
44 among others including, United Healthcare, the incumbent. We also considered a direct contract for
45 pharmacy services with a Pharmaceutical Benefits Management Company or PBM. We solicited bids
46 from several PBM’s but ultimately decided to leave the pharmacy component of our health insurance
47 program integrated into the medical plan.
48

1 The result of the bid process was a decision to retain United Healthcare for the next two years. In
2 addition, United Healthcare will provide the Conference's plan participants with additional services
3 valued at \$25,000.

4
5 Effective January 1, 2010, the subcommittee authorized the change in dental benefit providers. The
6 new self-funded plan was designed to improve the benefits previously provided by CompBenefits.

7
8 We reviewed the cost for the new dental insurance plan and our overall funding for all benefits and
9 made the decision to extend dental insurance to individual clergy at no cost to the clergy member or
10 the local church in 2010. This initiative was implemented because we believe strongly that access to
11 dental care and treatment is important. If left unattended, it can negatively affect an individual's
12 physical health. The board considers this a preventative measure and a prudent use of our resources.
13 The cost of extending free dental coverage to clergy is approximately \$100,000.

14
15 Clergy members must pay the additional cost to add family members to the plan. The free coverage
16 is only provided to full-time actively working clergy who are appointed to a local church. The Board
17 was not able to extend free coverage to lay employees, part-time pastors, lay supply pastors,
18 retirees, clergy on incapacity leave or a leave of absence or clergy appointed to extension ministries.

19
20 The subcommittee also conducted a competitive bid process for our health insurance consulting services.
21 We solicited proposals from several of the premiere health & welfare benefit consultants including the
22 incumbent AON Consulting. While we have had a longstanding relationship with our current consultant,
23 the Board believes it is prudent and responsible to bid this service periodically. The subcommittee
24 recommended, and the Board approved, retaining AON Consulting for another two years. Through this
25 process the subcommittee reduced our consulting fees and will save \$60,000 in 2010.

26
27 The Conference Board of Pension and Health Benefits (CBOPHB) make the following
28 recommendations:

- 29 a. The CBOPHB is authorized to make decisions relating to benefits and offerings of coverage
30 for the Florida Conference, including but not limited to the ability to adopt plans that include
31 outside funding, self funding, or a combination thereof. These decisions will be made after
32 study, research and evaluation, and consultation with appropriate industry experts,
33 actuaries, consultants and other resources available at the time.
- 34 b. CIGNA is to continue as our carrier for the Basic Life Insurance Program. Minnesota Mutual is
35 to continue as carrier for the Supplemental Life Insurance Program and will be paid 100% by
36 each participant without Conference Funding. Minnesota Life is the carrier for an additional
37 Voluntary Life with AD&D, paid 100% by each participant without Conference funding.
- 38 c. The firm of AON Consulting shall continue to serve as Agent of Record for the Life Insurance
39 Program.

40
41 Once again, this Board is celebrating our ability to remove the cost for Retiree Health Care from
42 Apportionments, which has been one of the largest line items in Apportionments in the past. Funding
43 the Retiree Health Care cost will be reviewed on an annual basis and a decision on how to fund this
44 expense will be made each year, based on available resources. For this, we celebrate.

45
46 The Board would like to express our grateful appreciation to Bishop Whitaker and to the staff of
47 professionals that support this Board: Wendy McCoy, Helen Mitchell, Lois Durham and Mickey
48 Wilson. The progress being made and improvements to the plans and programs would not be

1 possible without the dedication of this team. Our board is comprised of both lay volunteers
2 and clergy with the common goal and mission of doing the right thing because it is the right thing to
3 do. We look forward to and pray for continued improvement in the financial cost of our benefits
4 program and a reduction in the financial burden of providing those benefits.

5
6 Shane Alan McIntosh, Vice-Chairperson
7

8 **JOINT COMMITTEE ON INCAPACITY**

9

10 The Florida Annual Conference provides incapacity benefits through participation in the
11 Comprehensive Protection Plan (CPP). For benefit year 2011 and beyond, the Incapacity Benefit will
12 equal 70% of Plan Compensation capped at 200% of the Denominational Average Compensation
13 (DAC). The minimum incapacity benefit will be 40% of the DAC. These benefits are coordinated with
14 Social Security benefits. In addition, there is a 3% annual increase each July, provided the benefit was
15 in effect by the previous December 31.

16
17 The Joint Committee on Incapacity has approved continuing incapacity benefits for the Conference
18 Year 2010-2011 for the following persons: Jocelyn Adhemar, Lawrence Armburst, Thomas Langford,
19 Michael Bozeman, Thomas Ettinger, Pamela Feeser, Carol Green, Timothy Clemons, Albert Hicks,
20 Douglas Kirk, Carlo Sevilla, Barbara Williams Riddle and Thomas Weber. We ask that these persons
21 and their families be kept in our prayers.

22
23 Barbara Williams Riddle, Chairperson
24

25 **PREACHER'S RELIEF BOARD**

26
27 TRUSTEES OF THE PREACHER'S RELIEF BOARD 2009-2010

28 Clergy: John Griswold, Pat Turner-Sharpton, Charles Lever, Barbara Williams Riddle

29 Lay: Michele Maier, Russ Barlow

30 Ex Officio: David Dodge, Mickey Wilson, Wendy McCoy
31

32 PROPOSED OFFICERS FOR 2010

33 President – Michele Maier

34 Vice-President – John Griswold

35 Secretary – Charles Lever

36 Treasurer – Mickey Wilson
37

38 PROPERTY MANAGER'S REPORT: Rev. Paul Morris, our former property manager, has passed away in
39 2009. He served us faithfully for many years and will be sorely missed. The responsibilities of the
40 property management will be divided into two facility managers that have the ability and skills to
41 oversee the properties and make repairs as they arise. An important part of Paul's ministry as
42 property manager was also pastoral care. A pastor will be contracted to carry on with this care.
43

44 We own 17 properties and two of them are currently vacant. In 2009 we had one home that was
45 donated to the Preacher's Relief Board that required extensive repairs. The budget for 2010 reflects
46 funds to provide preventative maintenance for the current home inventory. Retiring clergy
47 interested in housing should contact Rev. David Dodge in the Center for Clergy Excellence.
48

1 RETIRING CLERGY: The Preacher's Relief Board will assist with moving expenses for retiring clergy at
2 the Annual Conference who are on minimum salary. The Preacher's Relief Board hosts the annual
3 retirement luncheon at the Annual Conference. Clergy retiring at this Annual Conference will be
4 guests of the Preacher's Relief Board.

5
6 NECESSITOUS CASES: The Preacher's Relief Board was able to assist several families in the calendar
7 year 2009. The Preacher's Relief Board works to emphasize long-term recovery for the applicant.
8 Their support involves networking with other agencies to provide more comprehensive support.

9
10 Those clergy persons who find themselves in difficulty can petition relief from The Preacher's Relief
11 Board by going online to www.flumc.org; click on Ministries, then Center for Clergy Excellence or by
12 calling the Rev. David Dodge in the Center for Clergy Excellence. All queries are taken seriously and
13 kept in strictest confidence.

14
15 OTHER MATTERS: A gift of \$2,000 was made to the Association of Retired Clergy in the Florida
16 Annual Conference to assist with scholarships to their annual gathering. \$2,000 was made to the 10th
17 Annual Clergy Kids Retreat in 2010. Requests for these scholarships should be made at the time of
18 application and to the Association of Retired Clergy in the Florida Annual Conference.

19
20 FINANCIAL MATTERS: Churches, Clergy and other organizations wishing to donate to the Preacher's
21 Relief Board can designate their funds through the Conference Treasurer's Office. Individuals wishing
22 to donate homes or property should consult with Rev. David Dodge.

23
24 IN GRATITUDE: The Preacher's Relief Board is grateful to David Dodge, Wendy McCoy, our
25 Conference Benefits Officer and Mickey Wilson, our Conference Treasurer, who serve ex-officio on
26 the board. We extend a very special "Thank you" to Winnie Dean in the Center for Clergy Excellence
27 for her excellent assistance throughout the year.

28
29 Michele L. Maier
30 President, Preacher's Relief Board

31
32 **COUNCIL ON FINANCE AND ADMINISTRATION**

33
34 Your Council on Finance and Administration willingly serves this Florida Annual Conference to fulfill
35 to the best of our ability the requirements of the Book of Discipline and our own Florida Annual
36 Conference Standing Rules. You have elected a dedicated group of clergy and lay persons who serve
37 along with you to further the mission of the Church:

38
39 "The mission of the Church is to make disciples of Jesus Christ for the transformation of the world."
40 (From The Book of Discipline of the United Methodist Church - 2008, pg.87. Copyright 2008 by The
41 United Methodist Publishing House. Used by permission.).

42
43 The members of CF&A guided by highly competent Conference leadership continually seek to be
44 good stewards of the resources God provides. Our recent economic climate has everyone aware of
45 the need to evaluate, analyze and when necessary realign in order to better fulfill our calling. This
46 focus has guided our work in the following areas:

- 1 • Conference Personnel. CF&A Executive Committee, called to function as the Personnel
2 Committee of the Annual Conference, continues to “live into our role” by working closely
3 with our Conference staff to develop and implement consistent policies and practices
4 focusing on areas of cellular phone and voice/data technology, travel reimbursement,
5 expense reporting, uniform hiring, employment of relatives and establishing a Conference-
6 wide job classification and compensation scale. In 2010 the Conference staff received no
7 salary increase over 2009, no doubt reflecting similar decisions made by most local churches.
8
- 9 • Conference Finances. CF&A continues to receive complete and transparent reporting from
10 our Conference staff regarding the Conference financial resources and practices. Our
11 Conference controller worked diligently with the auditors from Crowe Horwath on the 2008
12 Audit and together they presented to CF&A the detailed report and all recommendations to
13 be implemented by the Conference staff. Our Conference treasurer continues to give
14 prudent and innovative supervision to Conference resources and reserves, reporting
15 regularly to CF&A.
16

17 After much hard work and a deep commitment to serve our Annual Conference by supporting our
18 local churches, the Council on Finance and Administration offers the following budget and financial
19 recommendations for 2010. This 2011 budget reflects a 5% reduction over our 2010 budget. We ask
20 that you support these recommendations as we seek to work collectively to accomplish what no
21 individual congregation could accomplish alone.

22
23 Nancy Trinchitella
24 President, Council on Finance and Administration
25

**GIFTS, SPECIAL OFFERINGS, AND APPORTIONMENTS RECEIVED FROM FLORIDA CONFERENCE CHURCHES
THROUGH THE CONFERENCE TREASURER'S OFFICE**

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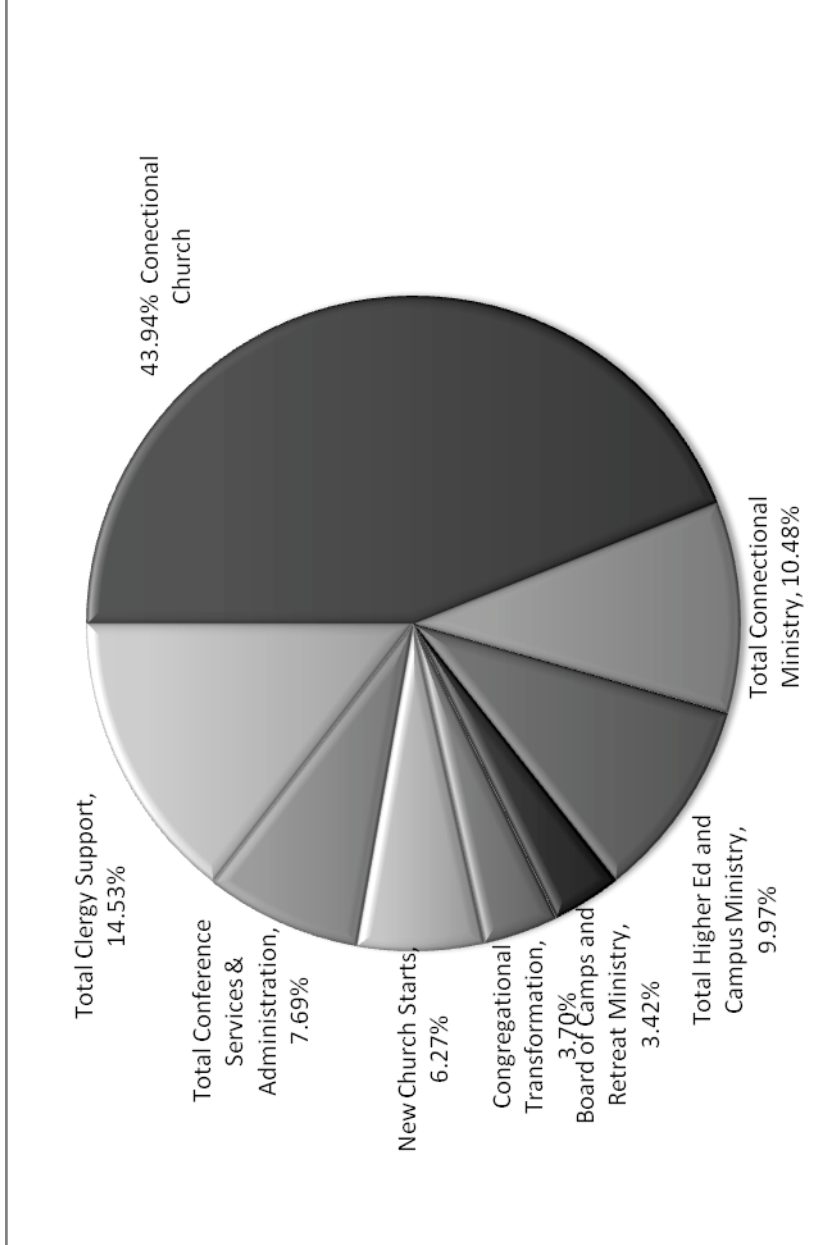
<u>AREA OF GIVING</u>	<u>AMOUNT RECEIVED IN 2009</u>
GENERAL ADVANCE SPECIALS	
Human Relations Day	\$ 11,354
One Great Hour of Sharing	75,803
Native American Ministries Sunday	14,010
United Methodist Student Day	10,104
World Communion Sunday	23,061
Peace with Justice Sunday	10,258
National Advance Specials (all)	115,953
UMCOR Advance Special	206,439
<u>World Advance Specials (all)</u>	<u>147,349</u>
TOTAL	\$614,331
OTHER SPECIAL GIFTS	
United Methodist Children's Home	\$795,499
Annual Conference Offering	99,890
Conference Advance Specials (all)	309,464
<u>Other special gifts (various)</u>	<u>107,085</u>
TOTAL	\$1,311,938
FLORIDA CONFERENCE APPORTIONMENTS	
Clergy Support	\$2,362,343
Conference Benevolences	3,285,317
Conference Services and Administration	1,513,773
<u>New Church Starts</u>	<u>784,798</u>
TOTAL	\$7,946,231
DISTRICT APPORTIONMENTS	
District work fund (all 9 combined)	\$1,688,601
<u>District New Church Development (all 9 combined)</u>	<u>1,210,761</u>
TOTAL	\$2,899,362
CONNECTIONAL CHURCH APPORTIONMENTS	
World Service	\$2,875,409
General Administration	332,561
Episcopal Fund	1,038,187
Interdenominational Cooperation Fund	77,780
Ministerial Education Fund	970,452
Black College Fund	392,795
Africa University Fund	93,360
<u>SEJ Jurisdictional Fund</u>	<u>189,155</u>
TOTAL	\$5,969,699
GRAND TOTAL RECEIVED IN 2009	\$18,741,516

Florida Conference 2011 Budget Detail									
Recommended by CF&A									
		2010 Budget	2011 Budget	2010-2011 Dollar Change	2010-2011 Percent Change	2011 Budget Suggested	2010-2011 Dollar Change	2010-2011 Percent Change	Portion of 2011 Total Budget
		Final							Comments
8	Connectional Church								
9	World Service	4,064,765	3,884,583	-180,182	-4.43%				22.13%
10	Ministerial Education Fund	1,391,479	1,312,306	-79,173	-5.69%				7.48%
11	Black College Fund	555,115	523,456	-31,659	-5.70%				2.98%
12	African University Fund	124,239	117,154	-7,085	-5.70%				0.67%
13	Episcopal Fund	1,118,054	1,090,247	-27,807	-2.49%				6.21%
14	General Administration	440,422	423,887	-16,535	-3.75%				2.41%
15	Interdenominational Cooperation	108,297	102,260	-6,037	-5.57%				0.58%
16	Jurisdictional Conference	258,725	258,725	0	0.00%				1.47%
17	Total Connectional Church	8,061,096	7,712,618	-348,478	-4.32%				43.94%
18									
19	Connectional Ministry								
20									
21	Connectional Relations								
22	Archives & History	20,000	20,000	0	0.00%				0.11%
23	Board of Lay Ministry	25,000	30,000	5,000	20.00%				0.17%
24	Data Management	250,000	200,000	-50,000	-20.00%				1.14%
25	Communications	600,000	400,000	-200,000	-33.33%				2.28%
26	Emerging Ministries	130,000	90,000	-40,000	-30.77%				0.51%
27	Outreach Ministry Program	285,000	285,000	0	0.00%				1.62%
28	Staff Compensation	460,000	470,000	10,000	2.17%				2.68%
									Moved to Connectional Ministry Program
29	Missions and Ministry	319,623		-319,623					
30	Connectional Ministry Program		140,000	140,000					0.80%
31	Hispanic Ministry	100,000	90,000	-10,000	-10.00%				0.51%
									Moved to Connectional Ministry Program
32	Status on Role of Women	2,000		-2,000	-100.00%				
33	Administration	145,000	75,000	-70,000	-48.28%				0.43%
34	Contingency	40,000	40,000	0	0.00%				0.23%
35	Total Connectional Ministry	2,376,623	1,840,000	-536,623	-22.58%				10.48%

1 Florida Conference 2011 Budget Detail, Continued		2010	2011	2010-2011	2010-2011	Portion
2 Recommended by CFA		Budget	Budget	Dollar	Percent	of 2011
3		Final	Suggested	Change	Change	Total
4	Higher Ed Campus Ministries/ Camps and Retreat Ministries					Budget
5	Colleges (FSC /BCU Grants)	335,000	335,000	0	0.00%	1.91%
6	Campus Ministries	825,000	750,000	-75,000	-9.09%	4.27%
7	Salaries & Administrative	685,000	665,000	-20,000	-2.92%	3.79%
8	Total Before Grant	1,845,000	1,750,000	-95,000	-5.15%	9.97%
9	Ministry Protection Grant	(60,000)		60,000		
10	Total Higher Ed and Campus Ministry	1,785,000	1,750,000	-35,000	-1.96%	9.97%
11						
12	Board of Camps and Retreat Ministry	700,000	600,000	-100,000	-14.29%	3.42%
13	Total Before Grant	700,000	600,000	-100,000	-14.29%	3.42%
14	Ministry Protection Grant for Camps	(250,000)		250,000		
15	Total	450,000	600,000	150,000	33.33%	3.42%
16						
17	Congregational Excellence					
18	Congregational Transformation	696,799	650,000	-46,799	-6.72%	3.70%
19						
20	Total Conference Benevolences	5,308,422	4,840,000	-468,422	-8.82%	27.57%
21						
22	CFNCD- New Church Starts	1,141,000	1,100,000	-41,000	-3.59%	6.27%
23						
24	Conference Services & Administration					
25	Administrative Committees	3,000	2,000	-1,000	-33.33%	0.01%
26	Annual Conference Administration	25,000	25,000	0	0.00%	0.14%
27	Annual Conference Session	150,000	175,000	25,000	16.67%	1.00%
28	Conference Building Services & Operations	165,000	150,000	-15,000	-9.09%	0.85%
29	Information Technology	240,000	220,000	-20,000	-8.33%	1.25%
30	Board of Trustees	350,000	250,000	-100,000	-28.57%	1.42%
31	CF & A Financial Services	530,000	500,000	-30,000	-5.66%	2.85%
32	Contingency	30,000	28,000	-2,000	-6.67%	0.16%
33	Total Conference Services & Administration	1,493,000	1,350,000	-143,000	-9.58%	7.69%

Florida Conference 2011 Budget Detail, Continued						
Recommended by CF&A						
	2010	2011	2010-2011	2010-2011	2010-2011	Portion
	Budget	Budget	Dollar	Percent	of 2011	
	Final	Suggested	Change	Change	Total	Comments
					Budget	
4						
5	70,000	70,000	0	0.00%	0.40%	
6	100,000	100,000	0	0.00%	0.57%	
						Transfer Staff Member from Connectional Ministry
7	230,000	326,000	96,000	41.74%	1.86%	
8	234,000	235,000	1,000	0.43%	1.34%	
9	342,000	340,000	-2,000	-0.58%	1.94%	
10	50,000	50,000	0	0.00%	0.28%	
11	205,000	194,000	-11,000	-5.37%	1.11%	
12	1,056,478	1,100,000	43,522	4.12%	6.27%	
13	135,000	135,000	0	0.00%	0.77%	
14	2,422,478	2,550,000	127,522	5.26%	14.53%	
15						
16	10,364,900	9,840,000	-524,900	-5.06%	56.06%	
17						
18	18,425,996	17,552,618	-873,378	-4.74%	100.00%	

2011 REQUESTED APPORTIONMENTS



1	Florida Conference 2011 Budget Summary			
2	As Recommended by action of CF&A			
3				
4		2009	2010	2011
5		Budget	Budget	Budget
6		Final	Final	Suggested
7	Total Connectional Church	8,066,082	8,061,096	7,712,618
8				
9	Connectional Ministry			
10	Total Connectional Ministry	1,973,882	2,376,623	1,840,000
11	Total Higher Ed and Campus Ministry	1,700,000	1,785,000	1,750,000
12	Board of Camps and Retreat Ministry	525,000	450,000	600,000
13	Congregational Excellence (Congregational Transformation)	655,614	696,799	650,000
14				
15	Total Conference Benevolences	4,854,496	5,308,422	4,840,000
16				
17	CFNCD- New Church Starts	1,076,000	1,141,000	1,100,000
18				
19	Total Conference Services & Administration	1,949,500	1,493,000	1,350,000
20				
21	Total Clergy Support	2,485,428	2,422,478	2,550,000
22				
23	Conference Level Budget Areas	10,365,424	10,364,900	9,840,000
24				
25	Total Florida Conference Budget	18,431,506	18,425,996	17,552,618
26				
27	Percentage change from prior year	6.04%	-0.03%	-4.74%

1
2

1 **COUNCIL ON FINANCE AND ADMINISTRATION**
2 **Recommendations for 2011**

3
4 Recommendation No. 1

5
6 It is recommended that the mileage allowance for all persons traveling by automobile for conference
7 meetings be set at the IRS allowable business rate (for 2010 this is 50 cents per mile) plus tolls. Actual
8 expenses for travel by other means will be reimbursed up to, but not exceeding, the above mileage rate.
9 The per diem for conference meetings shall be an amount equal to the cost charged at the Leesburg Life
10 Enrichment Center. In clearly unusual, hardship situations, the president of the Council on Finance and
11 Administration (CF&A), in consultation with the conference treasurer, will have authority to adjust these
12 amounts. To qualify for per diem and travel expenses, members of the agencies must be present for the
13 entire meeting, unless excused for emergency reasons by the chairperson.

14
15 Persons authorized to represent the conference in an official capacity in meetings beyond
16 conference bounds may be reimbursed for actual expenses. Prior approval from the conference
17 treasurer is required to be eligible for reimbursement. The group requesting approval must also
18 indicate which fund will be used for reimbursement. In keeping with the spirit of good stewardship,
19 expenses are to be kept to a minimum.

20
21 To maximize resources of both time and money, conference groups should meet only when necessary to
22 accomplish conference business. Whenever possible, groups are also encouraged to schedule meetings in
23 conjunction with other conference events. Appreciation is expressed to those involved in conference
24 business that pay all or part of their expenses to assist in reducing conference expenses.

25
26 Recommendation No. 2

27
28 Housing allowances, when provided to employees of conference institutions and groups, should be
29 based on the prevailing rental rate in the area in which the staff member is located. Professional staff
30 occupying conference-owned parsonages will be responsible for stewardship of the parsonages in
31 accordance with the Florida Annual Conference Parsonage Guidelines as published in the 2008
32 Conference Journal and/or as amended.

33
34 Recommendation No. 3

35
36 It is recommended that the fair share formula be used to determine the local church apportionment for
37 all conference and general church budget areas. The fair share formula is based on the following items as
38 reported in the most recent year-end statistical report compiled by the conference statistician:

- 39
40 Pastor & Associate Compensation
41 Deacon & Diaconal Compensation
42 Other Staff Compensation
43 Current Expenses for Program
44 Current Operating Expenses
45

46 In reporting Operating Expenses, churches should not include payments made to the conference for the
47 conference's ministry protection program for property and casualty, workers compensation or

1 automobile insurance. Each local church should include only those expenses of their "tuition based"
2 school actually paid by the local church. Expenses of the school, paid by tuitions, are not to be included.

3
4 The total amount spent in each local church on these items is divided by the total amount spent on
5 these items for all conference churches. This calculation determines each local church's fair share
6 percentage or decimal. This "fair share decimal" is then multiplied by the amount approved for each
7 area in the conference budget to determine the amount each local church is asked to give.

8
9 The Florida Annual Conference continues to recognize the importance of New Church Development
10 and the role of the Mother/Daughter relationship. Therefore the expenses of the Daughter church,
11 which are paid by the Mother church, should not be included in the operating expenses of the
12 Mother church for the purpose of computing apportionments.

13
14 Each district is asked to ensure that the total amount apportioned to the churches in that district is
15 fully paid. Each district may decide how the apportionments within the district will be shared by the
16 churches in order to achieve the 100 percent goal.

17
18 Any Clergy Support apportionment and Episcopal Fund apportionment not fully funded by a church
19 shall be carried forward to the next year and added to that church's apportionment.

20
21 Apportionments should be given in full and on a timely basis. Local churches are encouraged to give
22 10 percent of each apportionment item per month during the first 10 months of the year.

23
24 **Recommendation No. 4**

25
26 It is recommended that the District Work Fund apportionment be calculated using the same basic formula
27 for all churches in every district throughout the Conference, based on the compensation paid to the
28 church's pastor(s) and other appointed clergy. The Cabinet and CF&A working together shall establish an
29 upper limit percentage to use in this formula (for 2011 it is not to exceed 5.4%) so that district-level
30 mission, ministry and administration are adequately funded, in keeping with the spirit of good
31 stewardship, while taking into consideration the individual districts needs and resources.

32
33 **Recommendation No. 5**

34
35 It is recommended that expenditure of funds shall be in accordance with the Discipline and the
36 Conference Standing Rules. No agency, individual or group may obligate conference funds in excess
37 of anticipated income. Amendments to a budget to accommodate pressing needs must be proposed
38 to CF&A for consideration within the context of available funds and other conference priorities.
39 Funds will be available "On Ratio" as received. See particularly Standing Rule 419.4.b, 419.4.c,
40 419.4.f, and 419.4.i.

41
42 **Recommendation No. 6**

43
44 It is recommended that any board, agency or other entity seeking funding in the 2012 conference
45 budget submit their budget requests to the conference treasurer by January 14, 2011, unless an
46 exception is made by the CF&A executive committee. Groups that have designated or other funds
47 available to them will provide that information when submitting their budget requests.

1 Each group's budget request must be in the format and include the information requested by CF&A.
2 The budget request must include line item explanation of the amounts requested and show the
3 signature of the chairperson or secretary of the group. All budget requests must conform to the
4 standing rules; especially rule 419.4.g pertaining to zero-based budgeting.

5
6 Recommendation No. 7

7
8 It is recommended that the following conference-wide fund raising appeals be approved: General
9 Conference Advance Specials, The Florida United Methodist Children's Home Fifth Sunday appeal,
10 and the Bishops' Conference Capital Commission through the Florida United Methodist Foundation.

11
12 Recommendation No. 8

13
14 It is recommended that The Council on Finance and Administration be authorized to negotiate
15 favorable rates for and to establish a loan or line of credit (secured or unsecured) not to exceed \$1
16 million (\$1,000,000). In the event of a financial shortfall this loan or line of credit would be used to
17 manage cash flow needs for operations of the Conference. Any use of this loan or line of credit shall
18 be reported to the Annual Conference upon its next meeting. Note: No such loan or line of credit was
19 used in 2009.

20
21 Recommendation No. 9

22
23 It is recommended that the Council on Finance and Administration, in consultation with the Bishop,
24 be empowered to act on financial matters between sessions of the Annual Conference. Such actions
25 shall be reported to the Annual Conference upon its next meeting. Note: No such special action was
26 taken during 2009.

27
28 Recommendation No. 10

29
30 It is recommended that the 2011 Conference budget and apportionments as described in the
31 worksheet entitled "2011 Budget Summary as Recommended by Action of CF&A" be adopted.

32
33 Recommendation No. 11

34
35 It is recommended that the Executive Committee of the Council on Finance and Administration is
36 authorized to make decisions as the Personnel Committee of the Conference, including but not
37 limited to matters concerning staff compensation, employment and other human resources matters.
38 These decisions will be made after careful study, research, evaluation and consultation with
39 appropriate experts, consultants and other resources available at the time.

40
41 Respectfully submitted,
42 Nancy Trinchitella, President
43

1	2009 Highest Apportionment Dollars Paid		
4	Church Name - Pastor(s)	District	2009 Total Apportionments Paid
5	St Luke's UMC-Orlando - William S. Barnes	EC	\$457,510.02
6	First UMC-Lakeland - W. David McEntire	SC	\$298,373.00
7	Christ Church UM - Phil Roughton	SE	\$259,364.00
8	Van Dyke UMC - Matthew S. Hartsfield	SC	\$258,554.00
9	Beach UMC-Jacksonville Beach - Gerald L. Sweat	NE	\$246,377.79
10	Trinity UMC-Gainesville - Dan G. Johnson	NC	\$237,021.00
11	Killearn UMC - Robert G. Tindale	NW	\$206,612.00
12	Hyde Park UMC - James A. Harnish	SC	\$199,197.00
13	First UMC-Orlando - Gary A. Spencer	EC	\$195,325.00
14	N Naples UMC - Ted L. Sauter	SW	\$179,115.00
15	Grace UMC-Cape Coral - Jorge Acevedo	SW	\$176,415.00
16	Heritage UMC - David L. Landers	GC	\$166,766.89
17	New Covenant UMC – Donald Hanna	NC	\$158,928.00
18	Pasadena Community UMC - Charles D. Reeb	GC	\$149,744.00
19	Palm Harbor UMC - Clifford V. Melvin	GC	\$149,281.00
20	First UMC-Stuart - Phillip Short	AC	\$149,134.00
21	First UMC-Winter Park - Robert Bruce Bushong	EC	\$144,109.00
22	Indian River City UMC - James Albert Govatos	AC	\$141,807.00
23	St Paul UMC-Largo - Bert Blomquist	GC	\$140,651.00
24	First UMC-Brandon - Jamie Westlake	SC	\$140,485.00
25			
26	Highest in Dollar Difference - 2008-2009 Apportionments		
27	Church Name - Pastor(s)	District	Difference Paid 2008-2009
28	St Luke's UMC-Orlando - William S. Barnes	EC	\$60,200.00
29	New Covenant UMC – Donald Hanna	NC	\$41,563.00
30	St Paul UMC-Largo - Bert Blomquist	GC	\$30,061.00
31	Grace UMC-Gainesville - Denny Heiberg	NC	\$29,834.00
32	Grace UMC-Cape Coral - Jorge Acevedo	SW	\$27,837.00
33	N Naples UMC - Ted L. Sauter	SW	\$27,518.00
34	Christ Church UM - Phil Roughton	SE	\$20,107.00
35	East Lake UMC - Robert M. Martin	GC	\$18,360.00
36	First UMC-Oviedo - James E. Lake	EC	\$17,478.00
37	First UMC-St Petersburg - David Miller	GC	\$16,900.00
38	First UMC-Lakeland - W. David McEntire	SC	\$16,754.00
39	Trinity UMC-Gainesville - Dan G. Johnson	NC	\$15,458.00
40	Beach UMC-Jacksonville Beach - Gerald L. Sweat	NE	\$14,924.00
41	Harvest UMC - Catherine Fluck Price & Steven Price	GC	\$14,002.00
42	Wesley UMC-Marco Island - William A. Beebe	SW	\$13,501.00
43	First UMC-Bradenton - Thomas W. McCloskey	GC	\$13,331.00
44	First UMC-Coral Springs - Sara McKinley	SE	\$13,109.00
45	Georgianna UMC - Kevin A. Calhoun	AC	\$12,942.00
46	Englewood UMC - David W. Baldrige	SW	\$12,908.00
47	First UMC-Spring Hill - William S. McCloud	GC	\$11,946.00

Highest Percentage Difference 2008-2009 Apportionments

1	Church Name - Pastor(s)	District	2008 Total Apportionments	2009 Total Apportionments	% Difference 2008-2009
2	Community UMC-Holiday - Daniel Campbell	GC	\$10,701.00	\$21,716.00	102.93%
3	Riverside UMC-Miami – Ervin Oliveros	SE	\$4,083.00	\$8,099.00	98.36%
4	Christ UMC-Sanford – Wayne Stone	EC	\$6,234.00	\$10,763.00	72.65%
5	Sumterville UMC – Charles Tomberlin	NC	\$1,126.00	\$1,789.00	58.88%
6	St John's UMC-Miami Beach - Melissa Pisco	SE	\$15,693.00	\$24,104.00	53.60%
7	Drive-In UMC – George Douglas	GC	\$8,502.00	\$12,376.00	45.57%
8	Tyer Temple UMC – Geraldine Christopher	SC	\$4,517.00	\$6,467.00	43.17%
9	Wesley UMC-Marco Island - William A. Beebe	SW	\$31,976.00	\$45,477.00	42.22%
10	Trinity UMC-Lake City – Fatha DeSue	NW	\$9,756.00	\$13,852.00	41.98%
11	Ft Ogden UMC – Neal Avirett	SW	\$8,122.00	\$11,457.00	41.06%
12	Bethlehem UMC – Clarence DeSue	NW	\$6,101.00	\$8,489.00	39.14%
13	Grace Community at Fish Hawk - Robert L. Harding	SC	\$29,684.00	\$40,566.00	36.66%
14	New Covenant UMC – Donald Hanna	NC	\$117,305.00	\$158,868.00	35.43%
15	Newberry UMC – Kenneth Kleckner	NC	\$10,407.00	\$14,031.00	34.82%
16	Grace UMC-Hosford – Karl Wiggins	NW	\$7,710.00	\$10,281.00	33.35%
17	Westwood UMC – Luis Losada	SE	\$9,563.00	\$12,747.00	33.29%
18	Gray Memorial UMC – Ronald McCreary	NW	\$9,573.00	\$12,715.00	32.82%
19	Grace UMC-Gainesville – Denny Heiberg	NC	\$92,665.00	\$122,499.00	32.20%
20	First UMC-Moore Haven - Thomas Street	SW	\$6,881.00	\$ 9,074.00	31.87%
21	Rogers Community UMC – Bill Bailey	GC	\$ 12,385.00	\$16,312.00	31.71%

REPORT OF 100% CHURCHES BY DISTRICT

Thanks to all these churches who gave 100% or more of their Apportionments and had no balance greater than \$750 outstanding for both Health and Benefits and Property Casualty insurance combined for the year 2009. Apportionments support the ministry and mission of The United Methodist Church in Florida and around the world.

ATLANTIC CENTRAL

350315, Satellite Beach, Satellite Beach
 354995, Indian River City, Titusville
 355090, Georgianna, Merritt Island
 355113, N Merritt Island, Merritt Island
 355146, Mirms, Mirms
 355556, St Andrew, Titusville
 355682, First, Titusville
 359758, Fellowship, Palm Bay
 359760, Faith, Boynton Beach
 359782, Community, Belle Glade
 359805, First, Boca Raton
 359827, First, Boynton Beach
 359840, Canal Point, Canal Point
 359895, First, Hobe Sound
 359907, St Paul's, Melbourne
 359975, Emmanuel, Melbourne
 360017, First, Port St Lucie
 360074, Christ By The Sea, Vero Beach
 360110, Lakeside, Lake Worth
 360132, St Mark's, Indialantic
 360234, Rockledge, Rockledge
 360245, Oceanview, Juno Beach
 360267, Roseland, Roseland
 360280, Sebastian, Sebastian
 360291, Christ, Palm Bay
 360303, First, Stuart
 360314, White City, Ft Pierce
 360325, First, Vero Beach
 360358, Trinity, Jensen Beach

360360, UMC Palm Beaches, West Palm Bch
 360371, Lakewood Park, Ft Pierce
 360416, St Peter's, Wellington
 360440, First Hispanic W Palm, Lake Worth
 360564, Community of Hope, Loxahatchee

EAST CENTRAL

350510, Flagler Beach, Flagler Beach
 350873, St Andrews, Winter Park
 352666, First, Clermont
 352963, First, Kissimmee
 353171, Community of Faith, Clermont
 353284, Shingle Creek, Kissimmee
 354335, Sanlando, Longwood
 354767, First, Apopka
 354778, Bear Lake, Apopka
 354780, Azalea Park, Orlando
 354825, Community, Casselberry
 354882, Coronado Community, New Smyrna Bch
 354905, Community, Daytona Beach
 354938, Forest Hills, DeLand
 354951, First, Deltona
 354984, First, DeLand
 355000, Trinity, DeLand
 355011, Edgewater, Edgewater
 355044, Christ, Sanford
 355066, Barnett Memorial, Enterprise
 355077, Christ, Holly Hill
 355102, Lake Helen, Lake Helen
 355135, Asbury, Maitland

355168, Montverde, Montverde
 355248, Orange City, Orange City
 355261, Broadway, Orlando
 355283, Christ Hispanic, Orlando
 355341, First, Orlando
 355363, Trinity, Orlando
 355501, First, Geneva
 355512, Palm Coast, Palm Coast
 355523, Pierson, Pierson
 355567, First, Orlando
 355580, First, Port Orange
 355625, Trinity, Seville
 355658, Osteen, Osteen
 355727, First, Winter Garden
 355740, First, Winter Park
 355762, Zellwood, Zellwood
 355784, St Luke's, Orlando
 951828, St Joseph, DeLand
 951976, Trinity, Sanford

GULF CENTRAL

350213, Emmanuel, Bradenton
 355966, Anona, Largo
 356048, Friendship, Clearwater
 356061, Curlew, Palm Harbor
 356083, Crystal River, Crystal River
 356106, First, Dunedin
 356130, East Lake, Palm Harbor
 356141, First, Homosassa
 356152, New Hope, Istachatta

356185, Lake Lindsey, Brooksville	350758, Shiloh, Gainesville	952231, Banks, Archer
356210, Faith, Largo	350760, First, Micanopy	952242, New Hope, Citra
356232, First, Spring Hill	350771, Evinston, Evinston	952275, Mt Pleasant, Gainesville
356265, Palm Harbor, Palm Harbor	350782, Newberry, Newberry	952322, Solomons Chapel, Orange Lake
356323, Spring Lake, Brooksville	350793, Wacahoota, Williston	952355, Zion, Ocala
356356, Mariner, Spring Hill	350805, First, Ocala	952630, Mt Nebo, Gainesville
356367, Clearview, St Petersburg	350816, Druid Hills, Ocala	952845, Hall Chapel, Gainesville
356460, First, St Petersburg	350840, Ocklawaha, Ocklawaha	953018, Free Canaan, Waldo
356540, Lealman, St Petersburg	350862, Orange Creek/Campville, Hawthorne	
356584, Pasadena Community, St Petersburg	350920, Sparr, Sparr	NORTH EAST
356950, Harvest, Bradenton	350931, Hague, Gainesville	350326, Keystone, Keystone Heights
356972, Christ, Bradenton	350942, Spring Hill, Lake City	350406, Howe Memorial, Crescent City
357008, Manatee, Bradenton	350953, Grace, Gainesville	350417, Georgetown, Georgetown
357065, Ellenton, Ellenton	350964, Pine, Ft McCoy	350485, Florahome, Florahome
357442, Oneco, Oneco	350975, Ocala West, Ocala	350587, Christ, Hastings
357453, Drive-In, Palmetto	351081, First, Williston	350598, Riverdale, St Augustine
357602, Terra Ceia, Terra Ceia	351104, Providence, Gainesville	350645, Interlachen, Interlachen
	351137, St John's, Alachua	350680, First, Lake Butler
NORTH CENTRAL	352633, St Catherine, Bushnell	350725, Grace, Lawtey
350202, First, Alachua	352688, Coleman, Coleman	350895, Trinity, Palatka
350224, Anthony, Anthony	352690, Sumterville, Sumterville	351002, First, Starke
350246, First, Archer	352848, Community, Fruitland Park	351068, Welaka, Welaka
350268, Belleview, Belleview	353001, Lady Lake, Lady Lake	351423, Asbury, Orange Park
350281, Bronson, Bronson	353205, Mascotte, Crystal River	351445, Memorial, Fernandina Beach
350383, First, Citra	353216, Christ, Leesburg	351467, Garden City, Jacksonville
350428, First, Dunnellon	353240, Oxford, Oxford	351503, First, Green Cove Springs
350496, Rainbow Lakes, Dunnellon	353320, Webster, Webster	351514, Fleming Island, Green Cove Springs
350521, First, Gainesville	354745, Altoona, Altoona	351560, Avondale, Jacksonville
350543, University, Gainesville	354814, Paisley, Paisley	351707, Faith, Jacksonville
350554, Southwest, Gainesville	355088, First, Eustis	351800, Lakewood, Jacksonville
350576, Trinity, Gainesville	355181, First, Mt Dora	351822, Wesley Fellowship, Jacksonville
350601, First, Hawthorne	355990, New Covenant, The Villages	351968, Ortega, Jacksonville
350612, Lochloosa, Lochloosa	356128, Hernando, Hernando	352041, Southside, Jacksonville
350678, St John's, Ocala	356196, Floral City, Floral City	352108, Spring Glen, Jacksonville
350747, Melrose, Melrose	952218, Bartley Temple, Gainesville	352143, Trinity, Jacksonville

352267, Orange Park, Orange Park	358140, Grace, Hosford	952435, Bethlehem, Starke
352280, First, St Augustine	358151, Lake Bird, Shady Grove	952823, New Mt Zion, Lake City
352303, Grace, St Augustine	358162, First, Jasper	953166, New Hope-Lake City, Alachua
352325, Yulee, Yulee	358184, Jennings, Jennings	
952765, Bowden, Jacksonville	358218, Gray Memorial, Tallahassee	SOUTH CENTRAL
952798, Franklinton, Fernandina Beach	358242, First, Live Oak	350292, Christ, Lakeland
952878, Pleasant Grove, Starke	358275, Mt Pleasant, Quincy	350337, Lake Magdalene, Tampa
952993, Greater Bell, Brooker	358286, First, Madison	352520, Alturas, Alturas
953122, Simpson Memorial, Jacksonville	358297, New Harmony, Live Oak	352564, Lena Vista, Auburndale
	358300, Mayo, Mayo	352600, First, Bartow
NORTH WEST	358322, First, Monticello	352611, Community, San Antonio
350270, McCalls Chapel, Branford	358344, First, Perry	352622, Blanton, Dade City
350348, First, Cedar Key	358366, Pinetta, Pinetta	352655, Community, Ridge Manor
350361, First, Chiefland	358377, Forest Hills, Quincy	352702, First, Dade City
350430, Old Town, Old Town	358388, Centenary, Quincy	352724, Davenport, Davenport
350623, First, High Springs	358390, Hanson, Madison	352883, First, Haines City
351024, Trenton, Trenton	358413, Hickory Grove, Pinetta	352906, Highlands-Highland City, Lakeland
351148, Wellborn, Wellborn	358424, Sopchoppy, Sopchoppy	353045, College Heights, Lakeland
354517, Ochlockonee Bay, Panacea	358446, St Paul's, Tallahassee	353067, First, Lakeland
354701, Calvary, Tallahassee	358457, Killearn, Tallahassee	353103, Good Shepherd, Lakeland
357910, Siloam, Lake City	358481, Trinity, Tallahassee	353125, Trinity, Lakeland
357921, Branford, Branford	358492, Crawfordville, Crawfordville	353160, First, Lake Wales
357932, Bethel, Tallahassee	358504, Tallahassee Heights, Tallahassee	353227, Mulberry, Mulberry
357943, Carrabelle, Carrabelle	358515, Wacissa, Wacissa	353238, Shepherd's Community, Lakeland
357954, Lake Jackson, Tallahassee	358526, Waukeenah, Monticello	353307, Trilby, Trilby
357965, First, Chattahoochee	358537, Mt Lebanon, Monticello	358823, First, Brandon
357976, Pisgah, Tallahassee	358550, Deer Lake, Tallahassee	358845, Cork, Plant City
358003, St George Island, St George Island	358572, Huntsville, Wellborn	358867, Dover, Dover
358036, Bethel, Lake City	358583, Cherry Lake, Madison	358936, Grace, Plant City
358047, Sycamore, Quincy	358594, Pine Grove, Live Oak	358960, Trinity, Plant City
358058, Pleasant Grove, Lake City	358606, White Springs, White Springs	358971, Sunset Heights, Lakeland
358071, Glen Julia, Mt Pleasant	358628, Woodville, Woodville	359042, Springhead, Plant City
358082, Greensboro, Greensboro	358630, Rocky Springs, Madison	359100, Christ, Tampa
358093, Chaires, Tallahassee	952184, Mt Bethel, Chiefland	359133, St Andrews, Brandon
358127, Salem, Havana	952253, Pickens Temple, Old Town	359155, Korean, Tampa

359224, Hyde Park, Tampa
 359348, Grace, Tampa
 359361, Palma Ceia, Tampa
 359428, Van Dyke, Lutz
 359474, Temple Terrace, Tampa
 359485, St James at Tampa Palms, Tampa
 952663, St Mark, Lakeland
 952708, Keeney, Tampa
 952721, Tyler Temple, Tampa

SOUTH EAST

353626, Florida City, Florida City
 353717, N Hialeah Hispanic, Hialeah
 353728, Coral Way, Miami
 353796, Hispanic American, Hialeah
 353810, Iglesia C J Wesley, Miami
 353843, Hollywood Hills, Hollywood
 353887, St John's, Miami Beach
 353901, Poinciana, Miami Springs
 353923, Fulford, No. Miami Beach
 353967, Olympia Heights, Miami
 354005, Riverside, Miami
 354016, Palm Springs, Hialeah
 354062, First of South Miami, Miami
 354197, Wesley Hispanic, Coral Gables
 354266, First, Homestead
 354404, Matecumbe, Islamorada
 354448, Opa Locka, Opa Locka
 354506, Silver Palm, Homestead

354528, Redland Community, Homestead
 354836, Killian Pines, Miami
 359576, First, Coral Springs
 359771, Korean-S FL, Ft Lauderdale
 359918, Christ Church UM, Ft Lauderdale
 359986, First, Ft Lauderdale
 951998, Harris Chapel, Ft Lauderdale

SOUTH WEST

352713, Indian Lake, Indian Lake Estates
 352804, First, Ft Meade
 352826, First, Frostproof
 352917, Spring Lake, Sebring
 352930, Sun Ray, Frostproof
 356881, Trinity, Arcadia
 356926, Boca Grande, Boca Grande
 356948, First, Bonita Springs
 356961, First, Bowling Green
 357076, Hope, Cape Coral
 357087, Englewood, Englewood
 357098, Grace, Cape Coral
 357101, Estero, Estero
 357145, Central, Ft Myers
 357156, Wesley, Marco Island
 357178, Cypress Lake, Ft Myers
 357180, First, Ft Myers
 357191, Wesley Memorial, Ft Myers
 357203, Beach, Ft Myers Beach

357236, Cleveland, Punta Gorda
 357260, First, Immokalee
 357271, Good Shepherd, N Ft Myers
 357305, Carlson Memorial, LaBelle
 357327, Memorial, Lake Placid
 357340, Old Miakka, Sarasota
 357351, Gulf Cove, Port Charlotte
 357362, Myakka City, Myakka City
 357407, Nocatee, Nocatee
 357418, Port Charlotte, Port Charlotte
 357431, Edgewater, Port Charlotte
 357500, Pine Level, Arcadia
 357522, First, Punta Gorda
 357544, First, Sarasota
 357566, Trinity, Sarasota
 357577, St John's, Sarasota
 357588, First, Sebring
 357624, Tice, Ft Myers
 357635, Grace, Venice
 357646, Venice, Nokomis
 357657, St John, Sebring
 357670, Christ, Venice
 357681, First, Wauchula
 357704, First, Zolfo Springs
 359838, Friendship, Punta Gorda
 360143, First, Moore Haven

REPORT OF PERCENTAGE OF APPORTIONMENTS PAID BY DISTRICT AND CITY

This is a report that will show all churches and the percentage of apportionments paid.

The report is sorted by District and then by city within the district.

<u>GCFA#, City, Church</u>	<u>% Paid</u>	<u>GCFA#, City, Church</u>	<u>% Paid</u>
ATLANTIC CENTRAL		951885 - Melbourne, Scott Chapel	17.85%
359782 - Belle Glade, Community	100.00%	359907 - Melbourne, St Paul's	100.00%
359805 - Boca Raton, First	100.00%	360278 - Melbourne, Suntree	48.13%
359760 - Boynton Beach, Faith	100.00%	355090 - Merritt Island, Georgianna	100.00%
359827 - Boynton Beach, First	100.00%	355033 - Merritt Island, Grace	18.81%
359840 - Canal Point, Canal Point	100.00%	355113 - Merritt Island, N Merritt Island	100.00%
354858 - Cocoa Beach, First	70.43%	355146 - Mims, Mims	100.00%
354847 - Cocoa, First	78.45%	360187 - Okeechobee, First	34.39%
359884 - Delray Beach, Cason	44.53%	360201 - Pahokee, First	54.87%
360041 - Ft Pierce, Community	61.86%	360291 - Palm Bay, Christ	100.00%
360063 - Ft Pierce, First	84.93%	359758 - Palm Bay, Fellowship	99.52%
360371 - Ft Pierce, Lakewood Park	100.05%	360052 - Palm Bay, Palm Bay	53.19%
951841 - Ft Pierce, St John	100.00%	360212 - Palm Beach Gardens, Trinity	57.65%
355693 - Ft Pierce, The Haitian	60.46%	359430 - Palm City, Aldersgate	16.68%
360314 - Ft Pierce, White City	100.00%	355157 - Port St John, First	40.89%
359895 - Hobe Sound, First	100.00%	360017 - Port St Lucie, First	100.00%
360132 - Indialantic, St Mark's	99.39%	360883 - Port St Lucie, Grapevine Community	16.29%
360358 - Jensen Beach, Trinity	100.00%	951943 - Riviera Beach, Simpson Memorial	6.45%
360245 - Juno Beach, Oceanview	100.00%	360234 - Rockledge, Rockledge	100.00%
360382 - Jupiter, First Jupiter/Tequesta	45.78%	360267 - Roseland, Roseland	100.00%
360108 - Lake Worth, Calvary	8.82%	350315 - Satellite Beach, Satellite Beach	100.00%
360440 - Lake Worth, First Hispanic	100.00%	360280 - Sebastian, Sebastian	100.00%
360110 - Lake Worth, Lakeside	101.43%	360303 - Stuart, First	100.00%
360176 - Lake Worth, St Luke's	19.62%	355682 - Titusville, First	100.00%
360564 - Loxahatchee, Community of Hope	100.00%	354995 - Titusville, Indian River City	100.00%
359975 - Melbourne, Emmanuel	100.00%	355556 - Titusville, St Andrew	100.00%
360121 - Melbourne, First	80.95%	360336 - Vero Beach, Asbury	36.30%

360074 - Vero Beach, Christ By The Sea 100.00%

360325 - Vero Beach, First 100.00%

360416 - Wellington, St Peter's 100.00%

359997 - West Melbourne, Wesley 53.41%

360256 - West Palm Beach, Good Shepherd 73.12%

360405 - West Palm Beach, Northwood 67.61%

951965 - West Palm Beach, Trinity 100.34%

360360 - West Palm Bch, UMC of the Palm Bchs 100.00%

EAST CENTRAL

354778 - Apopka, Bear Lake 104.11%

354767 - Apopka, First 100.00%

350304 - Bunnell, First 49.04%

354825 - Casselberry, Community 100.00%

355807 - Casselberry, Tuskawilla 18.00%

353171 - Clermont, Community of Faith 100.00%

352666 - Clermont, First 100.31%

354905 - Daytona Beach, Community 100.90%

951817 - Daytona Beach, Stewart Memorial 100.00%

354962 - DeBary, Community 75.55%

354984 - Deland, First 100.00%

951828 - DeLand, St Joseph 100.00%

355000 - DeLand, Trinity 100.00%

355022 - DeLeon Springs, DeLeon Springs 0.00%

354951 - Deltona, First 100.00%

355636 - Deltona, Pine Ridge Fellowship 34.04%

355011 - Edgewater, Edgewater 100.00%

355066 - Enterprise, Barnett Memorial 100.32%

350510 - Flagler Beach, Flagler Beach 100.00%

355501 - Geneva, First 100.00%

355077 - Holly Hill, Christ 100.00%

352963 - Kissimmee, First 100.00%

353284 - Kissimmee, Shingle Creek 100.32%

355102 - Lake Helen, Lake Helen 100.00%

355591 - Lake Mary, Grace 32.11%

354335 - Longwood, Sanlando 100.00%

355135 - Maitland, Asbury 100.00%

355168 - Montverde, Montverde 100.00%

354882 - New Smyrna Bch, Coronado Community 100.00%

355204 - New Smyrna Beach, First 35.59%

355226 - Ocoee, Ocoee Oaks 39.54%

355248 - Orange City, Orange City 100.00%

354780 - Orlando, Azalea Park 100.00%

355261 - Orlando, Broadway 100.00%

355283 - Orlando, Christ Hispanic 100.00%

355306 - Orlando, College Park 47.12%

354860 - Orlando, Conway 17.12%

355716 - Orlando, Faith 14.80%

355341 - Orlando, First 100.00%

355567 - Orlando, First 100.00%

354756 - Orlando, Grace 100.00%

355443 - Orlando, Kirkman Road 0.00%

355534 - Orlando, Peace 49.08%

355545 - Orlando, Pine Castle 0.00%

355408 - Orlando, Reeves Memorial 72.12%

355784 - Orlando, St Luke's 100.00%

355647 - Orlando, Taft 13.27%

355363 - Orlando, Trinity 100.00%

355465 - Ormond Beach, First 20.95%

354916 - Ormond Beach, Riverview 15.99%

354893 - Ormond Beach, Tomoka 43.48%

355658 - Osteen, Osteen 100.45%

355487 - Oviedo, First 66.67%

355476 - Oviedo, University Carillon 59.70%

355512 - Palm Coast, Palm Coast 100.00%

355523 - Pierson, Pierson 103.85%

355578 - Port Orange, Covenant 56.46%

355580 - Port Orange, First 100.00%

353262 - Saint Cloud, First 46.94%

355044 - Sanford, Christ 100.00%

355603 - Sanford, First 42.73%

355671 - Sanford, Lakeside Fellowship 62.72%

951976 - Sanford, Trinity 100.00%

355625 - Seville, Trinity 100.00%

355727 - Winter Garden, First 100.00%

355738 - Winter Park, Aloma 56.06%

355740 - Winter Park, First 100.00%

350873 - Winter Park, St Andrews 100.00%

355762 - Zellwood, Zellwood 100.00%

GULF CENTRAL

357054 - Bradenton, Braden River 16.43%

356972 - Bradenton, Christ 100.00%

350213 - Bradenton, Emmanuel 100.00%

357032 - Bradenton, Faith 25.90%

356983 - Bradenton, First 84.16%

356950 - Bradenton, Harvest 100.00%

357008 - Bradenton, Manatee 100.00%

952617 - Bradenton, Rogers Community 22.99%

357021 - Bradenton, Trinity 59.92%

355988 - Brooksville, First 54.50%

356185 - Brooksville, Lake Lindsey 100.00%

356323 - Brooksville, Spring Lake 100.00%

356026 - Clearwater, First 79.96%

356048 - Clearwater, Friendship 100.00%

356015 - Clearwater, Heritage 89.68%

952628 - Clearwater, Mt Zion 0.00%

356050 - Clearwater, Skycrest 21.91%

356072 - Clearwater, Sylvan Abbey 19.72%

356117 - Clearwater, Union Street 39.11%

356083 - Crystal River, Crystal River 100.00%

356106 - Dunedin, First 100.00%

357065 - Ellenton, Ellenton 100.00%

356505 - Gulfport, First 59.21%

356141 - Homosassa, First 100.00%

356312 - Hudson, Faith 42.75%

356254 - Hudson, First 20.94%

356152 - Istachatta, New Hope 100.00%

355966 - Largo, Anona 100.00%

356210 - Largo, Faith 100.00%

356298 - Largo, St Paul 70.00%

356516 - New Port Richey, Asbury 28.78%

356221 - New Port Richey, First 23.26%

358903 - Odessa, Keystone 50.00%

356243 - Oldsmar, Community 34.47%

357442 - Oneco, Oneco 100.00%

356061 - Palm Harbor, Curlew 100.00%

356130 - Palm Harbor, East Lake 100.00%

356265 - Palm Harbor, Palm Harbor 100.00%

357453 - Palmetto, Drive In 100.00%

357464 - Palmetto, First 33.81%

357486 - Parrish, Parrish 56.35%

356276 - Pinellas Park, First 44.40%

356094 - Seminole, Aldersgate 17.63%

356301 - Seminole, First 60.21%

356174 - Seminole, Oakhurst 43.58%

356334 - Shady Hills, Shady Hills 15.79%

356232 - Spring Hill, First 100.00%

356356 - Spring Hill, Mariner 100.00%
 350394 - St Petersburg, Albright 15.10%
 356403 - St Petersburg, Allendale 45.84%
 356345 - St Petersburg, Christ 31.75%
 356367 - St Petersburg, Clearview 100.00%
 356460 - St Petersburg, First 100.00%
 356527 - St Petersburg, Lakewood 16.81%
 356540 - St Petersburg, Lealman 101.42%
 952696 - St Petersburg, McCabe 17.24%
 356584 - St Petersburg, Pasadena Community 100.00%
 356595 - St Petersburg, Riviera 49.08%
 356686 - St Petersburg, St James 15.98%
 356664 - St Petersburg, St Luke's 86.35%
 356675 - St Petersburg, St Mark's 3.65%
 356620 - St Petersburg, Wesley Memorial 46.57%
 356642 - Tarpon Springs, First 32.03%
 357602 - Terra Ceia, Terra Ceia 100.00%
 353411 - Trinity, Hope 52.73%

NORTH CENTRAL
 350202 - Alachua, First 100.00%
 953007 - Alachua, Freedom 36.13%
 952195 - Alachua, Paradise 100.00%
 351137 - Alachua, St John's 102.66%
 354745 - Altoona, Altoona 100.00%
 350224 - Anthony, Anthony 100.00%
 952231 - Archer, Banks 100.00%
 350246 - Archer, First 100.20%
 350268 - Belleview, Belleview 100.00%
 350281 - Bronson, Bronson 100.00%
 352644 - Bushnell, First 19.45%
 352633 - Bushnell, St Catherine 100.00%

350383 - Citra, First 100.00%
 952242 - Citra, New Hope 100.00%
 352688 - Coleman, Coleman 100.00%
 353205 - Crystal River, Mascotte 100.00%
 350428 - Dunnellon, First 100.00%
 350496 - Dunnellon, Rainbow Lakes 100.00%
 355088 - Eustis, First 100.00%
 350771 - Evinston, Evinston 103.59%
 952446 - Fairfield, Mt Herman 32.49%
 356196 - Floral City, Floral City 100.00%
 350838 - Fort McCoy, Ft McCoy 0.00%
 352848 - Fruitland Park, Community 100.00%
 350964 - Ft McCoy, Pine 100.00%
 952218 - Gainesville, Bartley Temple 100.00%
 350532 - Gainesville, Faith 0.00%
 350521 - Gainesville, First 100.00%
 350953 - Gainesville, Grace 100.00%
 952787 - Gainesville, Greater Liberty Hill 75.00%
 350931 - Gainesville, Hague 100.00%
 952845 - Gainesville, Hall Chapel 100.00%
 952630 - Gainesville, Mt Nebo 100.00%
 952275 - Gainesville, Mt Pleasant 100.00%
 351104 - Gainesville, Providence 100.00%
 350758 - Gainesville, Shiloh 102.04%
 350554 - Gainesville, Southwest 100.00%
 350576 - Gainesville, Trinity 100.00%
 350543 - Gainesville, University 100.70%
 350565 - Gainesville, Wesley 0.00%
 352861 - Groveland, Edge Memorial 23.78%
 350601 - Hawthorne, First 100.00%
 952297 - Hawthorne, New Hope 23.92%
 350862 - Hawthorne, Orange Creek/Campville 100.00%

356128 - Hernando, Hernando 100.00%
 356163 - Inverness, First 69.78%
 353001 - Lady Lake, Lady Lake 100.00%
 350942 - Lake City, Spring Hill 100.00%
 352677 - Lake Panasoffkee, Lake Panasoffkee 0.00%
 353216 - Leesburg, Christ 100.00%
 353182 - Leesburg, Morrison 87.17%
 350612 - Lochloosa, Lochloosa 100.00%
 350736 - McIntosh, McIntosh 5.87%
 952390 - McIntosh, Wesley Chapel 0.00%
 350747 - Melrose, Melrose 100.00%
 350760 - Micanopy, First 100.00%
 952424 - Micanopy, Paradise 103.72%
 355181 - Mt Dora, First 100.00%
 350782 - Newberry, Newberry 100.22%
 952413 - Newberry, Pleasant Plain 100.00%
 350816 - Ocala, Druid Hills 100.00%
 350805 - Ocala, First 99.58%
 952366 - Ocala, Little Chapel 26.98%
 350975 - Ocala, Ocala West 100.00%
 350678 - Ocala, St John's Cotton Plant 100.00%
 350827 - Ocala, St Mark's 14.51%
 350918 - Ocala, St Paul's 44.38%
 952377 - Ocala, Wesley Chapel Cotton Plant 78.09%
 952355 - Ocala, Zion 100.00%
 350840 - Ocklawaha, Ocklawaha 108.15%
 952322 - Orange Lake, Solomons Chapel 103.91%
 353240 - Oxford, Oxford 103.98%
 354814 - Paisley, Paisley 100.00%
 952333 - Reddick, Debose Chapel 100.00%
 350907 - Reddick, First 27.00%
 952207 - Reddick, Mt Zion 100.00%

350997 - Silver Springs, Forest 46.74%
 350920 - Sparr, Sparr 103.34%
 352690 - Sumterville, Sumterville 104.30%
 355660 - Tavares, First 34.10%
 355990 - The Villages, New Covenant 100.04%
 355705 - Umatilla, First 1.13%
 953018 - Waldo, Free Canaan 103.39%
 353331 - Webster, Linden 51.83%
 353320 - Webster, Webster 100.00%
 353342 - Wildwood, Wildwood 74.68%
 351081 - Williston, First 99.06%
 350793 - Williston, Wacahoota 100.00%
NORTH EAST
 351343 - Baldwin, First 39.17%
 952993 - Brooker, Greater Bell 100.00%
 351387 - Callahan, First 95.81%
 350406 - Crescent City, Howe Memorial 100.00%
 952798 - Fernandina Beach, Franklinton 100.00%
 351445 - Fernandina Beach, Memorial 100.00%
 952982 - Fernandina Beach, Trinity 20.04%
 350485 - Florahome, Florahome 103.61%
 350417 - Georgetown, Georgetown 100.00%
 351503 - Green Cove Springs, First 100.35%
 351514 - Green Cove Springs, Fleming Island 100.00%
 350587 - Hastings, Christ 103.27%
 953020 - Hastings, St Stephens 100.00%
 350645 - Interlachen, Interlachen 100.00%
 352201 - Jacksonville Beach, Beach 96.16%
 952470 - Jacksonville, Alexander Memorial 23.62%
 351321 - Jacksonville, Arlington 58.80%
 952776 - Jacksonville, Asbury 0.00%

351560 - Jacksonville, Avondale	100.00%	351822 - Jacksonville, Wesley Fellowship	100.00%
952765 - Jacksonville, Bowden	102.91%	352187 - Jacksonville, Woodstock Park	0.00%
351398 - Jacksonville, Crossroad	80.59%	350326 - Keystone Heights, Keystone	100.00%
351401 - Jacksonville, Dinsmore	0.00%	350680 - Lake Butler, First	100.00%
952971 - Jacksonville, Ebenezer	100.24%	350703 - Lake Como, Community	90.57%
351707 - Jacksonville, Faith	100.00%	350725 - Lawtey, Grace	100.00%
351640 - Jacksonville, First	68.28%	352223 - Macclenny, First	25.99%
351480 - Jacksonville, Fort Caroline	31.93%	352245 - Middleburg, Middleburg	79.07%
351467 - Jacksonville, Garden City	100.15%	351456 - Neptune Beach, Christ	22.31%
351684 - Jacksonville, Glynlea Grace	31.14%	351423 - Orange Park, Asbury	100.00%
351902 - Jacksonville, Good Shepherd	48.29%	352110 - Orange Park, Calvary	26.67%
351720 - Jacksonville, Highlands	26.31%	352267 - Orange Park, Orange Park	100.00%
351764 - Jacksonville, Inman Memorial	100.00%	953086 - Palatka, Emmanuel	0.00%
351775 - Jacksonville, Isle Of Faith	87.86%	350884 - Palatka, St James	71.85%
351786 - Jacksonville, Lake Shore	10.43%	350895 - Palatka, Trinity	100.00%
351800 - Jacksonville, Lakewood	100.00%	953097 - Palm Coast, Trinity	33.07%
351866 - Jacksonville, Mandarin	73.47%	352280 - St Augustine, First	100.00%
953053 - Jacksonville, Mt Moriah	10.03%	352303 - St Augustine, Grace	100.00%
952606 - Jacksonville, Mt Zion	47.03%	350598 - St Augustine, Riverdale	100.00%
351888 - Jacksonville, Murray Hill	49.93%	352291 - St Augustine, Shores	23.82%
351855 - Jacksonville, New Life Community	27.40%	351002 - Starke, First	100.00%
351913 - Jacksonville, Oak Crest	15.21%	952878 - Starke, Pleasant Grove	100.00%
351968 - Jacksonville, Ortega	100.00%	351068 - Welaka, Welaka	102.42%
351981 - Jacksonville, Riverside Park	20.17%	351126 - Worthington Spgs, Worthington Spgs	0.00%
953122 - Jacksonville, Simpson Memorial	100.00%	352325 - Yulee, Yulee	100.00%
352041 - Jacksonville, Southside	100.00%	NORTH WEST	
352108 - Jacksonville, Spring Glen	100.15%	357908 - Apalachicola, First	24.42%
953111 - Jacksonville, St Joseph	85.61%	357921 - Branford, Branford	100.00%
352017 - Jacksonville, St Paul	60.37%	350270 - Branford, McCalls Chapel	100.00%
352121 - Jacksonville, Swaim Memorial	16.79%	358355 - Bristol, Bristol	0.00%
352143 - Jacksonville, Trinity	100.00%	357943 - Carrabelle, Carrabelle	100.00%
352314 - Jacksonville, Wesconnett	31.35%		

350348 - Cedar Key, First 100.00%
 357965 - Chattahoochee, First 100.00%
 350361 - Chiefland, First 100.00%
 952184 - Chiefland, Mt Bethel 100.00%
 358492 - Crawfordville, Crawfordville 100.00%
 358663 - Crawfordville, Wakulla 51.66%
 350452 - Cross City, First 32.72%
 358014 - Eastpoint, First 34.46%
 358060 - Ft White, Ft White 23.07%
 358264 - Ft White, Tustenuggee 97.14%
 358082 - Greensboro, Greensboro 103.75%
 358105 - Greenville, Greenville 88.87%
 358127 - Havana, Salem 100.00%
 350623 - High Springs, First 100.00%
 952300 - High Springs, Mt Carmel 10.50%
 358140 - Hosford, Grace 100.00%
 358162 - Jasper, First 100.00%
 358184 - Jennings, Jennings 103.82%
 358036 - Lake City, Bethel 100.00%
 358207 - Lake City, First 54.28%
 953166 - Lake City, New Hope 103.80%
 952823 - Lake City, New Mt Zion 103.39%
 358058 - Lake City, Pleasant Grove 100.00%
 357910 - Lake City, Siloam 103.84%
 953042 - Lake City, Trinity 49.82%
 350714 - Lake City, Wesley Memorial 54.94%
 358220 - Lee, Lee 73.12%
 358242 - Live Oak, First 100.00%
 358297 - Live Oak, New Harmony 100.00%
 358594 - Live Oak, Pine Grove 103.92%
 358583 - Madison, Cherry Lake 100.00%
 358286 - Madison, First 100.00%

358390 - Madison, Hanson 100.00%
 358630 - Madison, Rocky Springs 100.00%
 358300 - Mayo, Mayo 100.00%
 358322 - Monticello, First 100.00%
 358138 - Monticello, Lloyd 104.02%
 358537 - Monticello, Mt Lebanon 103.37%
 358402 - Monticello, Sardis 54.66%
 358526 - Monticello, Waukeenah 100.00%
 358071 - Mt Pleasant, Glen Julia 100.00%
 350430 - Old Town, Old Town 100.00%
 952253 - Old Town, Pickens Temple 103.87%
 350463 - Otter Creek, Ellzey 80.00%
 354517 - Panacea, Ochlockonee Bay 100.00%
 358344 - Perry, First 100.00%
 358413 - Pinetta, Hickory Grove 100.00%
 358366 - Pinetta, Pinetta 100.00%
 358388 - Quincy, Centenary 100.02%
 358377 - Quincy, Forest Hills 100.00%
 358275 - Quincy, Mt Pleasant 103.83%
 358047 - Quincy, Sycamore 103.82%
 358173 - Shady Grove, Boyd New Life 57.99%
 358231 - Shady Grove, Hendry Memorial 0.00%
 358151 - Shady Grove, Lake Bird 100.00%
 358424 - Sopchoppy, Sopchoppy 100.00%
 358003 - St George Island, St George Island 100.00%
 952435 - Starke, Bethlehem 100.00%
 358470 - Steinhatchee, Steinhatchee 35.52%
 357932 - Tallahassee, Bethel 102.24%
 354701 - Tallahassee, Calvary 100.00%
 358093 - Tallahassee, Chaires 100.00%
 358550 - Tallahassee, Deer Lake 102.92%
 358218 - Tallahassee, Gray Memorial 100.00%

358435 - Tallahassee, John Wesley 61.31%
 358457 - Tallahassee, Killlearn 100.00%
 357954 - Tallahassee, Lake Jackson 100.00%
 358116 - Tallahassee, Miccosukee 85.92%
 358195 - Tallahassee, New Life 29.73%
 357976 - Tallahassee, Pisgah 100.00%
 358446 - Tallahassee, St Paul's 100.00%
 358504 - Tallahassee, Tallahassee Heights 100.02%
 358481 - Tallahassee, Trinity 100.00%
 351024 - Trenton, Trenton 103.53%
 358515 - Wacissa, Wacissa 100.00%
 358572 - Wellborn, Huntsville 100.00%
 351148 - Wellborn, Wellborn 100.00%
 358606 - White Springs, White Springs 104.05%
 358628 - Woodville, Woodville 100.00%

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SOUTH CENTRAL

352520 - Alturas, Alturas 100.00%
 352542 - Auburndale, First 16.31%
 352564 - Auburndale, Lena Vista 100.00%
 352586 - Bartow, Asbury 67.00%
 352600 - Bartow, First 100.00%
 358823 - Brandon, First 100.00%
 350235 - Brandon, Limona Village Chapel 27.37%
 359133 - Brandon, St Andrews 100.00%
 352622 - Dade City, Blanton 100.00%
 352702 - Dade City, First 100.00%
 352724 - Davenport, Davenport 100.00%
 358867 - Dover, Dover 100.00%
 352746 - Dundee, Dundee 50.47%
 352883 - Haines City, First 100.00%
 352941 - Kathleen, Kathleen 46.67%

353023 - Lake Alfred, First 15.84%
 353160 - Lake Wales, First 100.00%
 350292 - Lakeland, Christ 100.00%
 353045 - Lakeland, College Heights 100.00%
 353193 - Lakeland, Crystal Lake 14.49%
 353067 - Lakeland, First 100.00%
 353103 - Lakeland, Good Shepherd 100.00%
 352906 - Lakeland, Highlands Highland City 100.00%
 353502 - Lakeland, Lake Gibson 22.73%
 353078 - Lakeland, Lakewood Park 15.75%
 353238 - Lakeland, Shepherd's Community 100.00%
 952663 - Lakeland, St Mark 100.00%
 358971 - Lakeland, Sunset Heights 100.00%
 353125 - Lakeland, Trinity 100.00%
 353080 - Lakeland, UM Temple 37.71%
 358958 - Land O' Lakes, First 67.69%
 352393 - Land O' Lakes, Harvester 69.69%
 351013 - Lithia, Grace Community at Fish Hawk 17.27%
 350350 - Lutz, First 69.12%
 359428 - Lutz, Van Dyke 100.00%
 353227 - Mulberry, Mulberry 100.00%
 358845 - Plant City, Cork 100.00%
 358947 - Plant City, First 94.57%
 358936 - Plant City, Grace 100.00%
 359042 - Plant City, Springhead 100.99%
 358960 - Plant City, Trinity 100.00%
 352655 - Ridge Manor, Community 100.00%
 359496 - Riverview, Big Bend 10.64%
 358982 - Riverview, First 33.93%
 359007 - Ruskin, Ruskin 67.84%
 352611 - San Antonio, Community 100.00%
 359020 - Seffner, First 34.97%

359018 - Sun City Center, Sun City Center 50.85%

359064 - Tampa, Bayshore 52.94%

359100 - Tampa, Christ 100.00%

359122 - Tampa, Faith Primera Iglesia 43.06%

359144 - Tampa, First 100.00%

359166 - Tampa, Forest Hills 46.22%

359348 - Tampa, Grace 100.00%

359202 - Tampa, Hillsborough 61.02%

359224 - Tampa, Hyde Park 100.00%

952708 - Tampa, Keeney 100.00%

359155 - Tampa, Korean 100.00%

350337 - Tampa, Lake Magdalene 100.00%

359268 - Tampa, Manhattan Avenue 32.57%

359304 - Tampa, Northeast 47.77%

359326 - Tampa, Oak Grove 20.71%

359361 - Tampa, Palma Ceia 100.00%

359383 - Tampa, Port Tampa 45.04%

359463 - Tampa, Seminole Heights 15.89%

359485 - Tampa, St James at Tampa Palms 100.00%

359406 - Tampa, St John's 0.00%

359474 - Tampa, Temple Terrace 100.00%

952721 - Tampa, Tyer Temple 100.00%

359394 - Tampa, Wellspring 15.99%

359417 - Tampa, Wesley Memorial 3.91%

359565 - Thonotosassa, Thonotosassa 25.91%

353307 - Trilby, Trilby 100.00%

952710 - Wesley Chapel, Crossroads Community 2.59%

353400 - Wesley Chapel, Trinity 6.70%

353364 - Winter Haven, Beymer Memorial 79.27%

353353 - Winter Haven, St John's 57.78%

353375 - Winter Haven, Trinity 42.79%

353386 - Zephyrhills, First 71.21%

SOUTH EAST

354370 - Big Pine Key, Big Pine 71.41%

353706 - Coral Gables, First 75.96%

354197 - Coral Gables, Wesley Hispanic 103.79%

359576 - Coral Springs, First 100.00%

951852 - Dania Beach, Mt Sinai 100.81%

353604 - Davie, Davie 83.91%

951932 - Deerfield Beach, St Paul 9.47%

353626 - Florida City, Florida City 100.00%

359918 - Ft Lauderdale, Christ Church UM 100.00%

359986 - Ft Lauderdale, First 100.00%

951998 - Ft Lauderdale, Harris Chapel 101.18%

359771 - Ft Lauderdale, Korean S FL 100.00%

951830 - Ft Lauderdale, St John 82.94%

360198 - Ft Lauderdale, Wesley Chapel 46.92%

353796 - Hialeah, Hispanic American 100.00%

353717 - Hialeah, N Hialeah Hispanic 100.00%

354016 - Hialeah, Palm Springs 100.00%

354255 - Hollywood, Epworth 88.43%

353843 - Hollywood, Hollywood Hills 100.00%

354266 - Homestead, First 100.00%

354528 - Homestead, Redland Community 97.12%

354506 - Homestead, Silver Palm 100.00%

354404 - Islamorada, Matecumbe 100.00%

354324 - Key West, Key West 29.73%

951863 - Key West, Newman 103.52%

360006 - Lauderdale Lakes, Merrell 12.51%

360154 - Lighthouse Point, Trinity 48.74%

354381 - Marathon, Community UM 42.50%

359816 - Margate, Cokesbury 45.26%

353887 - Miami Beach, St John's 100.00%

354437 - Miami Lakes, Miami Lakes 48.40%

353901 - Miami Springs, Poinciana	100.71%
353728 - Miami, Coral Way	100.21%
353592 - Miami, Cutler Ridge	71.76%
951896 - Miami, Ebenezer	34.23%
354200 - Miami, Faith	0.00%
354164 - Miami, First	81.86%
354062 - Miami, First S Miami	100.28%
353774 - Miami, Grace Haitian	2.55%
353810 - Miami, Iglesia C J Wesley	100.00%
354038 - Miami, Iglesia Metodista Unida de Peace	82.55%
951874 - Miami, Kelly's Chapel	100.00%
354288 - Miami, Kendall	30.25%
952036 - Miami, Kerr Memorial	14.87%
354836 - Miami, Killian Pines	100.00%
353945 - Miami, Norland	15.23%
353967 - Miami, Olympia Heights	100.00%
354461 - Miami, Perrine Peters	75.35%
354005 - Miami, Riverside	100.00%
354040 - Miami, Sellers Memorial	21.58%
354120 - Miami, Tamiami	37.41%
354211 - Miami, Westwood	29.77%
354233 - Miramar, Miramar	48.46%
359053 - N Lauderdale, Village	100.00%
353923 - No. Miami Beach, Fulford	100.00%
353672 - Opa Locka, Carol City	100.00%
354448 - Opa Locka, Opa Locka	100.00%
360553 - Pembroke Pines, Everglades Community	89.30%
360030 - Plantation, Plantation	73.61%
360507 - Pompano Beach, Parkway	25.40%
354153 - Southwest Ranches, New Horizon	85.61%
354541 - Tavernier, Burton Memorial	75.17%

SOUTH WEST

356868 - Alva, Alva	50.74%
357500 - Arcadia, Pine Level	100.00%
952594 - Arcadia, Pleasant Hill	100.00%
356881 - Arcadia, Trinity	100.00%
356904 - Avon Park, First	64.22%
356926 - Boca Grande, Boca Grande	100.00%
357475 - Bokeelia, Pine Island	56.87%
356948 - Bonita Springs, First	100.00%
356961 - Bowling Green, First	99.54%
357010 - Cape Coral, First	20.92%
357098 - Cape Coral, Grace	100.00%
357076 - Cape Coral, Hope	100.00%
359862 - Clewiston, First	89.42%
357087 - Englewood, Englewood	100.00%
357101 - Estero, Estero	100.00%
352826 - Frostproof, First	100.00%
352930 - Frostproof, Sun Ray	100.00%
352804 - Ft Meade, First	100.22%
357203 - Ft Myers Beach, Beach	100.21%
357145 - Ft Myers, Central	100.00%
357178 - Ft Myers, Cypress Lake	100.00%
357293 - Ft Myers, Faith	86.36%
357180 - Ft Myers, First	100.00%
357624 - Ft Myers, Tice	100.00%
952641 - Ft Myers, Trinity	100.00%
357191 - Ft Myers, Wesley Memorial	100.00%
357247 - Ft Ogdan, Ft Ogdan	71.78%
357260 - Immokalee, First	100.00%
352713 - Indian Lake Estates, Indian Lake	100.00%
357305 - LaBelle, Carlson Memorial	100.00%
357316 - Lake Placid, Good Shepherd	17.23%

357327 - Lake Placid, Memorial	100.00%	357681 - Wauchula, First	100.00%
357338 - Lehigh Acres, Christ	38.50%	357704 - Zolfo Springs, First	100.00%
357156 - Marco Island, Wesley	100.00%	357282 - Zolfo Springs, Hardee County Spanish	65.45%
360143 - Moore Haven, First	100.00%		
357362 - Miyakka City, Miyakka City	100.00%		
357271 - N Ft Myers, Good Shepherd	100.00%		
357225 - N Ft Myers, N Ft Myers	0.00%		
357590 - Naples, Cornerstone	0.00%		
356551 - Naples, E Naples	70.62%		
357384 - Naples, First	72.32%		
357395 - Naples, N Naples	87.92%		
357407 - Nocatee, Nocatee	100.00%		
357646 - Nokomis, Venice	100.00%		
357511 - North Port, Trinity	27.10%		
357431 - Port Charlotte, Edgewater	100.00%		
357351 - Port Charlotte, Gulf Cove	100.00%		
357418 - Port Charlotte, Port Charlotte	100.00%		
357258 - Punta Gorda, Christ Community	38.56%		
357236 - Punta Gorda, Cleveland	100.00%		
357522 - Punta Gorda, First	100.00%		
359838 - Punta Gorda, Friendship	100.00%		
357544 - Sarasota, First	100.00%		
357340 - Sarasota, Old Miakka	100.01%		
357533 - Sarasota, St James	53.39%		
357577 - Sarasota, St John's	100.00%		
357566 - Sarasota, Trinity	100.00%		
357613 - Sarasota, Vamo	34.35%		
357588 - Sebring, First	100.00%		
352917 - Sebring, Spring Lake	100.00%		
357657 - Sebring, St John	100.00%		
357670 - Venice, Christ	100.00%		
357635 - Venice, Grace	100.00%		

FLORIDA CONFERENCE TRUSTEES

In preparing this report I checked the Princeton Online Dictionary for the definition of "Trustee." It was straight forward. "Trustee: a person (or institution) to whom legal title to property is entrusted to use for another's benefit." The Trustees of the Florida Conference of the United Methodist Church are entrusted with properties and legal matters for the benefit of the ministry to which God has called us. What God has given us has many life changing and eternal benefits, reflecting the good news that God loves us. The trustees of the conference consider it a joy and privilege to work on behalf of the United Methodists of Florida. Our work centers around several key areas of ministry.

CAMPING AND RETREAT MINISTRIES: The Camping and Retreat Ministries of the Florida Annual Conference operates several sites including; the Warren W. Willis Camp, the Life Enrichment Center, Riverside Retreat, Lake Asbury Retreat Center and most recently Centenary Camp. Centenary United Methodist Church in Quincy, Florida (Northwest District) deeded Centenary Camp (in Gretna, Fl.) to the Florida Annual Conference in 2009. This camp has a rich history of camping, mission work and spiritual growth retreats. It is self sufficient and strengthens the strong camping and retreat ministry of our conference. The plans for the renovation of the Barnett Lodge at the Warren W. Willis Camp continue with architectural plans now complete and the project is ready to unfold with the completion of the fundraising. Approximately \$1.2 million additional funding is needed to complete the project, with \$2 already in hand. The trustees are grateful for the ongoing work of upkeep and renovation at each of our sites, but support the study of the Camping and Retreat Ministries, undertaken by Kaleidoscope, to determine best use of land and facilities. This may include proposed sale of certain properties.

HIGHER EDUCATION AND CAMPUS MINISTRIES: Higher Education and Campus Ministries (HECM) grew significantly in 2009. Not only are more college students participating, but the ministry has taken significant steps to expand this great ministry. The continuing need for facility renovation and expansion as well continue to stand as key priorities for HECM. The Board of Trustees granted \$200,000 to HECM in 2009 to provide funding for key projects at the University of Miami, Stetson University, the University of South Florida and Florida A & M University (FAMU). Additional funds were granted for upgrades and repairs to the parsonage of the pastor serving Florida International University/ Miami Dade College. United Methodist ministries at Florida campuses is growing but the need for renovation and building continue to be a pressing need. We support the work of the Board of HECM to find creative and dependable means to support and fund these ministries.

FLORIDA CONFERENCE ARCHIVES CENTER: The Sarah D. and L. Kirk McKay Archives Center, housing the Archives of the Florida Conference of the United Methodist Church is now providing access to remarkable resources which detail the history of our church in Florida. Donors now have the assurance of outstanding facilities to preserve and restore relevant historical data. Research is made easier by the location of these resources in one location.

EPISCOPAL RESIDENCE: Recently, some thought and discussion has been given to the location of the Florida Conference Episcopal residence. Built by the Florida Conference 25 years ago, on land owned by Florida Southern College (FSC), the Episcopal residence, upon request of the Episcopal Committee is under review by the trustees. In recent years, the expansion of FSC athletic fields behind the parsonage and certain other considerations, have given rise to this discussion. It is noted that with the upcoming new Episcopal placement in September, 2012 it behooves the Florida Conference to consider the possible acquisition of another parsonage in a new location at this time.

1 UNITED METHODIST BUILDING AND EPISCOPAL OFFICE: The relocation of the Florida Conference Center
2 and Episcopal office was well underway by the end of 2009, with the acquisition and remodeling of an
3 existing facility on Lake Wire in Lakeland. This facility will bring together under one roof the Conference
4 Center staff and operations, the Episcopal office, the Florida United Methodist Foundation and the
5 Georgia Florida United Methodist Credit Union. When the 2010 Florida Annual Conference convenes
6 work should be nearing completion. Actual occupancy is scheduled for the middle of June, a date
7 following the close of Annual Conference. When completed, the new building will bring together -
8 *connect* - the key resources in our conference and provide for the current and long-term facility needs of
9 our Conference Center staff and ministries.

10
11 The work of the Florida Conference Trustees occurs in the complex and rapidly changing landscape of
12 property and legal matters. Upkeep, acquisition, sale and negotiation are balanced against the ministry
13 to which God has called us to provide. We are honored to serve the United Methodist people of Florida
14 who have entrusted us to undertake this task for the sake of the Gospel. We are honored and blessed
15 to serve you and our Lord.

16
17 W. David McEntire, Chair, Florida United Methodist Trustees
18

19
20 **COMMITTEE FOR MINISTRY PROTECTION**
21 **2010 PROPERTY/CASUALTY & WORKERS COMPENSATION INSURANCE PROGRAM**

22 2010 continues to bring good news to Florida Conference churches in the areas of property,
23 casualty and workers compensation insurance premiums. As the economy struggles to rebound
24 and the property insurance market in Florida continues to be characterized by uncertainty and
25 premium increases, the program that provides comprehensive coverage to all Conference
26 churches offers unprecedented strength and stability.

27
28 The total overall cost of insurance premiums allocated in 2010 to the more than 750 churches in
29 the Conference decreased nearly \$1.4 million dollars from 2009, which represents an
30 approximate 10% decrease across all lines of coverage. During the last three renewal periods total
31 insurance costs to local churches have decreased by an astounding 35%, or almost \$6.85 million dollars.

32
33 This third consecutive annual premium decrease reflects the Ministry Protection Committee's
34 commitment to provide financial relief in difficult times to congregations across the Florida Conference
35 while simultaneously improving the quality of insurance coverage. The Ministry Protection staff, our
36 Conference Treasurer, and members of the committee bring expertise, faithfulness and guidance that
37 are invaluable to the continued success of this program.

38
39 Certainly, our reduction in premiums have benefitted from the fact that Florida has been spared any
40 major hurricanes since 2005. In addition, the committee has aggressively negotiated with property
41 insurers from major worldwide insurance markets and diligently looked for innovative ways to control
42 costs in other lines of insurance, while still providing quality coverage. The committee reviewed multiple
43 proposals to restructure the program, resulting in higher self-insured retention limits for coverage other
44 than property, such as general liability and automobile liability. One result of this process was to make a
45 decision in 2009 to enter into a new relationship with Aon Risk Management Services to provide broker
46 expertise and support for the insurance program. Aon is the largest US and worldwide insurance
47 brokerage company and brings a strong history of working with clients with profiles and insurance needs
48 similar to the Florida Conference. Lower premiums for Conference churches are a direct result of these
49 steps taken in the last year.

1
2 Certainly, the significant premium reductions that have been experienced over the last three years
3 arrived at a very opportune time. The best news, however, is that our conference insurance program is
4 stronger than ever. This was confirmed near the end of 2009 through an independent strategic risk
5 analysis conducted on our behalf by the Sigma Actuarial Consulting Group. Fifteen years after inception,
6 the insurance program has been tested through multiple hurricanes, other catastrophic claims and
7 national insurance market turmoil. Through it all, our insurance program has remained steadfast in its
8 ability to provide comprehensive and cost-effective insurance coverage for all Conference churches,
9 schools and affiliated ministries, regardless of whether the church is inland or located in vulnerable
10 coastal areas along the Gulf of Mexico or Atlantic Ocean.

11
12 The Ministry Protection Department consists of three experienced full-time staff members who bring a
13 unique array of commercial insurance, risk management, safety consulting, claims management,
14 underwriting, catastrophic claims handling, and local church experience to the Conference.

15
16 The insurance program is structured to provide broad and comprehensive insurance coverage for all
17 Conference churches and affiliated ministries. These coverages include, but are not limited to:

- 18 • Property: Includes windstorm, hail, flood and earthquake coverage
- 19 • Liability: Includes general liability, property damage to others, sexual abuse and molestation,
20 employment practices liability, and medical payments coverage
- 21 • Automobile: Includes liability and physical damage coverage, medical payments and uninsured
22 /underinsured coverage
- 23 • Crime: Includes theft, burglary, robbery and employee dishonesty coverage
- 24 • Workers Compensation: Provides coverage for employees that are injured as a result of their
25 employment
- 26 • Activities Medical Insurance: Provides coverage for bodily injury related to accidents to
27 volunteers of the church, youth group participants, children enrolled in daycare, nursery, pre-k
28 and camps, excess over their personal insurance.
- 29 • Terrorism: Property and casualty coverage

30
31 The Florida Annual Conference insurance program is nationally renowned and unique in the United
32 Methodist realm as it provides standardized and comprehensive coverage for all Conference churches,
33 schools and affiliated ministries, regardless of physical location.

34
35 Currently the program insures:

- 36 • \$2,200,000,000 in property from the Apalachicola River to the Florida Keys, both inland and
37 directly on the coast;
- 38 • Over 700 vehicles, including private passenger vehicles, buses, vans, trailers, golf carts,
39 watercraft as well as a motor home;
- 40 • 242 pre-schools and schools located throughout the Conference;
- 41 • 8500 employees who are covered by workers compensation insurance;
- 42 • Tens of thousands of volunteers;
- 43 • Innumerable local church affiliated ministries, programs and events, held both on and off church
44 property;
- 45 • Comprehensive coverage for a wide variety of other unique exposures such as the Conference
46 Camps and Retreat Ministries locations, the Methodist Children's Home and District Offices.

47

1 While the Conference insurance program is held up as a model to other United Methodist
2 conferences throughout the country, Ministry Protection is constantly striving to find proactive
3 ways to ensure good stewardship, offering the best coverage possible for the best price possible.
4 The department has implemented some comprehensive initiatives over the last few years
5 including extensive risk control services, property appraisals, risk management consulting, as
6 well as enhanced protocols for the handling of specific catastrophic claims.

7
8 The Conference strives to be a recognized leader in not only United Methodist insurance coverage,
9 but for all church related insurance programs regardless of denomination. Continued enhancements
10 to the insurance program as well as the assistance and support of local congregations in the areas of
11 risk control and premium payments represent important steps in that direction.

12
13 Our sincere thanks go out to our conference churches who clearly share in our vision that our
14 collective work is not simply “risk management”, but truly “Ministry Protection”. Our churches
15 and their valuable ministries are safer and more secure because of it.

16
17 Please feel free to visit the Ministry Protection web pages located on the Florida Annual
18 Conference website for more information as well as upcoming events and programming. Of
19 course, you can always call us as we would be happy to assist you in any way possible.

20
21 Steve Price, Chair, Committee for Ministry Protection

22 23 **COMMITTEE ON THE EPISCOPACY REPORT**

24
25 This group of clergy and laity, with Lou Miller as Chairperson and Bishop Whitaker as the Convener,
26 met October 27, 2009 for its annual meeting.

27
28 The Bishop shared with the Committee his ministry work with the Council of Bishops, the General
29 Church, and the Florida Annual Conference. Bishop Whitaker has completed the document “In Defense
30 of Creation” and it was published by the Council in Fall 2009. This will develop resources to help the
31 youth and young people. The Bishop is a member of the Committee on Relational Concerns. He also
32 serves on the task force of the Theological Education Committee for the 21st Century with Bishop Jones.
33 Our Bishop co-chairs and represents the Council of Bishops for the Catholic-United Methodist Dialogue
34 in the United States.

35
36 Bishop Whitaker shared with the Committee that the Cabinet had been engaged in reflection and
37 planning this past year, using the Spiritual Leadership 3L program. There is an ongoing discussion of
38 restructuring the Conference.

39
40 The Committee had a discussion on the transition of a new Bishop coming to the Florida Area in
41 September 2012. There are at least 5 Bishops retiring in the Southeastern Jurisdiction. We also had a
42 conversation with the Conference Board of Trustees regarding relocating the Episcopal Residence before
43 September 2012.

44
45 Our prayer as the Florida Conference is for the Bishop and Melba to be richly blessed as they continue to
46 serve the Florida Area, as the Florida Conference is so blessed with their presence and hard work.

47
48 Sharon Luther, Secretary

1 **OUR EXTENDED CONNECTION**

2
3 **BETHUNE-COOKMAN UNIVERSITY**

4
5 Religious Life is an integral part of campus life supporting academic life on the Campus of Bethune-
6 Cookman University. Development of spirituality and the involvement in religious practices on an
7 ongoing basis is a priority at Bethune-Cookman for students as well as faculty and staff. Concerted
8 effort is made throughout in various capacities to enhance and encourage Christian faith and values held
9 by the United Methodist Church. Such programs include:

- 10
11 • Fall One Night Revival/Spring One Night Revival with participation from Concert Chorale, Gospel
12 Choir, student organizations, faculty and staff – attendance 250 plus
13 • Spiritual Emphasis Week – Sunday Gospel Extravaganza, Tuesday Worship Experience and
14 Thursday with a PrayZe Party – attendance 430 plus
15 • President’s Convocation–Fall and Spring, emphasizes on student enhancement of personal values
16 and spiritual life – attendance 2,727 plus
17 • Senior Consecration Service – a service of thanksgiving and blessing for graduates
18 • Concert Chorale performed at more than fifty-three UMC venues on Sunday mornings and
19 evenings throughout the Florida UMC Conference all year long
20 • The Gospel Choir represented BCU around the state in more than ten venues
21 • The Mary McLeod Bethune Society/Fl Conference Student Internship 2010 in support of
22 scholarships for students with annual membership fee of \$78 (1.50 per week)
23 • Faculty Development Workshops – Spirituality in the Workplace: part of orientation for
24 incoming faculty in the Fall and Spring
25 • Noon-Day prayer on Mondays - open to faculty, staff and students
26

27 Further, there are three primary goals of religious life that deal with spiritual development of the entire
28 University family. Goal one is the enhancement of Religious Life programs of the entire Bethune-
29 Cookman University family. Programs such as: Religious Emphasis week each semester and ongoing
30 weekly Bible study conducted in the dormitories. To further this goal Religious Life collaborates with
31 graduate seminary schools while providing counseling and mentoring.
32

33 Goal two is to enhance community partnership between the university and community which is also a
34 component of the University’s Strategic Plan. This is done through involvement with local ministerial
35 alliances, community roundtable groups, and other community organizations. One example is a 9/11
36 Worship for Prayer and Remembrance of those who lost their lives and loved ones on this tragic day in
37 American history; another is spiritual support of and aid to students whose family members were
38 harmed or lost in the 2010 earthquake in Haiti.
39

40 Goal three is targeted toward internal growth of the University which is to enhance collaboration with
41 schools, departments and student organizations within the University. These collaborative partnerships
42 are already past the infancy stage so that ongoing development is now taking place with the Freshman
43 College, International Student Services, Marching Band, Football Team, Department of Religion and
44 Philosophy, Concert Chorale, Gospel Choir, Chaplains of all student organizations, Student Government
45 Association, Student Activities and student athletics.
46

1 To assess and implement greater programs for the future, a Religious Life Task Force has been formed to
2 facilitate that purpose. Finally, B-CU is completing a search for a Chaplain resulting from the resignation
3 of Rev. D. McIntosh. Rev. Dr. Kevin James chaired the committee. Dr. W. Monroe has led us in
4 connecting student religious life with the United Methodist Church and the Wesleyan tradition at
5 Stewart Memorial United Methodist Church.

6 7 **CANDLER SCHOOL OF THEOLOGY**

8
9 Guided by our mission *to educate faithful and creative leaders for the church's ministries in the world*,
10 **Candler School of Theology** continues to proclaim the Gospel of Jesus Christ by developing leaders
11 called by God to serve in Christian ministry. Candler is one of the 13 official seminaries of The United
12 Methodist Church and one of nine graduate professional schools of Emory University, a top 20-ranked
13 research university. Our distinctive commitment to both *inspiring minds* and *empowering ministry*
14 enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged
15 spiritually, and immersed in Christian service from the first day they arrive on campus.

16
17 To ensure that our students are prepared for leadership in an increasingly global context, Candler has
18 placed a new emphasis on internationalizing the curriculum. In 2009, we established the Office of
19 International Initiatives and received several grants related to international engagement. The March
20 2010 visit of Cardinal Walter Kasper, president of the Pontifical Council for Promoting Christian Unity,
21 ushered in a yearlong special emphasis on internationalization at Candler.

22
23 Candler's student body continues to attract younger and more diverse people. Our enrollment stands at
24 499, with 391 seeking the Master of Divinity. The total student population is 23% US ethnic minority,
25 11% international, and 50% women, with 52% of MDiv students being United Methodist. Fifty-seven
26 percent of our students are under thirty.

27
28 A hallmark of the Candler MDiv experience, the Contextual Education program continues to shape our
29 students' pastoral identities by interweaving service at ministry sites and churches with academic
30 reflection in the classroom. In any given week, Candler deploys more than 250 ConEd students
31 throughout the region to minister to people in congregations, hospitals, and social service agencies. Last
32 year, Candler's ConEd students provided 1/3 of the service hours responsible for Emory University
33 winning the U.S. government's Presidential Award for General Community Service.

34
35 Candler's Teaching Parish Program continues to expand into more conferences in the Southeastern
36 Jurisdiction, providing United Methodist students with the opportunity to serve churches throughout
37 their seminary education, earn academic credit for pastoral experience, and complete their MDiv degree
38 in three years. Through the Course of Study regional school at Candler and our five extension schools in
39 the Southeast, we oversaw the educational process of 918 people this past year.

40
41 Candler has faced the recent economic challenges with a steadfast commitment to keeping theological
42 education affordable. Although our operating budget essentially will remain flat next year, we are increasing
43 our investment in financial aid. Candler's total financial aid commitment in 2009-10 was \$4.7 million. Eighty-
44 six percent of eligible students received Candler-based financial aid, with the average award covering 76
45 percent of tuition. More than \$2.6 million was provided to 191 United Methodist students.

1 During 2009-10, Candler celebrates the 25th anniversary of the Sherman Scholarship Fund, which has
2 provided financial assistance to 868 students preparing for pastoral ministry in United Methodist
3 churches.

4
5 Our faculty members continually demonstrate their dedication to the church through preaching and teaching
6 engagements, scholarship, and service in local parishes as leaders in their congregations. In fall 2010, the Rev.
7 Dr. Arun Jones, a fellow United Methodist, joins our faculty as the Hankey Chair in World Evangelism.

8
9 Candler draws considerable strength and inspiration from its vital relationship with The United
10 Methodist Church. Our ability to fulfill our mission depends upon your support, gifts, and prayers. Thank
11 you for the countless ways you undergird this essential ministry in the life of our denomination.

12
13 Jan Love, Dean and Professor of Christianity and World Politics

14 15 **DUKE DIVINITY SCHOOL**

16
17 With a global financial crisis slowly abating throughout the year, Duke Divinity School successfully
18 overcame significant financial challenges in 2009 while continuing to seek new opportunities to carry
19 out its mission. All the while, the school maintained a hopeful outlook and a strong focus on preparing
20 students to become effective, faithful leaders in the church, the academy, and the world.

21
22 Like most other schools across the country, Duke Divinity School saw the value of its endowment decline
23 by more than 25 percent at the worst of the recession. In response, the school sought efficiencies and
24 achieved significant cost savings to help keep the budget balanced.

25
26 At the same time, our community engaged in a period of intense strategic planning to position ourselves
27 as a more flexible institution capable of meeting the needs of a changing church. In September 2009, the
28 faculty approved an official update to our 2006 strategic plan, which aligns with our core mission and
29 will help make the Divinity School a financially stronger institution that is better able to fulfill its role of
30 service and witness to the Triune God by preparing faithful and effective leaders.

31
32 We are now working to implement this plan, which includes proposals for new degree programs to address
33 broader constituencies for the Divinity School and respond missionally to the needs of the church.

34
35 New degree programs we hope to begin offering in 2011 (which would need to be approved by the
36 Association of Theological Schools and Duke University by the summer of 2010) include a master of arts
37 in Christian Studies, a master of arts in Christian practice, and a doctor of ministry. None of these
38 degrees would diminish the school's commitment to existing degree programs, especially our core
39 master of divinity program for local church ministers, or to residential learning. Rather, they are meant
40 to fulfill needs of churches and individuals that we are unable to meet with our current offerings.

41
42 As Duke Divinity School concluded this period of rigorous strategic planning, it also prepared to welcome
43 a new dean on July 1, 2010.

44
45 L. Gregory Jones, who has served as dean of the Divinity School since 1997, was named Duke
46 University's senior advisor for international strategy in the spring 2010 semester. Jones, who continues
47 to oversee Leadership Education at Duke Divinity, will step down as dean at the end of June.

1 Richard Hays, the George Washington Ivey Professor of New Testament at the Divinity School, will serve
2 as dean for a two-year term while a national search is conducted for Jones' successor. An ordained
3 United Methodist minister, Hays is internationally recognized for his work on the letters of Paul and on
4 New Testament ethics.

5
6 Meanwhile, the Divinity School continued with its strong tradition of teaching, research, and outreach.
7 We were pleased to welcome a diverse, energetic, and academically strong group of new students in the
8 fall of 2009.

9
10 Of 151 entering students seeking the three-year M.Div. degree (bringing our total M.Div. enrollment to
11 423), 52 percent are United Methodist; 15 percent are Baptist, 8 percent are Anglican or Episcopal; and
12 4 percent are Presbyterian. Eighteen other denominations round out the M.Div. class.

13
14 Early in 2009 we launched "Faith & Leadership," the online magazine of Leadership Education at Duke
15 Divinity, which is supported by a grant from Lilly Endowment, Inc. The magazine aims to strengthen the
16 practice of Christian leadership through video interviews with transformative leaders, theological
17 reflections, in-depth articles and stories, and reading lists.

18
19 Approximately 100 people participated in Duke Divinity School's first Summer Institute in 2009, a week-
20 long program designed to cultivate a community of Christian worship, reflection and action. The
21 Institute, led by world-class scholars and practitioners, focused on a theme of reconciliation. A second
22 Summer Institute was planned for 2010.

23
24 And the Divinity School hosted numerous additional events in 2009 and early 2010 important in the life of
25 the church as well as the academy, including ongoing meetings of our Episcopal Leadership Forum for United
26 Methodist Bishops, a 20th anniversary celebration for our Baptist House of Studies, a 40th anniversary
27 celebration of the Black Seminarians Union, and numerous lectures, sermons, and panel discussions.

28
29 We are deeply grateful for the relationships among the United Methodist Church, this Annual
30 Conference, and Duke Divinity School, and we already are looking forward to another year of preparing
31 men and women for Christian ministry. To learn more about Duke Divinity School, please visit our
32 website at www.divinity.duke.edu.

33
34 Dean L. Gregory Jones

35 36 **FLORIDA SOUTHERN COLLEGE**

37
38 As Florida Southern College celebrates the 125th anniversary this year, we are ever mindful of our
39 mission to provide students with exceptional educational opportunities that will prepare them for
40 exemplary lives of leadership and service to our world. During the past year, the entire College
41 community has worked intentionally and with joyful fervor to fulfill this important mission.

42
43 Florida Southern once again experienced remarkable recruiting success. This past fall we welcomed the
44 largest incoming class in our institution's history. Our 660 new students represent 33 states and 13
45 countries and are exceptional for their high level of academic achievement and commitment to civic
46 engagement. First-year retention also continues to rise at an impressive rate and was 79% this year. To
47 help ameliorate financial difficulties faced by many of our students and their families during this

1 economic recession, last year the Board of Trustees made the unprecedented decision to freeze tuition,
2 room, and board for current students for the 2009-2010 academic year.

3
4 Last year, I was pleased to report that FSC received unconditional reaffirmation of accreditation by the
5 Commission on Colleges of the Southern Association of Colleges and Schools (SACS). Since that time,
6 Provost Dr. Russell Warren has led our distinguished faculty in a number of key initiatives, including the
7 reinstatement of a faculty tenure system and a curriculum transformation that will incorporate a greater
8 array of meaningful engaged learning opportunities for students. Dr. Warren also has led a strategic
9 reorganization of our academic divisions to form a College of Arts and Sciences, School of Business and
10 Economics, School of Education, and School of Nursing and Health Sciences. He appointed highly skilled
11 faculty administrators to the deanships for the College of Arts and Sciences and School of Education and
12 led successful national searches for outstanding new deans in the Schools of both Business and
13 Economics and Nursing.

14
15 To further enhance our students' educational experience, our campus has been transformed by the
16 addition of several living and learning facilities. Last February, we dedicated the Sarah D. and L. Kirk
17 McKay, Jr., Archives Center, home of the Florida United Methodist Heritage Center; the Lawton M.
18 Chiles, Jr., Center for Florida History; the Florida Citrus Archives and Citrus Hall of Fame; and the Florida
19 Southern College Archives and Frank Lloyd Wright collection. I am delighted to share that one of the
20 facility's namesakes and a 13-year veteran of the College's Board of Trustees, Dr. Sarah D. McKay, was
21 selected as the 2009 recipient of the United Methodist Higher Education Foundation's prestigious
22 Stanley S. Kresge Award. Accompanied by a \$20,000 scholarship to the nominating institution, the
23 Kresge Award is the highest national award bestowed for advancing United Methodism and United
24 Methodist education.

25
26 In August, we dedicated Nicholas Hall, the second of two new student residence halls comprising the
27 Barnett Residential Life Center. Funded by alumni Carol Jenkins Barnett '79 and Barney Barnett '65 and
28 designed by internationally renowned architect and dean of the Yale School of Architecture Robert A. M.
29 Stern, the 37,510 square-foot, four-story Nicholas Hall, houses 120 students in 74 rooms overlooking
30 Lake Hollingsworth and features open kitchens, spacious and inviting academic and social gathering
31 spaces, and a faculty apartment. Also designed by Dean Stern and currently under construction is the
32 magnificent Dr. Marcene H. and Robert E. Christoverson Humanities Building, which will be dedicated on
33 November 12. With its state-of-the-art classrooms, a modern language learning center, a computer lab,
34 a film studies center, a writing lab, and lobby gallery, the Christoverson Humanities Building will be one
35 of the most innovative teaching and learning centers in the nation.

36
37 Last year, I shared that we had broken ground on the new Joe K. and Alberta Blanton Nursing Building,
38 and I am delighted to report that the Blanton Nursing Building opened this fall to a record number of
39 nursing students. This 9,000 square-foot facility features high-tech classrooms with wireless Internet
40 access, a technologically advanced nursing teaching lab equipped with state-of-the-art virtual patient
41 simulators, a treatment simulation laboratory, a student lounge, and faculty offices. The most recent
42 facility enhancement to our campus, the 4,000 square-foot, state-of-the-art Marshall and Vera Lea
43 Rinker Technology Center, will be dedicated on March 18. The Rinker Technology Center features
44 individual computer network stations complete with the latest software, high-speed Internet, and color
45 printing capability; a high-tech meeting room equipped with SMARTBoard technology; and a help desk
46 staffed "round the clock."

1 Three years ago, local philanthropists Marjorie and Hal Roberts made a gift to establish the Roberts
2 Center for Learning and Literacy, a major initiative in our Department of Education to help children with
3 dyslexia and other learning differences master reading. Following that gift, the Roberts made a
4 transformational gift of \$3.5 million to establish the Roberts Academy. Modeled after the nationally
5 acclaimed Schenck School in Atlanta and scheduled to open in August of 2010, the Roberts Academy will
6 be Florida's only transitional school for talented children in Grades 1-4 who have dyslexia.

7
8 Florida Southern continues to increase public awareness of its historic Frank Lloyd Wright campus and
9 secure resources for its restoration initiatives. This month, we will formally celebrate the future home of
10 an un-built Frank Lloyd Wright design for our campus that will serve as our Tourism and Education
11 Center. This addition to our Wright campus will serve future generations of visitors from around the
12 world and provide a unique engaged learning venue for our students. Of note, our Wright campus was
13 included in the Solomon R. Guggenheim Museum's 50th Anniversary exhibition, which was on view in
14 New York in 2009.

15
16 FSC students continue to earn national awards for leadership and academic achievement. Alyssa
17 Huebner '10 was one of 14 students nationwide to win a highly competitive National Institutes of Health
18 Undergraduate Scholarship, including a \$20,000 scholarship and a paid internship at NIH for summer
19 2009. So impressed were Alyssa's mentors with her educational preparation, they renewed her
20 scholarship award for the 2009-10 academic year. FSC senior Evelyn Hernandez was named Student of
21 the Year by the Florida Career Professionals Association, and junior Andrew Boss was awarded a Young
22 Composers Award for his composition, "Child's Play- A Toccata for Solo Piano, " in the 2009
23 Student/Collegiate Composition competition of the National Federation of Music Clubs.

24
25 Our students also are extremely service-oriented, logging more than 15,000 hours of community service
26 annually through Campus Ministries and the Center for Service Learning. Last fall, Florida Southern took
27 third place in the Florida Campus Compact Engaged Campus Award competition, a statewide recognition
28 of higher education institutions that show an exemplary commitment to civic engagement and service
29 learning. Also, for the third consecutive year, FSC has been named to the *President's Higher Education*
30 *Community Service Honor Roll*.

31
32 At Florida Southern, we cherish our affiliation with the United Methodist Church and remain deeply
33 committed to our students' spiritual growth, as well as their intellectual and social development. The
34 College holds weekly religious services on campus; offers various opportunities for Bible study and
35 discipleship groups; and sponsors numerous faith-based service projects. Under the direction of
36 Reverend Timothy Wright, holder of the Riley P. and Claire M. Short Chaplaincy, FSC maintains a vibrant
37 Campus Ministries and Church Relations program staffed by four full-time professionals who oversee
38 eight major student-led ministries and many active smaller ones. Highlights from this past year include:
39 the annual campus ministries retreat at the Warren W. Willis Youth Camp; "Pumpkin Palooza" at the
40 United Methodist Children's Home; an Alternative Christmas Market in conjunction with SERRV.org,
41 hosting Blake Mycoskie—founder and "chief shoe-giver" of TOMS shoes; and a partnerships with the
42 Student Government Association to assemble more than 1000 UMCOR health kits following the
43 devastating earthquake in Haiti.

44
45 Ranked among the top programs in the nation, FSC's NCAA Division II athletic program continues to set
46 high standards of excellence for an intercollegiate scholar-athlete program. The men's basketball team
47 enjoyed another banner year in 2008-09, capturing the Sunshine State Conference regular season and
48 tournament championships and reaching the finals of the NCAA South Regional Tournament. Head

1 coach Linc Darner was named SSC Men's Coach of the Year for the second consecutive year, and three
2 FSC men's basketball student-athletes earned All-SSC Honors. The men's cross country team won a
3 record-setting 12th consecutive SSC championship, and head coach Jamie Moreno, in his first season at
4 FSC, was named the SSC Men's Cross Country Coach of the Year. The softball team won its 20th SSC
5 championship, received an NCAA Tournament bid, and coach Chris Bellotto was named SSC Coach of the
6 Year for the 15th time. Forty-six Florida Southern student-athletes received Division II Academic
7 Achievement Awards, presented by the Division II Athletics Directors Association, and 107 were named
8 to the SSC Commissioner's Honor Roll in recognition of their outstanding accomplishments in the
9 classroom as well as on the playing field.

10
11 Florida Southern continues to be recognized as one of our nation's most distinguished small private
12 colleges. For the third consecutive year, the College is included in *The Princeton Review's* "Best Colleges"
13 guide. FSC was selected for inclusion in the prestigious *Fiske Guide to Colleges* in 2009 and appeared
14 again in the guide's 2010 edition, which touts the College as one of only 44 "Best Buy" private colleges in
15 the country. Additionally, for the seventh consecutive year, FSC ranked among the Top 10 "Best
16 Baccalaureate Colleges in the South" and #1 in Florida in its category in *U.S. News & World Report*.

17
18 In celebration of the College's 125th anniversary, we will hold our Founders Day celebration in
19 conjunction with Homecoming 2010 on March 18. One of our historic traditions is the naming of an
20 Honorary Chancellor, an individual who exemplifies the College's mission to prepare students to pursue
21 excellence and make a consequential impact on society through servant leadership and selfless personal
22 and professional contributions. I am pleased to share that Dr. Stephen R. Covey, leadership authority,
23 teacher, and the author of several best-selling books, including *The 7 Habits of Highly Successful People*,
24 will be our 2010 Honorary Chancellor.

25
26 It is always humbling to recount the blessings and achievements of Florida Southern College students,
27 faculty, staff, and trustees of the past several months, and I thank you for this opportunity to submit this
28 report to the Florida Annual Conference of the United Methodist Church. Florida Southern College is
29 indeed a college "*On the Move!*" and it is a privilege to serve as its president.

30
31 Anne B. Kerr, Ph.D., President

32
33 **FLORIDA UNITED METHODIST CHILDREN'S HOME**

34
35 *"Let the little children come to me; do not stop them;*
36 *for it is to such as these that the kingdom of God belongs" (Mark 10:14)*

37
38 "To empower children and families to experience God's love and care as revealed in the ministry of
39 Jesus Christ". This is the mission statement that drives the ministry of the Florida United Methodist
40 Children's Home. The love and grace of Jesus Christ is the foundation of all we do at the Children's
41 Home. Each child that comes into our care is surrounded by caring staff that see their work as a calling
42 and vocation. Each child is surrounded by a beautiful campus and first rate facilities that help to provide
43 a healing atmosphere. Each child is surrounded by effective and wide ranging programs and ministries
44 designed to strengthen individual and family life. But most of all each child is surrounded by the love
45 and grace of Jesus Christ made real through the work and support of His church.

46
47 We are blessed at the Children's Home with an outstanding staff. You can take pride in and be well
48 assured that the children, youth and families in our care are in the hands of professional men and

1 women who are devoted to the task of helping children from so many difficult and challenging life
2 circumstances. Their work is truly inspiring. I would also like to thank our Board of Trustees for their
3 dedication, commitment and oversight of the Children's Home. We are in excellent hands.
4

5 The Board and staff were involved in an intensive strategic planning process to prayerfully discern the role
6 and nature of this ministry for the future. The result of all these efforts is a seven point Strategic Plan that
7 will guide the direction of the Children's Home as it seeks to minister to the children, youth and families that
8 turn to us for help. The following are the seven Strategic Priorities being undertaken by the Children's Home:
9

10 Serving More Children and Families in More Places and in More Ways - The Children's Home is looking beyond
11 the Enterprise campus of the Children's Home in order to reach more children and families that need help.
12

13 Serving the Spiritual Needs of our Children - The children in care come with a wide variety of religious
14 experiences. Many have had no church experience at all. We are seeking to enhance the current
15 ministry we provide with a plan for the spiritual growth of each resident while in care, and to continue
16 that spiritual growth when they leave the Children's Home.
17

18 Serving Children into Adulthood - The Children's Home takes seriously its responsibility to support the
19 development of children in its care into becoming healthy, self-sufficient adults. Efforts will include
20 spiritual formation, basic living skills, education, career development, mentoring, community
21 collaboration and aftercare support and assistance.
22

23 Serving Young Children - The objective is to design a premier facility to expand the Early Childhood Education
24 programs and accommodate the much needed expansion of our foster care office and service areas.
25

26 Serving At-Risk Communities Through Local Churches - It is the desire of the Children's Home to move
27 beyond the current campus and connect in meaningful ways with local churches. The resources and
28 expertise of the Children's Home could be of great benefit to local churches as they seek to meet the
29 needs of the at-risk communities they serve.
30

31 Serving Through Strong Partnerships with the Florida Conference and Foundation - A strong connection
32 between the Children's Home and the Florida Conference and the Florida United Methodist Foundation
33 is fundamental to our ability to accomplish our mission. We will seek ways to bring our shared
34 resources to bear on the challenges facing our children and families.
35

36 Serving Through Appropriate Use of Land and Facility Resources - A new land use plan will be developed
37 and maintained to reflect the best use of the Children's Home property and facilities to support our
38 mission.
39

40 A major focus of the Children's Home has been our expansion of foster care services to satellite sites across
41 Florida. On August 12, 2009, a dedication and ribbon cutting ceremony was held at Reeves Memorial United
42 Methodist Church in Orlando to mark the opening of the Sibling Group Foster Care Program of the Florida
43 United Methodist Children's Home. Our primary focus will be to keep sibling groups together when they
44 enter foster care. Likewise, on January 20, 2010, a dedication and ribbon cutting was held at Temple Terrace
45 United Methodist Church in Tampa to celebrate the opening of our foster care office serving Hillsborough
46 County. We are excited about these expansion efforts as we look to serve more children and families in
47 more places. It is our sincere hope to continue to expand where we can be of service.
48

1 In 2010, we began a new recognition program to draw attention to those individuals, churches and
2 groups that go above and beyond to support and promote the Children's Home. For their exemplary
3 efforts in 2009 we have awarded the following. "Pastor of the Year" – Reverend Dave Baldrige of
4 Englewood UMC; "Church of the Year" – White Springs UMC; "Local Church Representative of the Year"
5 – Joe & Sharon Kuebler and Keith & Becky Johnson of First UMC, Brandon; and "Mission Work Group of
6 the Year" – First UMC, Spring Hill. It is our distinct pleasure to draw attention to these wonderful people
7 who have made the ministry of the Florida United Methodist Children's Home a priority. Please refer to
8 the Workbook Supplement for more information about these recipients.
9

10 Our Career Development Program continues to expand with the addition of an Automotive Technology
11 component to go along with our Construction Technology section. The Career Development Program
12 seeks to integrate academic learning with practical skills and training that allows our residents the
13 opportunity to explore, refine, and fortify their God-given gifts and interests. Our residents will not only
14 gain a competitive advantage in career fields that are constantly seeking a skilled labor force, but it will
15 also provide them with valuable skills for life after they leave the Children's Home. Other planned
16 components include automotive technology, cosmetology, turf grass specialist, horticultural, animal
17 science, culinary arts, nursing and computer engineering. The opening of our Career Development
18 Program was made possible by a pledge of funding covering a five-year period from Dan and Trish Bell.
19 This gift covered our initial start up costs and provides continuity into the future.
20

21 Special events are an integral part of the Children's Home each year. In 2009, we hosted our annual Day
22 On Campus event in March with over 1,200 in attendance. The Foster Care Appreciation Day in May
23 brought several hundred foster parents and foster children from across Volusia and Flagler Counties to
24 our campus. Two alumni gatherings provided a special time of fellowship. Other events included a
25 Heritage Society luncheon, our annual Lighted Christmas Drive Thru, Teacher Appreciation Day,
26 numerous mission work teams from local United Methodist Churches, countless tours, and hosting
27 various church planning retreats and community groups on our campus.
28

29 A new road has opened that serves as a bypass around the Enterprise community. In recognition to our
30 102 year presence in Enterprise and to celebrate our ministry, Volusia County renamed the road in front
31 of the Children's Home from Main Street to Children's Way. Therefore, the address of the Children's
32 Home has changed. 51 Main Street has now become 51 Children's Way. The zip code remains the same
33 32725. Please make note of this change where appropriate.
34

35 During 2009, the Fifth Sunday giving from local churches and friends of the Children's Home allowed us
36 to minister to children, youth and families. The local church goal for giving in 2010 is \$12.00 per
37 member and will remain the same for 2011. This represents a minimum goal of what is actually needed.
38 We deeply appreciate the local churches and individuals who exceed their commitment to children and
39 thereby meet and exceed this goal. Without this assistance, the Children's Home would be experiencing
40 financial strain. We request this historic plan be continued whereby on each Fifth Sunday and on
41 Christmas Sunday, the church school offering and the undesignated offering (loose plate) received in
42 Sunday worship services be remitted directly, along with special donations and gifts, to the Florida
43 United Methodist Children's Home.
44

45 In closing, I would like to express my personal gratitude to all those who give to support the work and
46 ministry of the Children's Home. We understand that in these difficult economic times that many
47 individuals, families, churches and businesses are struggling financially. Each and every gift we receive
48 we treat as a sacred trust. Thank you for believing in this ministry and continuing to reach out in the

1 name and spirit of Jesus Christ to help children, youth and families in need. Your Fifth Sunday offerings,
2 individual gifts, honors and memorials, in-kind gifts, wills and bequests and other planned gifts all work
3 together to change young lives. In spite of difficult economic times, the United Methodists of Florida
4 and the many friends of the Children Home ensured that 2009 was another successful year for the
5 Florida United Methodist Children's Home. Thank you for making a difference in the life of each child
6 that comes into the loving care of the Florida United Methodist Children's Home.

7
8 Mike Galloway, President and CEO
9

10 **GEORGIA FLORIDA UNITED METHODIST FEDERAL CREDIT UNION**

11
12 In 2010 we celebrate the 50th anniversary of our credit union. Back then, we were known as Georgia
13 Methodist FCU and our original field of membership included United Methodist ministers and their
14 families. Things were quite simple then and the credit union only offered members savings accounts
15 and loans. Our staff consisted of one unpaid volunteer, Carlisle Phillips and we ran the credit union out
16 of one room in the Druid Hills United Methodist Church.

17
18 In 2000, we changed our field of membership to include all members of the United Methodist churches
19 in Georgia, purchased property and relocated our offices to Marietta. In 2005, we merged with the
20 Florida Methodist Credit Union and changed our name to Georgia Florida United Methodist FCU.

21
22 Today, we offer a full range of products and services to fit the needs of our members: loans for real
23 estate, autos and much more, checking accounts, debit cards, online banking, bill pay, access to ATM
24 machines throughout the U.S. and beyond, certificates of deposit, IRA accounts and a variety of
25 insurance programs. We've come a long way since our humble beginnings in 1960. In 2009, we saw
26 great growth in membership and assets and our capital base remained strong. Throughout the years,
27 your Board of Directors has adopted strategies for short and long-term goals that insured our future
28 development and growth. We will continue to do what is necessary to maintain this strong financial
29 picture. We're Strong. We're Secure. We Are a Credit Union!

30
31 James R. Mitchell, Chairman
32

1

1	GEORGIA FLORIDA UNITED METHODIST CREDIT UNION		
2			
3	Assets	Summary as of 12/31/08	Summary as of 12/31/09
4			
5	Cash	\$441,997.74	\$289,973.69
6	Loans To Members	\$15,485,944.53	\$16,382,719.15
7	Loan Participation	\$267,372.99	\$263,196.41
8	Allowance for Loan Losses	-\$106,738.76	-\$109,272.86
9	Other Receivables	\$0.00	\$0.00
10	Investments	\$3,266,873.25	\$6,136,845.93
11	Accrued Income	\$82,500.60	\$76,131.34
12	Prepaid Exp & Defer Charges	\$12,719.12	\$34,841.38
13	Fixed Assets	\$238,554.07	\$255,625.92
14	All Other Assets	\$0.00	\$0.00
15			
16	Total Assets	\$19,689,223.54	\$23,330,060.96
17			
18	Liabilities		
19	Accounts Payable	\$2,097.99	\$2,806.77
20	Dividends Payable	\$0.00	\$0.00
21	Notes Payable	\$572,898.43	\$0.00
22	Taxes Payable	\$358.64	\$204.62
23	Accrued Expenses	\$23,382.86	\$19,173.74
24	Deferred Credits	\$1,447.15	\$3,008.18
25	Other Liabilities	\$0.00	\$0.00
26			
27	Total Liabilities	\$600,185.07	\$25,193.31
28			
29	Equity		
30	Shares of Members	\$16,934,732.13	\$21,144,564.68
31	Reserves	\$682,937.04	\$682,937.04
32	Undivided Earnings	\$1,415,956.85	\$1,471,369.30
33	Net Income	\$55,412.45	\$5,996.63
34			
35	Total Equity	\$19,089,038.47	\$23,304,867.65
36			
37	Total Liabilities & Equity	\$19,689,223.54	\$23,330,060.96

2

3

1

1	Income Statement	Summary as of 12/31/08	Summary as of 12/31/09
2			
3			
4	Interest on Loans	\$1,014,056.67	\$1,068,004.86
5	Income on Investments	\$121,664.51	\$85,187.14
6	Fees & Charges	\$139,400.55	\$129,845.06
7	Other Operating Income	\$50,812.72	\$52,760.54
8			
9	Operating Income	\$1,325,934.45	\$1,335,797.60
10			
11	Operating Expenses		
12	Compensation	\$339,813.01	\$374,446.00
13	Employee Benefits	\$97,659.59	\$113,277.13
14	Travel & Conference	\$54,580.50	\$49,644.83
15	Association Dues	\$15,533.04	\$14,804.96
16	Office Occupancy	\$38,352.28	\$35,383.59
17	Office Operations	\$89,104.39	\$94,610.74
18	Education & Promotion	\$59,163.77	\$48,964.38
19	Loan Servicing	-\$4,252.70	\$13,164.75
20	Prof & Outside	\$198,334.86	\$195,094.41
21	Provision for Loan Losses	\$20,000.00	\$0.00
22	Member Insurance	\$0.00	\$26,605.68
23	Federal Operating Fee	\$4,056.24	\$4,687.44
24	Interest on Borrowed	\$1,141.81	\$1,014.49
25	Cash Short/Over	\$0.00	\$13.04
26	Annual Meeting	\$3,153.26	\$3,000.00
27	Miscellaneous	\$3,910.48	\$4,192.34
28			
29	Total Operating Expenses	\$920,550.53	\$978,903.78
30			
31	Income From Operations	\$405,383.92	\$356,893.82
32	Income Before Dividends	\$405,383.92	\$356,893.82
33	Dividends	\$349,971.47	\$292,969.97
34			
35	Gain/(Loss) on Assets	\$0.00	-\$57,927.22
36			
37	Net Income	\$55,412.45	\$5,996.63

2

1 The Foundation uses the accumulated assets of the Development Fund to fund low-interest loans to
2 churches. Loan and savings rates are set by the Foundation's Board of Directors and are reviewed
3 quarterly. The maximum loan term is twenty years, and the maximum single loan amount is five
4 percent of the total amount invested in the Fund.
5

6 The Foundation also serves as the Development Office of the Florida Annual Conference, and as such, is
7 leading the ***Together!*** capital and endowment campaign for the shared ministries of the Conference. As
8 of early 2010, the campaign has raised over \$8.5 million in gifts and pledges. The first major gift of the
9 campaign has resulted in completion and use of the Alice W. Lockmiller Program and Worship Center at
10 the conference's Riverside Retreat facility in southwest Florida. Two other major gifts will be used to
11 build a new residential cottage at the Florida United Methodist Children's Home and to renovate the
12 Barnett Lodge at the Warren W. Willis camp. Major donor cultivation and solicitation is continuing.
13 Timing of the general phase of the campaign will be dependent on the Florida economy and the general
14 financial health of the churches of the Conference.
15

16 LAKE JUNALUSKA ASSEMBLY

17
18 This past year has been great for Lake Junaluska. Even in recessionary times, we were able to finish
19 2009 with a significant surplus. This was due to diligent planning on the part of the Board of Directors
20 and hard work on behalf of our staff by keeping expenses under revenue. We know this past year was
21 difficult for all annual conferences and we express appreciation of the financial support we received
22 from your conference for Lake Junaluska ministries.
23

24 In September 2009, the Supreme Court of North Carolina ruled in Lake Junaluska's favor stating we had
25 the legal right to charge property owners a service charge. The decision puts Lake Junaluska's
26 Residential Services practices on firm legal ground. The court stated: "In light of the unique character of
27 the Assembly and its long-standing history of covenant-imposed regulations, we uphold the covenants
28 as enforceable and reverse the Court of Appeals."
29

30 We have instituted three giving societies for persons to commit annually for a 5-year period in order to
31 enhance donations for the future. This will solidify our budget projections for the annual fund. The
32 three societies are named after great Methodist leaders: Gilbert-Lambuth Society; Francis Asbury
33 Society; and Susanna Wesley Society.
34

35 The Conference and Retreat Center had positive feedback from guests with its Junaluska "E" (experience)
36 Program. The emphasis is on providing a quality hospitality experience to all persons who enjoy our ministries
37 and campus. We are in the process of renovating Sunnyside and Mountain View Lodges by Shackford Hall. They
38 are being air conditioned with upgraded furnishings. This will greatly enhance the youth and children's ministry.
39

40 The Ministry Event Development office at Lake Junaluska led in celebrating the fifty-five (55) years of ministry
41 of Dr. Glenn Draper as the Director of the Junaluska Singers. He retired at the end of 2009. We are pleased
42 that Dr. Melodie Galloway, a professor at UNC-Asheville has been hired to be the new director of the Singers.
43

44 Exciting plans for 2010 include (1) *The Jazz of Preaching – learning to preach with great freedom and joy!*
45 August 1-4, 2010. A major preaching event for United Methodist clergy featuring three outstanding
46 leaders along with jazz musicians from across the southeast: Heather Murray Elkins, Drew Theological
47 Seminary; Kirk Byron Jones, Andover-Newton Theological Seminary; and Tom Long, Candler Theological
48 Seminary; (2) *Caring for Creation* April 8-11, 2010; (3) *Lake Junaluska Peace Conference – Children at the*

1 *Table of Peace*, September 19-21 plus 17-19. The 2010 focus will be on issues of young people, with
2 Marian Wright Edelman, founder and director of the Children’s Defense Fund.

3
4 SEJANAM is a wonderful platform to tell the story of Native Americans in the southeast through advocacy,
5 education, cultural awareness, initiatives and programming. In 2009 SEJANAM hosted over 500 Native
6 Americans representing numerous tribes from 10 of the 15 annual conferences who attended programs and
7 events; sponsored the first highly successful Native American Women’s Gathering; supported the 15th
8 mission ministry to Montero, Bolivia; and hosted all the national Native American leadership within The
9 United Methodist Church at the annual summer conference. We look forward to 2010 with noteworthy
10 programs which will include the first Native American Youth Gathering, the first Native American Men’s
11 Conference, and a Roundtable Dialogue with National Leaders on Social Justice Issues.

12
13 We appreciate the opportunity to serve United Methodists around the Southeastern Jurisdiction at your
14 conference and retreat center. Come see us in 2010!

15
16 Jimmy L. Carr, Executive Director

17 18 19 **RESOLUTIONS**

20 21 **RESOLUTION REGARDING MINISTRIES WITH PEOPLE WITH** 22 **ALZHEIMER’S DISEASE AND THEIR FAMILIES**

23
24 **Whereas**, the 2008 Book of Resolutions speaks eloquently to the theological affirmation of Christ’s offer
25 of abundant life in the midst of life’s different stages:

26
27 As Christians, the mystery of God’s involvement in the person of Jesus Christ provides us
28 with a unique source of divine help (grace) in our passage through life’s successive
29 stages. This is especially significant in the later stages, when spiritual maturation and
30 well-being can be experienced even in times of physical decline. The power of the cross
31 is a special revelation of how suffering can be reconciling and redemptive. Faith in the
32 Resurrection provides us with an assurance of the abiding present of the risen Lord
33 (Matthew 28:20) and the Holy Spirit (John 14:16-19; 2 Corinthians 3:17-18; Romans 8:9-
34 11), and the permanence of our relationship with God beyond the mystery of death. In
35 this spiritual presence we also find the source of the potential of all persons for self-
36 transcendence. God’s act in Christ was for life abundant (John 10:10) in all stages of life.
37 Christ also gives us our traditional Wesleyan vision of the goal of ultimate perfection
38 (Matthew 5:48). The grace of God in Christ is therefore important throughout life,
39 including its last stages. (*“Aging in the United States – the Church’s Response” in the Book of*
40 *Resolutions.*)

41
42 **Whereas**, the Florida Annual Conference, has thrived from contributions made by older adults and
43 supported the sharing of best practices and ideas through its Beyond 50 Ministries team and other
44 committees over the years; and

45
46 **Whereas**, local United Methodist Churches in Florida have excelled in ministries with older adults,
47 developing vital programs and support for persons in their later years of life; and

1 **Whereas**, based on recent research the facts are that every 70 seconds someone develops Alzheimer’s,
2 a disease which is currently the sixth leading cause of death in the United States; and whereas, the state
3 of Florida is projected to see a rise of between 81% and 127% in the number of people with Alzheimer’s
4 and related diseases in the first 20 years of the 21st Century; (*2009 Alzheimer’s Disease Facts and Figures* by
5 the Alzheimer’s Association.)
6

7 and
8

9 **Whereas**, some churches, large and small, throughout Florida have developed ministries focused on
10 persons with Alzheimer’s and other forms of dementia; and whereas some churches, like Saint Paul’s
11 United Methodist Church in Tallahassee have pioneered support for this kind of ministry through their
12 Alzheimer’s Project where they have developed support groups for caregivers; provided respite care
13 using volunteers so that caregivers can get a needed break from tending to their loved ones; trained
14 volunteers for assisting family members in the care of loved ones; resourced family members in
15 addressing their care for a loved one, and are now serving as a teaching facility to share ways that
16 churches and other organizations in underserved and rural areas can engage in comprehensives ministry
17 with people suffering from different forms of dementia as well as caring for the caregivers; and
18

19 **Whereas** other churches like New Covenant United Methodist Church in The Villages, Florida have
20 developed support groups and, small churches like Mt. Moriah United Methodist Church in Jacksonville,
21 have partnered with agencies to provide space for persons affected by dementia to receive care during
22 weekdays and many other churches up and down the state have found new and innovative ways to
23 meet this need,
24

25 **Therefore be it resolved**, that the Florida Annual conference commends the work of churches large and
26 small who have found creative ways to minister to those living with the devastating diseases of
27 dementia and encourages the work of developing comprehensive programs to address those issues,
28 developing partnerships with community groups who share common purpose; and further, the
29 Conference endorses teaching ministries where churches with experience can share what they have
30 learned in developing the church’s outreach to meet human need.
31

32 Respectfully submitted,
33 Clarke Campbell-Evans
34 Clergy, Northwest District
35

Ms. Nancy Metz
Chair, Beyond 50 Ministries Task Team
Florida Conference Laity, SW District

36
37 **RESOLUTION FROM THE FLORIDA CONFERENCE CREATION CARE TASK TEAM**
38

39 Whereas the biblical story calls upon all people of God to be faithful stewards of creation; and
40

41 Whereas the people of Florida are citizens of the world and consume significantly more than their share
42 of energy resources; and
43

44 Whereas the churches and the ministries of the Florida Conference have the opportunity to educate
45 their constituents and communities about creation care and to practice sustainable use of energy; and
46

47 Whereas religious communities throughout the U.S. have developed an effective way to work together
48 on this issue;

1
2 Therefore, be it resolved that the Florida Conference participate as a full partner in the newly forming
3 Sunshine State Interfaith Power and Light; and
4
5 Therefore, be it resolved that the Florida Conference Creation Care Task Team will distribute
6 information and action strategies developed by the Interfaith Power and Light to its member
7 congregations and ministries.
8
9 Submitted by Florida Conference Creation Care Task Team
10